



water & sanitation

Department:
Water and Sanitation
REPUBLIC OF SOUTH AFRICA

DEPARTMENT OF WATER AND SANITATION
CLOSING DATE: 5 September 2025

NOTE: Interested applicants must submit their applications via the online link <https://erecruitment.dws.gov.za/>. Other related documentation such as copies of qualifications, identity document, driver's license etc need not to accompany the application when applying for a post as such documentation must only be produced by shortlisted candidates during the interview date in line with DPSA circular 19 of 2022. With reference to applicants bearing professional or occupational registration, fields provided in Part B on the online Z83 must be completed as these fields are regarded as compulsory. Failure to complete or disclose all required information will automatically disqualify the applicant. No late applications will be accepted. Shortlisted candidates will be subjected to suitability checks (SAQA verification, reference checks criminal and credit checks). SAQA evaluation certificate must accompany foreign qualifications (only when shortlisted). Applications that do not comply with the above-mentioned requirements will not be considered. All shortlisted candidates pertaining to Senior Management Services (SMS) posts will be subjected to a technical and competency assessment and a pre-entry certificate obtained from the National School of government is required prior to the appointment. Candidates will be required to complete a financial disclosure form and undergo security clearance. Foreigners or dual citizenship holders must provide a police clearance certificate from country of origin (only when shortlisted). The Department of Water Sanitation is an equal opportunity employer. In the filling of vacant posts, the objectives of section 195 (1) (i) of the Constitution of South Africa, 1996 (Act No: 108 of 1996) the Employment Equity imperatives as defined by the Employment Equity Act, 1998 (Act No: 55 of 1998) and relevant Human Resources policies of the Department will be taken into consideration. Correspondence will be limited to short-listed candidates only. If you do not hear from us within three (3) months of this advertisement, please accept that your application has been unsuccessful. Faxed applications will not be considered. The department reserves the right not to fill these positions. Women and persons with disabilities are encouraged to apply and preference will be given to the EE Targets.

POST: SECURITY OFFICER (X4 POSTS) REF NO: 050925/03

BRANCH: WATER AND SANITATION SERVICES MANAGEMENT: KZN CD: PROVINCIAL OPERATIONS: KZN

SALARY: R163 680 per annum (Level 03)

CENTRE: Durban

REQUIREMENTS: A Grade 11 (NQF 3) certificate. Basic security Officer's course and training. A valid Grade C PSIRA certificate. Valid firearm competency certificate (Added Advantage). Knowledge of security code of conduct. Applicant must have a good knowledge of access control procedures, measures for the movement of equipment and stores, knowledge of relevant emergency procedures and relevant legislation. Must possess the following skills: report writing skills, investigation, riot control, effective communication, searching and evacuation as well as first aid and fire prevention competencies certificate. Participate in all OHS related matters. Must be willing to work shifts including weekends and public holidays. Must be clear of any or pending criminal records.

DUTIES: Perform security services through protection, safeguarding and access control with regard to Departmental premises and their contents. Ensure safety in the building and the premises through applying emergency procedures and alert emergency services and departmental management according to the prescribed security procedures, rules and regulations. Perform perimeter patrols. Ensure the prohibition of unauthorized removal of equipment, documents and stores from building or premises. Ensure that all incidents are recorded in the occurrence books/registers and reported to the supervisor.

ENQUIRIES: Mr B Sishi, Tel No: 071 886 9442

APPLICATIONS: Applications to be submitted online on the following link: <https://erecruitment.dws.gov.za/> or post your application quoting the reference number to the: Provincial Head: KwaZulu-Natal, Department of Water and Sanitation, Private Bag X54304, Durban, 4000 or hand deliver to 303 Dr Pixley KaSeme Street, Delta Towers, 26th floor, Durban.