



water & sanitation

Department:
Water and Sanitation
REPUBLIC OF SOUTH AFRICA

DEPARTMENT OF WATER AND SANITATION
CLOSING DATE: 28 February 2025

APPLICATIONS: Interested applicants must submit their applications for employment to the address specified on each post. Applications must be submitted using the newly implemented Z83 form obtainable on the Department of Water and Sanitation's website, under career opportunities or the DPSA website, under vacancies in the Public Service (point 4) and should be accompanied by a comprehensive CV with full particulars of the applicants' training, qualifications, competencies, knowledge & experience). All required information on the Z83 application form must be provided. Other related documentation such as copies of qualifications, identity document, drivers license etc need not to accompany the application when applying for a post as such documentation must only be produced by shortlisted candidates during the interview date. With reference to applicants bearing professional or occupational registration, fields provided in Part B of the Z83 must be completed as these fields are regarded as compulsory and such details must also be included in the applicants CV. For posts requiring a drivers license, annotate such details on CV. Failure to complete or disclose all required information will automatically disqualify the applicant. No late applications will be accepted. Shortlisted candidates will be subjected to suitability checks (SAQA verification, reference checks criminal and credit checks). A SAQA evaluation certificate must accompany foreign qualification/s (only when shortlisted). Applications that do not comply with the above-mentioned requirements will not be considered. Candidates will be required to complete a financial disclosure form and undergo a security clearance. Foreigners or dual citizenship holders must provide a police clearance certificate from country of origin (only when shortlisted). In the filling of vacant posts, the objectives of section 195 (1) (i) of the Constitution of South Africa, 1996 (Act No: 108 of 1996) the Employment Equity imperatives as defined by the Employment Equity Act, 1998 (Act No: 55 of 1998) and relevant Human Resources policies of the Agency will be taken into consideration. Correspondence will be limited to short-listed candidates only. If you do not hear from us within three (3) months of this advertisement, please accept that your application has been unsuccessful. Faxed applications will not be considered. The Agency reserves the right not to fill these positions. Women and persons with disabilities are encouraged to apply and preference will be given to the EE Targets.

POST: CONTROL ENVIRONMENTAL OFFICER GRADE A, REF NO: 280225/04
BRANCH: WATER AND SANITATION SERVICES MANAGEMENT SD: IRRIGATION AGRICULTURE WATER LOSS CONTROL AND DEMAND MANAGEMENT

SALARY: R580 551 per annum (OSD)

CENTRE: Head Office Pretoria

REQUIREMENTS: A four (4) year Degree or equivalent qualification in natural or environmental sciences in Agriculture Science / Irrigation Agriculture. Six (6) years post-qualification experience in agriculture water management with a focus in water loss control. The disclosure of a valid unexpired driver's license. Computer literate. A clear understanding of the Department role, policies and regulations with respect to water resource management, conservation and protection. Knowledge of National Water Act, 1998 policies, regulations and strategies and relevant legislation as relate to conservation of agriculture resources. Understanding of water control measures such as dam control, water abstraction, quota allocations within the schemes and river systems. Innovative thinking, negotiation and networking stakeholder engagement skills. Knowledge of Human Resource Management Policies and clear understanding of transformation policies in public service. Knowledge of strategic planning, resource allocation, and human resources. Knowledge of Public Service Act and Regulations. Knowledge of the Public Finance Management Act. Knowledge of Project Management. Problem-solving and analysis. Strategic Capability and Leadership. Programme and Project Management. Financial Management. Change Management. Knowledge Management. Service Delivery Innovation (SDI). Problem Solving and Analysis. People Management and Empowerment. Client Orientation and Customer Focus. Communication. Accountability and Ethical Conduct. Valid driver's License. The ability and willingness to travel and work long hours where necessary. Supervise of staff.

DUTIES: Assist to set up Water Conservation and Water Demand Management targets through the development of Water Management Plans for the Irrigation Schemes. Contribute towards coordination, planning, presentation, evaluation and reporting of water control training programs. Conduct and administer water use efficiency audits and submission of monthly water use efficiency accounting reports. Administer and update Water Use Efficiency Accounting Report database, prepare consolidated quarterly and annual water losses reports for the irrigation schemes within the water management areas. Troubleshoot water losses, inefficient use and water measurement challenges. Host regular workshops with water control personnel and conduct joint inspections on irrigation water schemes. Participate in the

irrigation agriculture broader research and technology transfer projects. Contribute towards strategic and business planning for the Sub Directorate: Water Loss Control and Demand Management.

ENQUIRIES: Mr Thabo Masike, Tel No: (012) 336 6793

APPLICATIONS: Head Office (Pretoria): Please email your application quoting the relevant reference number on the subject line to: RecruitHO06@dws.gov.za or hand deliver to: Delta Continental Building, Corner of Visagie and Bosman Street, Pretoria, 0001 or post to: Private Bag X350, Pretoria, 0001. For Attention: Recruitment and Selection Unit