



water & sanitation

Department:
Water and Sanitation
REPUBLIC OF SOUTH AFRICA

DEPARTMENT OF WATER AND SANITATION
CLOSING DATE: 6 October 2025

NOTE: Interested applicants must submit their applications via the online link <https://erecruitment.dws.gov.za/> Other related documentation such as copies of qualifications, identity document, driver's license etc need not to accompany the application when applying for a post as such documentation must only be produced by shortlisted candidates during the interview date in line with DPSA circular 19 of 2022. With reference to applicants bearing professional or occupational registration, fields provided in Part B on the online Z83 must be completed as these fields are regarded as compulsory. Failure to complete or disclose all required information will automatically disqualify the applicant. No late applications will be accepted. Shortlisted candidates will be subjected to suitability checks (SAQA verification, reference checks criminal and credit checks). SAQA evaluation certificate must accompany foreign qualifications (only when shortlisted). Applications that do not comply with the above-mentioned requirements will not be considered. All shortlisted candidates pertaining to Senior Management Services (SMS) posts will be subjected to a technical and competency assessment and a pre-entry certificate obtained from the National School of government is required prior to the appointment. Candidates will be required to complete a financial disclosure form and undergo security clearance. Foreigners or dual citizenship holders must provide a police clearance certificate from country of origin (only when shortlisted). The Department of Water Sanitation is an equal opportunity employer. In the filling of vacant posts, the objectives of section 195 (1) (i) of the Constitution of South Africa, 1996 (Act No: 108 of 1996) the Employment Equity imperatives as defined by the Employment Equity Act, 1998 (Act No: 55 of 1998) and relevant Human Resources policies of the Department will be taken into consideration. Correspondence will be limited to short-listed candidates only. If you do not hear from us within three (3) months of this advertisement, please accept that your application has been unsuccessful. Faxed applications will not be considered. The department reserves the right not to fill these positions. Women and persons with disabilities are encouraged to apply and preference will be given to the EE Targets.

POST: CHIEF DIRECTOR: INFRASTRUCTURE DEVELOPMENT REF NO: 061025/01

BRANCH: INFRASTRUCTURE MANAGEMENT: HEAD OFFICE CD: INFRASTRUCTURE DEVELOPMENT

SALARY: R 1 494 900 per annum (Level 14) (All-inclusive salary package)

CENTRE: Pretoria Head Office

REQUIREMENTS: A Bachelor's Engineering Degree (B Eng /BSc Eng) at NQF 7 in Civil Engineering or relevant. Five (5) years' experience in Infrastructure development at senior management level. Knowledge of National Water Act, 1998 (Act No 36 of 1998) and related policies. Knowledge of Public Finance Management Act. Knowledge of Treasury Rules and Regulations for procurement. Knowledge of civil engineering and built the environment. Problem solving and analysis. Strategic Capability and Leadership. Programme and Project Management. Financial and Budget Management. Change Management. Knowledge Management. Service Delivery Innovation (SDI), People Management and Empowerment. Communication. Client Orientation and Customer Focus. Accountability and Ethical Conduct.

DUTIES: Ensure the management of infrastructure development projects. Oversee implementation planning of infrastructure projects. Advise on implementing agents. Manage stakeholder expectations. Oversee project risk management. Conceptualising of new planned projects. liaise with Chief Directorate of National Water Resource Planning (Department of Water and Sanitation) on the development of national water resource infrastructure. Joint identification of projects that need to be advanced. Develop conceptual return on investment projections. Identification of funding resources. Drafting of white papers / project proposals. Ensure implementation of capital improvement works. Oversee Internal new works, Capital improvement works and External works. Provide strategic leadership and business planning for the chief directorate. Operational planning and reporting. Financial planning and reporting. Supply chain planning and reporting. Human resource planning and reporting. Human resource development and performance management.

ENQUIRIES: Mr Livhuwani Mabuda Tel No: 012 336 8477

APPLICATIONS: All applications to be submitted online on the following link <https://erecruitment.dws.gov.za/>