



water & sanitation

Department:
Water and Sanitation
REPUBLIC OF SOUTH AFRICA

DEPARTMENT OF WATER AND SANITATION
CLOSING DATE: 14 November 2025

NOTE: Interested applicants must submit their applications via the online link <https://erecruitment.dws.gov.za/>. Other related documentation such as copies of qualifications, identity document, driver's license etc need not to accompany the application when applying for a post as such documentation must only be produced by shortlisted candidates during the interview date in line with DPSA circular 19 of 2022. With reference to applicants bearing professional or occupational registration, fields provided in Part B on the online Z83 must be completed as these fields are regarded as compulsory. Failure to complete or disclose all required information will automatically disqualify the applicant. No late applications will be accepted. Shortlisted candidates will be subjected to suitability checks (SAQA verification, reference checks criminal and credit checks). SAQA evaluation certificate must accompany foreign qualifications (only when shortlisted). Applications that do not comply with the above-mentioned requirements will not be considered. All shortlisted candidates pertaining to Senior Management Services (SMS) posts will be subjected to a technical and competency assessment and a pre-entry certificate obtained from the National School of government is required prior to the appointment. Candidates will be required to complete a financial disclosure form and undergo security clearance. Foreigners or dual citizenship holders must provide a police clearance certificate from country of origin (only when shortlisted). The Department of Water Sanitation is an equal opportunity employer. In the filling of vacant posts, the objectives of section 195 (1) (i) of the Constitution of South Africa, 1996 (Act No: 108 of 1996) the Employment Equity imperatives as defined by the Employment Equity Act, 1998 (Act No: 55 of 1998) and relevant Human Resources policies of the Department will be taken into consideration. Correspondence will be limited to short-listed candidates only. If you do not hear from us within three (3) months of this advertisement, please accept that your application has been unsuccessful. Faxed applications will not be considered. The department reserves the right not to fill these positions. Women and persons with disabilities are encouraged to apply and preference will be given to the EE Targets."

POST: CHIEF ARTISAN GRADE A (CIVIL) REF NO: 141125/04

BRANCH: INFRASTRUCTURE MANAGEMENT: CENTRAL OPERATION DIR: OPERATIONS CENTRAL

SALARY: R480 261 per annum (OSD)

CENTRE: Jericho Dam

REQUIREMENTS: An appropriate Trade Test Certificate in Carpentry/Plumbing. Ten (10) years post qualification experience required as an Artisan/Artisan Foreman. The disclosure of a valid unexpired driver's license. Supervisory planning and analytical skills. Project management and technical report writing skills. Knowledge of Occupational Health and Safety Act and maintenance management systems. Knowledge of PMDS and PFMA. Ability to work independently as well as in a team. Computer literacy in word and excel. Good communication skills and interpersonal skills. Technical analysis and problem-solving skills. Planning, organizing and execution of projects. Willingness to travel. Ability to work long hours and perform well under pressure

DUTIES: Maintain and advance expertise: The maintenance of houses, offices, pump stations and buildings. Be able to interpret civil drawing and set out of works according to drawings. To be able to do all finishing work inside and outside of buildings. Be able to fix, repair and build. To construct, erect, install, finish and repair wooden, metal structures and fixtures used on the inside and outside of buildings, both for residential and commercial constructions. Ensure compliance with Occupational Health and Safety Act and PFMA. Manage technical services, provide input into existing technical manuals, standard drawings and procedures to incorporate new technology. Ensure quality assurance in line with specifications. Manage administration and related functions. Provide input into budgeting process, compile and submit reports as required. Financial management: Control and monitor expenditure according to budget to ensure efficient cash flow management. People management : Leave management, Manage the development, motivation and utilization of human resources for the discipline to ensure competent knowledge base for continued success of technical services according to organizational needs and requirements. Manage and supervise artisans and related personnel. Control and monitor expenditure according to budget to ensure efficient cash flow management. Manage subordinates' key performance areas by setting and monitoring performance standards and taking actions to correct deviations to achieve departmental objectives. NOTE: Candidates may be required to complete a practical and theoretical test.

ENQUIRIES: Mr. N J R D Vermaak. Tel No: (017) 846 6110

APPLICATIONS: All applications to be submitted online on the following link: <https://erecruitment.dws.gov.za/>