



water & sanitation

Department:
Water and Sanitation
REPUBLIC OF SOUTH AFRICA

DEPARTMENT OF WATER AND SANITATION
CLOSING DATE: 28 February 2025

APPLICATIONS: Interested applicants must submit their applications for employment to the address specified on each post. Applications must be submitted using the newly implemented Z83 form obtainable on the Department of Water and Sanitation's website, under career opportunities or the DPSA website, under vacancies in the Public Service (point 4) and should be accompanied by a comprehensive CV with full particulars of the applicants' training, qualifications, competencies, knowledge & experience). All required information on the Z83 application form must be provided. Other related documentation such as copies of qualifications, identity document, drivers license etc need not to accompany the application when applying for a post as such documentation must only be produced by shortlisted candidates during the interview date. With reference to applicants bearing professional or occupational registration, fields provided in Part B of the Z83 must be completed as these fields are regarded as compulsory and such details must also be included in the applicants CV. For posts requiring a drivers license, annotate such details on CV. Failure to complete or disclose all required information will automatically disqualify the applicant. No late applications will be accepted. Shortlisted candidates will be subjected to suitability checks (SAQA verification, reference checks criminal and credit checks). A SAQA evaluation certificate must accompany foreign qualification/s (only when shortlisted). Applications that do not comply with the above-mentioned requirements will not be considered. Candidates will be required to complete a financial disclosure form and undergo a security clearance. Foreigners or dual citizenship holders must provide a police clearance certificate from country of origin (only when shortlisted). In the filling of vacant posts, the objectives of section 195 (1) (i) of the Constitution of South Africa, 1996 (Act No: 108 of 1996) the Employment Equity imperatives as defined by the Employment Equity Act, 1998 (Act No: 55 of 1998) and relevant Human Resources policies of the Agency will be taken into consideration. Correspondence will be limited to short-listed candidates only. If you do not hear from us within three (3) months of this advertisement, please accept that your application has been unsuccessful. Faxed applications will not be considered. The Agency reserves the right not to fill these positions. Women and persons with disabilities are encouraged to apply and preference will be given to the EE Targets.

POST: CHIEF ENGINEER GRADE A REF NO: 280225/01 (X2 POSTS)

BRANCH: INFRASTRUCTURE MANAGEMENT: HEAD OFFICE DIR: INFRASTRUCTURE IMPLEMENTATION PLANNING

SALARY: R1 200 426 - R1 371 489 per annum (All-inclusive OSD salary package)

NOTE: This appointment will be made on the minimum notch of the salary range, however, a higher notch within the salary range of Grade A will be considered based in relation to the provisions of the Public Service Regulation 2016 as amended, i.e. provision of the candidate's current salary advice.

CENTRE: Head Office Pretoria

REQUIREMENTS: An Engineering Degree (B Eng / BSc (Eng)) or relevant qualification. Six (6) years post qualification experience. Compulsory registration with the Engineering Council of South Africa (ECSA) as a Professional Engineer. The disclosure of a valid unexpired driver's license. Registration with the South African Council for Project and Construction Management Professions (SACPCMP) as a Professional Construction Project Manager (Pr. CPM) or PMP Certification will serve as an added advantage. Ten (10) or more years' experience in the planning, design, and construction of water resources infrastructure projects will serve as an added advantage. Extensive experience in project management especially in the project management of large infrastructure projects. Experience in large water infrastructure will be beneficial. Understanding of the complete project life cycle from initial planning stages through to completion. Extensive contract management experience. Knowledge of standard forms of contract for engineering and construction works, such as GCC, FIDIC and NEC. A detailed understanding of construction procurement processes. Experience in financial planning and financial management. Detailed knowledge of Treasury Regulations and Public Finance Management Act (PFMA). Knowledge of project risk analysis and risk management. The ability to relate with associated professional fields in a multi-disciplinary team. Additional studies in Water Resources Engineering are recommended. High-level communication skills both (verbal and written). Conflict management, contract dispute resolution and negotiation skills. Problem-solving and analysis skills. Computer proficiency (such as MS Office, MS Project, etc). Ability to work independently, and be self-motivated, responsible and reliable.

DUTIES: Manage and oversee all aspects of project implementation. Coordinate the implementation of a portfolio of mega-projects. Coordinate water users, institutions, and stakeholders' input for decision-making on infrastructure projects. Manage the technical, environmental, contractual, risk, social and financial aspects of infrastructure development projects. Promote the Department's interests in projects implemented by external bodies. Ensure

compliance with technical standards, legal requirements, timeframes and approved budgets during the implementation of water resource infrastructure projects. Ensure the coordination and management of contracts with service providers on projects to ensure effective project implementation. Ensure the coordination and management of both external and internal stakeholders on infrastructure projects. Manage the process commissioning of infrastructure and takeover by the Operations Unit. Provide leadership and direction on projects and to subordinates. Manage Human Resources and budgets allocated on projects to ensure efficient and effective project implementation. Promote transformation. Promote a culture of innovation and performance.

ENQUIRIES: Ms Z Mvusi, Tel No: (012) 336 8439

APPLICATIONS: Head Office (Pretoria): Please email your application quoting the relevant reference number on the subject line to: RecruitHO06@dws.gov.za or hand deliver to: Delta Continental Building, Corner of Visagie and Bosman Street, Pretoria, 0001 or post to: Private Bag X350, Pretoria, 0001. For Attention: Recruitment and Selection Unit