



## water & sanitation

Department:  
Water and Sanitation  
REPUBLIC OF SOUTH AFRICA

DEPARTMENT OF WATER AND SANITATION  
CLOSING DATE: 28 November 2025

NOTE: Interested applicants must submit their applications via the online link <https://erecruitment.dws.gov.za/> Other related documentation such as copies of qualifications, identity document, driver's license etc need not to accompany the application when applying for a post as such documentation must only be produced by shortlisted candidates during the interview date in line with DPSA circular 19 of 2022. With reference to applicants bearing professional or occupational registration, fields provided in Part B on the online Z83 must be completed as these fields are regarded as compulsory. Failure to complete or disclose all required information will automatically disqualify the applicant. No late applications will be accepted. Shortlisted candidates will be subjected to suitability checks (SAQA verification, reference checks criminal and credit checks). SAQA evaluation certificate must accompany foreign qualifications (only when shortlisted). Applications that do not comply with the above-mentioned requirements will not be considered. All shortlisted candidates pertaining to Senior Management Services (SMS) posts will be subjected to a technical and competency assessment and a pre-entry certificate obtained from the National School of government is required prior to the appointment. Candidates will be required to complete a financial disclosure form and undergo security clearance. Foreigners or dual citizenship holders must provide a police clearance certificate from country of origin (only when shortlisted). The Department of Water Sanitation is an equal opportunity employer. In the filling of vacant posts, the objectives of section 195 (1) (i) of the Constitution of South Africa, 1996 (Act No: 108 of 1996) the Employment Equity imperatives as defined by the Employment Equity Act, 1998 (Act No: 55 of 1998) and relevant Human Resources policies of the Department will be taken into consideration. Correspondence will be limited to short-listed candidates only. If you do not hear from us within three (3) months of this advertisement, please accept that your application has been unsuccessful. Faxed applications will not be considered. The department reserves the right not to fill these positions. Women and persons with disabilities are encouraged to apply and preference will be given to the EE Targets.

POST: ASSISTANT DIRECTOR: LAND MATTERS REF NO: (X4 POSTS) REF NO: 281125/05  
BRANCH: INFRASTRUCTURE MANAGEMENT: HEAD OFFICE DIR: LAND RIGHTS ADMINISTRATION  
SALARY: R468 459 per annum (Level 09)  
CENTRE: Pretoria Head Office

REQUIREMENTS: A relevant NQF 6 qualification (National Diploma), a course in Real Estate will serve as an added advantage. Five (5) years appropriate experience in land related matters. Knowledge understanding Expropriation Act, National Water Act, Water Services Act, Promotion of Administrative Justice Act, Constitution of South Africa, Public Services Act, Public Administration and relevant acts in relation to the land related matters. Problem solving and analysis. Accountability and ethical conduct. Good communication skills both (verbal and written).

DUTIES: Facilitate the Development of land acquisition practices. Develop and review methodologies within the unit. Participation in policy development and review processes. Coordination of administration of land use matters. Compile and submit accurate monthly and quarterly reports within prescribed timeframes. Prepare submissions and reports on land administration matters, ensuring compliance with all relevant legislation, policies, and departmental requirements. Supervise and guide staff in interpreting and applying land-related legislation, policies, and departmental guidelines. Provide administrative support in relation to applications wayleave, servitudes, the leasing of land and solar and hydro applications under the land delegated authority. Verify and ensure that all land parcels have been vested under DWS. Monitor and report illegal occupation or misuse of State land within government waterworks and conduct site visits as required. Administer applications from interested parties for new developments on State land and oversee administrative functions for existing (old scheme) properties. Attends meetings related to land matters.

ENQUIRIES: Ms P Mangotlo Tel No: (012) 336 8949

APPLICATIONS: All applications to be submitted online on the following link: <https://erecruitment.dws.gov.za/>