



water & sanitation

Department:
Water and Sanitation
REPUBLIC OF SOUTH AFRICA

DEPARTMENT OF WATER AND SANITATION
CLOSING DATE: 6 October 2025

NOTE: Interested applicants must submit their applications via the online link <https://erecruitment.dws.gov.za/> Other related documentation such as copies of qualifications, identity document, driver's license etc need not to accompany the application when applying for a post as such documentation must only be produced by shortlisted candidates during the interview date in line with DPSA circular 19 of 2022. With reference to applicants bearing professional or occupational registration, fields provided in Part B on the online Z83 must be completed as these fields are regarded as compulsory. Failure to complete or disclose all required information will automatically disqualify the applicant. No late applications will be accepted. Shortlisted candidates will be subjected to suitability checks (SAQA verification, reference checks criminal and credit checks). SAQA evaluation certificate must accompany foreign qualifications (only when shortlisted). Applications that do not comply with the above-mentioned requirements will not be considered. All shortlisted candidates pertaining to Senior Management Services (SMS) posts will be subjected to a technical and competency assessment and a pre-entry certificate obtained from the National School of government is required prior to the appointment. Candidates will be required to complete a financial disclosure form and undergo security clearance. Foreigners or dual citizenship holders must provide a police clearance certificate from country of origin (only when shortlisted). The Department of Water Sanitation is an equal opportunity employer. In the filling of vacant posts, the objectives of section 195 (1) (i) of the Constitution of South Africa, 1996 (Act No: 108 of 1996) the Employment Equity imperatives as defined by the Employment Equity Act, 1998 (Act No: 55 of 1998) and relevant Human Resources policies of the Department will be taken into consideration. Correspondence will be limited to short-listed candidates only. If you do not hear from us within three (3) months of this advertisement, please accept that your application has been unsuccessful. Faxed applications will not be considered. The department reserves the right not to fill these positions. Women and persons with disabilities are encouraged to apply and preference will be given to the EE Targets.

POST: DIRECTOR: TECHNICAL SUPPORT ENGINEERING SERVICES REF NO: 061025/02
BRANCH: INFRASTRUCTURE MANAGEMENT CD: ENGINEERING SERVICES DIR: TECHNICAL ENGINEERING SUPPORT SERVICE

SALARY: R1 266 714 per annum (Level 13) (All-inclusive salary package)

CENTRE: Pretoria Head Office

REQUIREMENTS: A relevant NQF level 7 qualification in built environment. Five (5) years' experience at a middle/senior management level in technical engineering service. Five (5) years Programme and Project management experience. Understanding of stakeholder, programme and project management. Working knowledge of governance practices and PFMA. Decision making, strategic capability and leadership. Understanding of financial, change and knowledge management. Understanding of e-collaboration and networking with sound written and verbal communication skills. Service delivery and innovation (SDI). Problem solving and analysis. People management and empowerment. Client orientation and customer focus. Accountability and ethical conduct.

DUTIES: Lead the provision of drawing services. Oversee the development of engineering technical drawings in line with specifications. Oversee consultation and archiving of engineering drawings and compiling of as built engineering drawings. Lead the coordination of quality management systems (ISO 9001). Oversee development of quality management systems for infrastructure Branch, auditing of quality management systems. Oversee quality management systems training process in the Branch. Lead the coordination of technical training. Oversee management of technical training centre, facilitation of technical training programs and reporting on technical training. Engineering projects supporting contract management. Ensure provision of quantity surveying services to infrastructure projects. Provide strategic leadership and business planning for the unit. Operational planning and reporting. Financial planning and reporting. Supply chain planning and reporting. Human resource planning and reporting. Human resource development and performance management.

ENQUIRIES: A Chaminuka, Tel No: 012 336 8511

APPLICATIONS: All applications to be submitted online on the following link <https://erecruitment.dws.gov.za/>