



## water & sanitation

Department:  
Water and Sanitation  
REPUBLIC OF SOUTH AFRICA

### DEPARTMENT OF WATER AND SANITATION

#### INTERNSHIP PROGRAMME: TWENTY-FOUR (24) MONTHS

The Department of Water and Sanitation invites unemployed South African graduates who are between the ages of 18-35 to apply for the 2025/26 Internship Programme. Graduates must be in possession of a National Diploma or Degree from South African recognised University. Candidates that have successfully completed all theoretical studies and are in need of experiential training portion of their studies in order to obtain their qualification are invited to apply. The Department is an equal opportunity employer. Applicants must not have participated in an internship programme previously (subject to verification). It is our intention to promote representativity (race, gender, and disability). In terms of the Department's Employment Equity Plan, greater percentage of interns with disability will be taken onto the programme, who are therefore encouraged to apply.

**CLOSING DATE:** 7 February 2025, Time: 16h00

**NOTE:** Interested applicants must submit their applications for employment to the address specified on each post. Applications must be submitted using the newly implemented Z83 form obtainable on the Department of Water and Sanitation's website, under career opportunities or the DPSA website, under vacancies in the Public Service (point 4) and should be accompanied by a comprehensive CV. All required information on the Z83 application form must be provided. Other related documentation such as copies of qualifications, identity document, driver's license etc need not to accompany the application when applying for a post as such documentation must only be produced by shortlisted candidates during the interview date in line with DPSA circular 19 of 2022. Failure to complete or disclose all required information will automatically disqualify the applicant. No late applications will be accepted. Shortlisted candidates will be subjected to suitability checks (SAQA verification, reference checks criminal and credit checks). SAQA evaluation certificate must accompany foreign qualification/s (only when shortlisted). Applications that do not comply with the above-mentioned requirements will not be considered.

**POST: INTERNSHIP PROGRAMME: HUMAN RESOURCE MANAGEMENT REF NO: 070225/38 (X3 POSTS)**

**BRANCH: PROVINCIAL OPERATION: LIMPOPO**

**STIPEND: R89 408 per annum**

**CENTRE: Polokwane**

**REQUIREMENTS:** Study Field: National Diploma or Degree in Human Resource Management / Human Resource Development / Labour Relations.

**ENQUIRIES:** Ms ML Mmatli, Tel No: 015 290 1223

**APPLICATIONS:** Limpopo (Polokwane): Please email your application quoting the relevant reference number on the subject line to: [LM@dws.gov.za](mailto:LM@dws.gov.za) or hand deliver to: Azmo Place Building 49 Joubert Street Corner Thabo Mbeki and Joubert Street, Azmo Place Building (Registry Office 4<sup>th</sup> floor), or post to: Private Bag X9506, Polokwane, 0700. For Attention: Mr HH Khosa Tel No: 015 290 1222.

**NOTE:** One post will be earmarked for a person with a disability.