



water & sanitation

Department:
Water and Sanitation
REPUBLIC OF SOUTH AFRICA

DEPARTMENT OF WATER AND SANITATION
CLOSING DATE: 22 August 2025

NOTE: Interested applicants must submit their applications via the online link <https://erecruitment.dws.gov.za/> Other related documentation such as copies of qualifications, identity document, driver's license etc need not to accompany the application when applying for a post as such documentation must only be produced by shortlisted candidates during the interview date in line with DPSA circular 19 of 2022. With reference to applicants bearing professional or occupational registration, fields provided in Part B on the online Z83 must be completed as these fields are regarded as compulsory. Failure to complete or disclose all required information will automatically disqualify the applicant. No late applications will be accepted. Shortlisted candidates will be subjected to suitability checks (SAQA verification, reference checks criminal and credit checks). SAQA evaluation certificate must accompany foreign qualifications (only when shortlisted). Applications that do not comply with the above-mentioned requirements will not be considered. All shortlisted candidates pertaining to Senior Management Services (SMS) posts will be subjected to a technical and competency assessment and a pre-entry certificate obtained from the National School of government is required prior to the appointment. Candidates will be required to complete a financial disclosure form and undergo security clearance. Foreigners or dual citizenship holders must provide a police clearance certificate from country of origin (only when shortlisted). The Department of Water Sanitation is an equal opportunity employer. In the filling of vacant posts, the objectives of section 195 (1) (i) of the Constitution of South Africa, 1996 (Act No: 108 of 1996) the Employment Equity imperatives as defined by the Employment Equity Act, 1998 (Act No: 55 of 1998) and relevant Human Resources policies of the Department will be taken into consideration. Correspondence will be limited to short-listed candidates only. If you do not hear from us within three (3) months of this advertisement, please accept that your application has been unsuccessful. Faxed applications will not be considered. The department reserves the right not to fill these positions. Women and persons with disabilities are encouraged to apply and preference will be given to the EE Targets.

POST: DEPUTY DIRECTOR: INTERMEDIARY WATER PRICING REF NO: 220825/02

BRANCH: REGULATION COMPLIANCE AND ENFORCEMENT CD: ECONOMIC AND SOCIAL REGULATION DIR:
BULK PORTABLE WATER PRICE REGULATION

Salary: R1 059 105 per annum (Level 12) (All-inclusive salary package)

CENTRE: Pretoria Head Office

REQUIREMENTS: A relevant NQF level 6 qualification. At least three (3) to (5) five years Assistant Director's or Principal / Chief Development Expert's experience in Economics, Accounting and / or Financial Management (tariff of pricing) environment. Exposure to a tariff or pricing environment. Knowledge of the Water Service Act, National Water Act and the relevant water policies. Understanding of the MFMA and the relevant circulars. Knowledge of norms and standards for tariffs in terms of section 10 of the Water Services Act. Knowledge of financial management, financial planning and modelling. Knowledge of Public Service Act and Public Service Regulations. Understanding of intergovernmental sector (IGR), and local government sector in South Africa. Negotiation skills. Ability to write reports and submissions. Ability to compile presentations. Knowledge of project and programme management, and Financial Management. Computer literacy. Problem solving and analysis. People management and empowerment. Client orientation and customer focus. Good communication skills both (verbal and written). Accountability and ethical conduct.

DUTIES: Develop tariff determination standards and regulatory guidelines in relation to water pricing by bulk water providers. Analysis of tariffs input cost factors and all projections. Analysis of the interrelationship between economic and financial variables. Reconcile the implications of both economic and financial variables. Conduct performance assessment by bulk water institutions. Compile reports on the performance on annually basis at minimum. Manage the tariff consultation process. Oversee tariff consultation processes to ensure all affected parties are consulted. Management of human and financial resources. Prepare organisational plan, performance agreements and performance assessments.

ENQUIRIES: Ms T Nkomo, Tel No: (012) 336 8444

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