



water & sanitation

Department:
Water and Sanitation
REPUBLIC OF SOUTH AFRICA

DEPARTMENT OF WATER AND SANITATION
CLOSING DATE: 11 April 2025

NOTE: Interested applicants must submit their applications for employment to the address specified on each post. Applications must be submitted using the newly implemented Z83 form obtainable on the Department of Water and Sanitation's website, under career opportunities or the DPSA website, under vacancies in the Public Service (point 4) and should be accompanied by a comprehensive CV with full particulars of the applicants' training, qualifications, competencies, knowledge & experience). All required information on the Z83 application form must be provided. Other related documentation such as copies of qualifications, identity document, driver's license etc need not to accompany the application when applying for a post as such documentation must only be produced by shortlisted candidates during the interview date in line with DPSA circular 19 of 2022. With reference to applicants bearing professional or occupational registration, fields provided in Part B of the Z83 must be completed as these fields are regarded as compulsory and such details must also be included in the applicants CV. For posts requiring a driver's license, annotate such details on CV. Failure to complete or disclose all required information will automatically disqualify the applicant. No late applications will be accepted. Shortlisted candidates will be subjected to suitability checks (SAQA verification, reference checks criminal and credit checks). SAQA evaluation certificate must accompany foreign qualification/s (only when shortlisted). Applications that do not comply with the above-mentioned requirements will not be considered. All shortlisted candidates pertaining to Senior Management Services (SMS) posts will be subjected to a technical and competency assessment and a pre-entry certificate obtained from the National School of government is required prior to the appointment. Candidates will be required to complete a financial disclosure form and undergo a security clearance. Foreigners or dual citizenship holders must provide a police clearance certificate from country of origin (only when shortlisted). The Department of Water Sanitation is an equal opportunity employer. In the filling of vacant posts, the objectives of section 195 (1) (i) of the Constitution of South Africa, 1996 (Act No: 108 of 1996) the Employment Equity imperatives as defined by the Employment Equity Act, 1998 (Act No: 55 of 1998) and relevant Human Resources policies of the Department will be taken into consideration. Correspondence will be limited to short-listed candidates only. If you do not hear from us within three (3) months of this advertisement, please accept that your application has been unsuccessful. Faxed applications will not be considered. The department reserves the right not to fill these positions. Women and persons with disabilities are encouraged to apply and preference will be given to the EE Targets.

POST: CONTROL ENGINEERING TECHNICIAN GRADE A (CIVIL) REF NO. 110425/05
BRANCH: INFRASTRUCTURE MANAGEMENT NORTHERN OPERATIONS DIR: OPERATIONS NORTHERN (OPERATIONS MANAGEMENT)
SALARY: R522 741 per annum (OSD)
CENTRE: Hartbeespoort Area office

REQUIREMENTS: A National Diploma in Civil Engineering. Six (6) years post qualification technical civil engineering experience. Compulsory registration with the Engineering Council of South Africa (ECSA) as a Professional Engineering Technician. Experience with water control management would be an added advantage. The disclosure of a valid unexpired driver's licence. Advanced experience in People Management and General Administration. Project Management, Contract Management and treasury processes and regulations. Knowledge of legal compliance. Technical report writing. Problem Solving and analysis. Decision making. Teamwork. Creativity. Financial Management. Customer focus and responsiveness. Communication. Computer Skills. Planning and organizing. People Management.

DUTIES: This role is responsible for leading the operations section (schemes) of the Area Office. Manage technical services and support in conjunction with Engineers, Technologist and associates in field, workshop and technical office activities. Ensure the promotion of safety in line with statutory and regulatory requirements. Evaluate existing technical manuals, standard drawings and procedures to incorporate new technology. Ensure quality assurance of technical designs with specifications and authorize/make recommendations for approval by the relevant authority. Manage administrative and related functions. Provide inputs into the budgeting process. Compile and submit reports as required. Provide and consolidate inputs to the technical/engineering operational plan. Ensure the development, implementation and maintenance databases. Manage, supervise and control technical and related personnel and assets. Research and Development. Continuous professional development to keep up with new technologies and procedures. Research/literature studies on technical engineering technology to improve expertise. Revenue and Supply Chain Management. Manage Occupational Health and Safety in the workplace. Responsible for the financial management of

the section. Responsible for human resource management of the section. General office management of the section. Liaise with relevant bodies/councils on engineering related matters.

ENQUIRIES: Mr IR Mmutloane, Tel 087 943 3702

APPLICATIONS: Hartbeespoort: Please email your application quoting the relevant reference number on the subject line to: NOPSRecruitHBP@dws.gov.za or hand deliver to Old Rustenburg Road, 8 Forrel street, Hartbeespoort, 0216 or post to Hartbeespoort Area Office, Private Bag X 352, Hartbeespoort, 0216 For Attention: HR Section