water & sanitation

Department:
Water and Sanitation
REPUBLIC OF SOUTH AFRICA

DEPARTMENT OF WATER AND SANITATION
CLOSING DATE: 30 May 2025

NOTE: Interested applicants must submit their applications via the online link https://erecruitment.dws.gov.za/. Other related documentation such as copies of qualifications, identity document, driver's license etc need not to accompany the application when applying for a post as such documentation must only be produced by shortlisted candidates during the interview date in line with DPSA circular 19 of 2022. With reference to applicants bearing professional or occupational registration, fields provided in Part B on the online Z83 must be completed as these fields are regarded as compulsory.. Failure to complete or disclose all required information will automatically disqualify the applicant. No late, applications will be accepted. Shortlisted candidates will be subjected to suitability checks (SAQA verification, reference checks criminal and credit checks). SAQA evaluation certificate must accompany foreign qualification/s (only when shortlisted). Applications that do not comply with the above-mentioned requirements will not be considered. All shortlisted candidates pertaining to Senior Management Services (SMS) posts will be subjected to a technical and competency assessment and a pre-entry certificate obtained from the National School of government is required prior to the appointment. Candidates will be required to complete a financial disclosure form and undergo a security clearance. Foreigners or dual citizenship holders must provide a police clearance certificate from country of origin (only when shortlisted). The Department of Water Sanitation is an equal opportunity employer. In the filling of vacant posts, the objectives of section 195 (1) (i) of the Constitution of South Africa, 1996 (Act No: 108 of 1996) the Employment Equity imperatives as defined by the Employment Equity Act, 1998 (Act No: 55 of 1998) and relevant Human Resources policies of the Department will be taken into consideration. Correspondence will be limited to short-listed candidates only. If you do not hear from us within three (3) months of this advertisement, please accept that your application has been unsuccessful. Faxed applications will not be considered. The department reserves the right not to fill these positions. Women and persons with disabilities are encouraged to apply and preference will be given to the EE Targets.

POST: DIRECTOR: ICT APPLICATIONS AND BUSINESS SOLUTIONS REF NO: 300525/02
BRANCH: CORPORATE SUPPORT SERVICES DIR: INFORMATION TECHNOLOGY
SALARY: R1 216 824 per annum (All-inclusive salary package)
CENTRE: Pretoria Head Office
REQUIREMENTS: A Bachelor's degree at NQF level 7 in Computer Science or Information System or Information Technology or relevant qualification. Certification in ITIL/CobiT5/Cobit2019 and data science/ devOps /webDev/software engineering. Five (5) to ten (10) years' experience at middle management or specialist level in application development/ software engineering or business solution analysis/ business solution architecture. Knowledge and understanding of operating systems and databases. Knowledge of Agile and devOps methodologies, IT solution design, development and implementation such as multi-tier system integration, system interfaces, web-based applications, etc. Knowledge of system analysis and design. Knowledge of database design or data modelling techniques. Understanding of system roll-out planning and migration support. Knowledge of software change management's best practice. Understanding programming language with particular emphasis on database supported web-based languages. Problem solving and analysis. Client orientation and customer focus. Excellent communication skills both (verbal and written). Accountability and ethical conduct.
DUTIES: Manage business relations and business requirements. Manage applications and business solutions design and development. Manage innovation, modernization and rationalization of the applications portfolio (landscape). Applications and business solutions support and maintenance. Design, develop and manage databases, data warehouse, business analytics and reporting solutions. Design, high level solution components in line enterprise architecture (EA) and standards. Evaluate and prioritise objects based on strategic alignment, return on investment and risk. Develop solution components in a cost-effective manner and in line with EA and standards. Work with Development and or implementation teams to assess and monitor the adherence of a product being developed or implemented to the Business Requirements, modernization, rationalization objectives and standards.
ENQUIRIES: Mr. A Kekana, Tel No: 012 336 8701
APPLICATIONS: All applications to be submitted online on the following link: https://erecruitment.dws.gov.za/