



water & sanitation

Department:
Water and Sanitation
REPUBLIC OF SOUTH AFRICA

DEPARTMENT OF WATER AND SANITATION

INTERNSHIP PROGRAMME: TWENTY-FOUR (24) MONTHS

The Department of Water and Sanitation invites unemployed South African graduates who are between the ages of 18-35 to apply for the 2025/26 Internship Programme. Graduates must be in possession of a National Diploma or Degree from South African recognised University. Candidates that have successfully completed all theoretical studies and are in need of experiential training portion of their studies in order to obtain their qualification are invited to apply. The Department is an equal opportunity employer. Applicants must not have participated in an internship programme previously (subject to verification). It is our intention to promote representativity (race, gender, and disability). In terms of the Department's Employment Equity Plan, greater percentage of interns with disability will be taken onto the programme, who are therefore encouraged to apply.

CLOSING DATE: 7 February 2025, Time: 16h00

NOTE: Interested applicants must submit their applications for employment to the address specified on each post. Applications must be submitted using the newly implemented Z83 form obtainable on the Department of Water and Sanitation's website, under career opportunities or the DPSA website, under vacancies in the Public Service (point 4) and should be accompanied by a comprehensive CV. All required information on the Z83 application form must be provided. Other related documentation such as copies of qualifications, identity document, driver's license etc need not to accompany the application when applying for a post as such documentation must only be produced by shortlisted candidates during the interview date in line with DPSA circular 19 of 2022. Failure to complete or disclose all required information will automatically disqualify the applicant. No late applications will be accepted. Shortlisted candidates will be subjected to suitability checks (SAQA verification, reference checks criminal and credit checks). SAQA evaluation certificate must accompany foreign qualification/s (only when shortlisted). Applications that do not comply with the above-mentioned requirements will not be considered.

POST: INTERNSHIP PROGRAMME: ORGANISATIONAL DEVELOPMENT REF NO: 070225/17

(X5 POSTS)

BRANCH: CORPORATE SUPPORT SERVICES DIR: CORPORATE PLANNING AND ORGANIZATION PERFORMANCE

Business Process Management X1 POST

Organisational Design X2 POSTS

Change Management X2 POSTS

STIPEND: R89 408 per annum

CENTRE: Head Office Pretoria

REQUIREMENTS: Study Field: National Diploma or Degree in Management Services / Organisational Psychology / Operations Management/ Production Management/ Industrial and Organisational Psychology.

ENQUIRIES: Mr Wessel Marais, Tel No: 012 336 8022

APPLICATIONS: Pretoria (Head Office): Please email your application quoting the relevant reference number on the subject line to: 3Recruit03HO@dws.gov.za or hand deliver to: Delta Continental Building, Corner of Visagie and Bosman Street, Pretoria, 0001 or post to: Private Bag X350, Pretoria, 0001. For Attention: Recruitment and Selection Unit