



## water & sanitation

Department:  
Water and Sanitation  
**REPUBLIC OF SOUTH AFRICA**

DEPARTMENT OF WATER AND SANITATION  
CLOSING DATE: 23 April 2025

NOTE: Interested applicants must submit their applications for employment to the address specified on each post. Applications must be submitted using the newly implemented Z83 form obtainable on the Department of Water and Sanitation's website, under career opportunities or the DPSA website, under vacancies in the Public Service (point 4) and should be accompanied by a comprehensive CV with full particulars of the applicants' training, qualifications, competencies, knowledge & experience). All required information on the Z83 application form must be provided. Other related documentation such as copies of qualifications, identity document, driver's license etc need not to accompany the application when applying for a post as such documentation must only be produced by shortlisted candidates during the interview date in line with DPSA circular 19 of 2022. With reference to applicants bearing professional or occupational registration, fields provided in Part B of the Z83 must be completed as these fields are regarded as compulsory and such details must also be included in the applicants CV. For posts requiring a driver's license, annotate such details on CV. Failure to complete or disclose all required information will automatically disqualify the applicant. No late applications will be accepted. Shortlisted candidates will be subjected to suitability checks (SAQA verification, reference checks criminal and credit checks). SAQA evaluation certificate must accompany foreign qualification/s (only when shortlisted). Applications that do not comply with the above-mentioned requirements will not be considered. All shortlisted candidates pertaining to Senior Management Services (SMS) posts will be subjected to a technical and competency assessment and a pre-entry certificate obtained from the National School of government is required prior to the appointment. Candidates will be required to complete a financial disclosure form and undergo a security clearance. Foreigners or dual citizenship holders must provide a police clearance certificate from country of origin (only when shortlisted). The Department of Water Sanitation is an equal opportunity employer. In the filling of vacant posts, the objectives of section 195 (1) (i) of the Constitution of South Africa, 1996 (Act No: 108 of 1996) the Employment Equity imperatives as defined by the Employment Equity Act, 1998 (Act No: 55 of 1998) and relevant Human Resources policies of the Department will be taken into consideration. Correspondence will be limited to short-listed candidates only. If you do not hear from us within three (3) months of this advertisement, please accept that your application has been unsuccessful. Faxed applications will not be considered. The department reserves the right not to fill these positions. Women and persons with disabilities are encouraged to apply and preference will be given to the EE Targets.

POST: ENGINEERING TECHNICIAN PRODUCTION GRADE A – C REF NO. 230425/02  
BRANCH: PROVINCIAL OPERATIONS: FREE STATE: DIR: HYDROLOGICAL SERVICES  
CENTRE: Bloemfontein

SALARY: R371 253 – R556 080 per annum (OSD) (Offer will be based on proven years of experience)

REQUIREMENTS: A National Diploma in Civil Engineering. Three (3) years post qualification technical civil engineering experience. Compulsory registration with Engineering Council of South Africa as a Professional Engineering Technician. The disclosure of a valid unexpired driver's licence. Experience in survey tasks, calibration and design of gauging weirs, current gauging, gauging network management, raw data management and data processing on HYDSTRA. Management of maintenance and minor construction work, maintenance of real time equipment and equipment needs. Knowledge of and practical experience in civil engineering calculations. Knowledge of HYDSTRA. Knowledge of Occupational Health and Safety Act (OHS). Good communication skills, interpersonal relations, managerial skills and technical report writing skills. A sound understanding of Government Policies. Environment Conservation and the National Water Act (Act No. 36 of 1998). Willingness to travel and work away from home.

DUTIES: Establish network and maintain existing hydrology infrastructure in the Free State Region. Survey tasks, calibration and design, current gaugings and network management. Management of hydrological Information, raw data management and processing of hydrological data. System maintenance. Maintain real time equipment and data register.

ENQUIRIES: Mr C Lloyd, Tel No: (051) 405 9000

APPLICATIONS: Free State (Bloemfontein): Please email your application quoting the relevant reference number on the subject line to: [TechHydro@dws.gov.za](mailto:TechHydro@dws.gov.za) or hand deliver to: Department of Water and Sanitation, Corner Charlotte Maxeke and East Burger Streets, Bloem-Plaza Building, Second floor or post to: Private Bag 528, Bloemfontein, 9301 For Attention: Ms B Seeco