



water & sanitation

Department:
Water and Sanitation
REPUBLIC OF SOUTH AFRICA

DEPARTMENT OF WATER AND SANITATION
CLOSING DATE: 11 April 2025

NOTE: Interested applicants must submit their applications for employment to the address specified on each post. Applications must be submitted using the newly implemented Z83 form obtainable on the Department of Water and Sanitation's website, under career opportunities or the DPSA website, under vacancies in the Public Service (point 4) and should be accompanied by a comprehensive CV with full particulars of the applicants' training, qualifications, competencies, knowledge & experience). All required information on the Z83 application form must be provided. Other related documentation such as copies of qualifications, identity document, driver's license etc need not to accompany the application when applying for a post as such documentation must only be produced by shortlisted candidates during the interview date in line with DPSA circular 19 of 2022. With reference to applicants bearing professional or occupational registration, fields provided in Part B of the Z83 must be completed as these fields are regarded as compulsory and such details must also be included in the applicants CV. For posts requiring a driver's license, annotate such details on CV. Failure to complete or disclose all required information will automatically disqualify the applicant. No late applications will be accepted. Shortlisted candidates will be subjected to suitability checks (SAQA verification, reference checks criminal and credit checks). SAQA evaluation certificate must accompany foreign qualification/s (only when shortlisted). Applications that do not comply with the above-mentioned requirements will not be considered. All shortlisted candidates pertaining to Senior Management Services (SMS) posts will be subjected to a technical and competency assessment and a pre-entry certificate obtained from the National School of government is required prior to the appointment. Candidates will be required to complete a financial disclosure form and undergo a security clearance. Foreigners or dual citizenship holders must provide a police clearance certificate from country of origin (only when shortlisted). The Department of Water Sanitation is an equal opportunity employer. In the filling of vacant posts, the objectives of section 195 (1) (i) of the Constitution of South Africa, 1996 (Act No: 108 of 1996) the Employment Equity imperatives as defined by the Employment Equity Act, 1998 (Act No: 55 of 1998) and relevant Human Resources policies of the Department will be taken into consideration. Correspondence will be limited to short-listed candidates only. If you do not hear from us within three (3) months of this advertisement, please accept that your application has been unsuccessful. Faxed applications will not be considered. The department reserves the right not to fill these positions. Women and persons with disabilities are encouraged to apply and preference will be given to the EE Targets.

POST: ARTISAN GRADE A-C (CIVIL) REF NO. 110425/11

BRANCH: INFRASTRUCTURE MANAGEMENT: NORTHERN OPERATIONS: DIR OPERATIONS NORTHERN (MAINTENANCE)

SALARY: R230 898 - R386 775 per annum (OSD) (Offer will be based on proven years of experience)

CENTRE: Groblersdal Area office

REQUIREMENTS: Appropriate Trade Test Certificate in Carpentry. Two (2) years working as an Artisan Aid will serve as an added advantage. The disclosure of a valid unexpired driver's license. Planning, organising and analytical skills. Technical report writing skills. Knowledge of Occupational Health and Safety Act. Ability to work independently as well as in a team. Computer literacy. Good communication skills and ability to work long hours and perform well under pressure. Technical analysis and problem-solving skills. Willingness to travel. Candidates may be required to complete a practical and theoretical test.

DUTIES: Maintenance of civil carpentry installations or structures in various dams, reservoirs, departmental houses, pump stations, machinery, dam walls and pipelines. Perform repairs on assets as per need. Inspect equipment for technical faults and repair according to standards. Service equipment according to schedule. Supervise Civil Maintenance Foreman, Artisan Aids and General Workers. Ensure quality assurance in line with specifications. Ensure adherence to safety standards, requirements and regulations. Implement planned maintenance and update maintenance logbooks. Compile and submit reports as required. Individual / personal development to keep up with new technologies. Compile and submit technical reports. Keep and maintain job records/ register and supervise and mentor staff. Willingness to travel and ability to work long hours, perform standby duties and perform well under pressure. Perform performance reviews for Civil Maintenance personnel. Candidates may be required to complete a practical and theoretical test.

ENQUIRIES: Mr ST Ngcobo, Tel 013 262 6800

APPLICATIONS: Groblersdal: Please email your application quoting the relevant reference number on the subject to: NOPSRecruitGDL@dws.gov.za or hand deliver to: Physical Address, Dept of Water and Sanitation, R25

Bronkhorspruit Road, Aquaville, 0470 or post to: The Area Manager: Groblersdal Area Manager, Groblersdal Area Office, Private Bag X 8616, Groblersdal, 0470. For Attention: HR Section