



water & sanitation

Department:
Water and Sanitation
REPUBLIC OF SOUTH AFRICA

DEPARTMENT OF WATER AND SANITATION
CLOSING DATE: 30 June 2025

NOTE: Interested applicants must submit their applications via the online link <https://erecruitment.dws.gov.za/> Other related documentation such as copies of qualifications, identity document, driver's license etc need not to accompany the application when applying for a post as such documentation must only be produced by shortlisted candidates during the interview date in line with DPSA circular 19 of 2022. With reference to applicants bearing professional or occupational registration, fields provided in Part B on the online Z83 must be completed as these fields are regarded as compulsory. Failure to complete or disclose all required information will automatically disqualify the applicant. No late applications will be accepted. Shortlisted candidates will be subjected to suitability checks (SAQA verification, reference checks criminal and credit checks). SAQA evaluation certificate must accompany foreign qualification/s (only when shortlisted). Applications that do not comply with the above-mentioned requirements will not be considered. All shortlisted candidates pertaining to Senior Management Services (SMS) posts will be subjected to a technical and competency assessment and a pre-entry certificate obtained from the National School of government is required prior to the appointment. Candidates will be required to complete a financial disclosure form and undergo a security clearance. Foreigners or dual citizenship holders must provide a police clearance certificate from country of origin (only when shortlisted). The Department of Water Sanitation is an equal opportunity employer. In the filling of vacant posts, the objectives of section 195 (1) (i) of the Constitution of South Africa, 1996 (Act No: 108 of 1996) the Employment Equity imperatives as defined by the Employment Equity Act, 1998 (Act No: 55 of 1998) and relevant Human Resources policies of the Department will be taken into consideration. Correspondence will be limited to short-listed candidates only. If you do not hear from us within three (3) months of this advertisement, please accept that your application has been unsuccessful. Faxed applications will not be considered. The department reserves the right not to fill these positions. Women and persons with disabilities are encouraged to apply and preference will be given to the EE Targets.

Post: Deputy Director: Regional Project Manager Ref No: 300625/02

Branch: Water & Sanitation Services Management North-West CD: Provincial Operations: North-West Dir: Water Services Infrastructure Development & Refurbishment

Salary: R1 059 105 per annum level 12 (all-inclusive salary package)

Centre: Mmabatho

Requirements: A Degree in Civil Engineering or Project Management in an Engineering environment. Three (3) to five (5) years management experience in industrial related project planning and/or in civil engineering (design and construction). Possess a broad understanding of each engineering discipline. Effective management and leadership skills. Effective computer skills; Microsoft office software, lotus notes and other company and discipline specific software applications. Effective communication skills both verbal and in writing with management, colleagues and individuals inside and outside the department. Effective analytical and problem solving skills. Knowledge and understanding on Human Resource Management. Legislation, policies, practices and procedures. Public Finance Management Act (PFMA). Framework for managing performance information. Knowledge of implementing policies of PMDS. Problem solving and analysis. People and diversity management. Client orientation and customer focus. Communication skills.

Duties: Provide support in the implantation of water services infrastructure grant programmes in the provincial operations. Provide support in the implementation of water services infrastructure grant programmes in the provincial operations. Provide support in the development of project planning by participating in the design and/or testing phases. Promote partnerships between government, public entities, private sector and civil society regarding water services infrastructure grant programmes. Assure that water services infrastructure grant programmes are budgeted for in medium-term expenditure framework. Monitor and evaluate the implementation of all water services infrastructure development programmes in the provincial operations. Compile monthly, quarterly and annual progress reports on the implementation of Water Services Infrastructure Grants (WSIDG) projects. Coordinate ongoing monthly meetings and where necessary, one on one sessions with water services authorities or implementation agencies.

Enquiries: Mr Luxolo Mditshane Tel No. (018) 387 9549 / (083 387 7431)

Applications: All applications to be submitted online on the following link: <https://erecruitment.dws.gov.za/>