



## water & sanitation

Department:  
Water and Sanitation  
**REPUBLIC OF SOUTH AFRICA**

DEPARTMENT OF WATER AND SANITATION  
CLOSING DATE: 19 September 2025

NOTE: Interested applicants must submit their applications via the online link <https://erecruitment.dws.gov.za/> Other related documentation such as copies of qualifications, identity document, driver's license etc need not to accompany the application when applying for a post as such documentation must only be produced by shortlisted candidates during the interview date in line with DPSA circular 19 of 2022. With reference to applicants bearing professional or occupational registration, fields provided in Part B on the online Z83 must be completed as these fields are regarded as compulsory. Failure to complete or disclose all required information will automatically disqualify the applicant. No late applications will be accepted. Shortlisted candidates will be subjected to suitability checks (SAQA verification, reference checks criminal and credit checks). SAQA evaluation certificate must accompany foreign qualifications (only when shortlisted). Applications that do not comply with the above-mentioned requirements will not be considered. All shortlisted candidates pertaining to Senior Management Services (SMS) posts will be subjected to a technical and competency assessment and a pre-entry certificate obtained from the National School of government is required prior to the appointment. Candidates will be required to complete a financial disclosure form and undergo security clearance. Foreigners or dual citizenship holders must provide a police clearance certificate from country of origin (only when shortlisted). The Department of Water Sanitation is an equal opportunity employer. In the filling of vacant posts, the objectives of section 195 (1) (i) of the Constitution of South Africa, 1996 (Act No: 108 of 1996) the Employment Equity imperatives as defined by the Employment Equity Act, 1998 (Act No: 55 of 1998) and relevant Human Resources policies of the Department will be taken into consideration. Correspondence will be limited to short-listed candidates only. If you do not hear from us within three (3) months of this advertisement, please accept that your application has been unsuccessful. Faxed applications will not be considered. The department reserves the right not to fill these positions. Women and persons with disabilities are encouraged to apply and preference will be given to the EE Targets.

POST: DEPUTY DIRECTOR: INTERNAL AUDIT REF NO: 190925/02 (X3 POSTS)

BRANCH: DIRECTOR-GENERAL CHIEF DIRECTORATE: INTERNAL AUDIT

SALARY: R896 436 per annum (Level 11) (All-inclusive salary package)

CENTRE: Pretoria Head Office

REQUIREMENTS: A bachelor's degree in accounting/ Auditing/ Internal Audit. A postgraduate qualification or PIA/ CIA or similar certification will serve as an added advantage. Three (3) to Five (5) years internal audit experience. Over five (5) years' experience in internal auditing will be an added advantage. Two years' experience in the Water Sector or Local Government. Over two years' experience in the Water Sector or Local Government will be an added advantage. The disclosure of a valid unexpired driver's license is compulsory. Knowledge and understanding on Human Resource Management legislations, policies, practices, and procedures. Understanding of Public Finance Management Act (PFMA), Treasury Regulations and guidelines. Knowledge of Public Service Anti-corruption strategy and anti-corruption and fraud prevention measures. Knowledge of equal opportunities and affirmative action guidelines and laws. Knowledge of administrative and clerical procedures and systems. Understanding of departmental policies and procedures. Understanding of government financial systems, principles and practices of financial accounting. Knowledge of framework for managing performance information. Understanding of business strategy transaction and alignment. Problem solving and analysis People and diversity management. Client orientation and customer focus. Good communication skills both (verbal and written). Accountability and ethical conduct.

DUTIES: Manage the internal audit / compliance audit / performance audit / forensic investigation and quality assurance audits / general control review and application control sub directorate. Develop strategic internal audit / compliance audit / performance audit / forensic investigation and quality assurance audits / general control review and application control plans. Participate in the coordination with other internal and external service providers of assurance to ensure proper coverage to minimise duplication of effort. Keep up to date with new developments in the internal audit / compliance audit / performance audit / forensic investigation and quality assurance audits / general control review and application control environment. Manage the sub-directorate audit / performance audit / forensic investigation and quality assurance audits / general control review and application control. Provision of Administrative support to the Audit Committee on a quarterly basis.

ENQUIRIES: Mr M Legodi, Tel No: (012) 336 8802

APPLICATIONS: All applications to be submitted online on the online link <https://erecruitment.dws.gov.za/>