



water & sanitation

Department:
Water and Sanitation
REPUBLIC OF SOUTH AFRICA

DEPARTMENT OF WATER AND SANITATION
CLOSING DATE: 18 July 2025

NOTE: Interested applicants must submit their applications via the online link <https://erecruitment.dws.gov.za/>. Other related documentation such as copies of qualifications, identity document, driver's license etc need not to accompany the application when applying for a post as such documentation must only be produced by shortlisted candidates during the interview date in line with DPSA circular 19 of 2022. With reference to applicants bearing professional or occupational registration, fields provided in Part B on the online Z83 must be completed as these fields are regarded as compulsory. Failure to complete or disclose all required information will automatically disqualify the applicant. No late applications will be accepted. Shortlisted candidates will be subjected to suitability checks (SAQA verification, reference checks criminal and credit checks). SAQA evaluation certificate must accompany foreign qualifications (only when shortlisted). Applications that do not comply with the above-mentioned requirements will not be considered. All shortlisted candidates pertaining to Senior Management Services (SMS) posts will be subjected to a technical and competency assessment and a pre-entry certificate obtained from the National School of government is required prior to the appointment. Candidates will be required to complete a financial disclosure form and undergo security clearance. Foreigners or dual citizenship holders must provide a police clearance certificate from country of origin (only when shortlisted). The Department of Water Sanitation is an equal opportunity employer. In the filling of vacant posts, the objectives of section 195 (1) (i) of the Constitution of South Africa, 1996 (Act No: 108 of 1996) the Employment Equity imperatives as defined by the Employment Equity Act, 1998 (Act No: 55 of 1998) and relevant Human Resources policies of the Department will be taken into consideration. Correspondence will be limited to short-listed candidates only. If you do not hear from us within three (3) months of this advertisement, please accept that your application has been unsuccessful. Faxed applications will not be considered. The department reserves the right not to fill these positions. Women and persons with disabilities are encouraged to apply and preference will be given to the EE Targets.

POST: DIRECTOR: WATER RESOURCE POLICY, STRATEGY AND EVALUATION REF NO: 180725/02
BRANCH: WATER RESOURCE MANAGEMENT DIR: WATER RESOURCE POLICY STRATEGY AND EVALUATION
SALARY: R1 216 824 per annum (Level 13) (All-inclusive salary package)
CENTRE: Pretoria Head Office

REQUIREMENTS: A relevant undergraduate qualification (NQF level 7) as recognised by SAQA (Bachelor's degree in Natural Science, Environmental Science, or related field, Bachelor of Engineering Honours in Water Engineering, Postgraduate Diploma in Integrated Water Management will serve as an added advantage). Five (5) years' experience at middle / senior management level. Knowledge and experience in Policy and Strategy Development. Knowledge and understanding of water related Disaster Management. Knowledge of public sector functions. Knowledge management. Leadership and Management. Expert knowledge of the water business. Knowledge of National Water Act, BBBEE Act, NEMA and related Legislations. Knowledge and understanding of South African Constitution. Knowledge of Corporate Governance Structures. Knowledge of strategic capability and leadership. Understanding of programme and project management. Knowledge of financial management and change management. Understanding of service delivery innovation. Problem solving and analysis. People management and empowerment. Client orientation and customer focus. Excellent communication skills both (verbal and written). Accountability and ethical conduct. Applicants must be able to travel nationally and internationally as required.

DUTIES: Lead the development and periodic review of the National Water Resources Policies and Strategies including and mainly the National Water Resources Strategy (NWRS) and the Water Policy. Manage the development of the Implementation Plan for the implementation of all water resources policies and strategies for DWS and the Water Sector. Lead and provide oversight for the implementation of water resources Policies and strategies including for the National Water Resource Strategy and Catchment Management policies and strategies. Establish and maintain working or governance structures within DWS and entities for the implementation of strategies and policies. Manage the development of a comprehensive Disaster Management Strategy. Act as a focal point and responsible for water related disaster risk activities and hazards such as floods, drought and water pollution. Guide and consolidate progress reports on the implementation of the National Water Resource Strategy plus other related policies and strategies. Establish and or maintain the monitoring and reporting structures. Guide and contribute to the formulation of strategies and policies addressing Climate and Water issues. Overall management of the Unit which includes development of strategic plan, Annual Performance Plan, Operational Plans, Performance Reports, Risk Management Plan, responses to Audit findings, Referrals, Parliamentary Questions, etc. supervise, manage and mentor personnel in the Unit.

ENQUIRIES: Ms Francina Motsitja. Tel No: 012 336 7373

APPLICATIONS: All applications to be submitted online on the following link: <https://erecruitment.dws.gov.za/>