



water & sanitation

Department:
Water and Sanitation
REPUBLIC OF SOUTH AFRICA

DEPARTMENT OF WATER AND SANITATION
CLOSING DATE: 30 May 2025

NOTE: Interested applicants must submit their applications via the online link <https://erecruitment.dws.gov.za/>. Other related documentation such as copies of qualifications, identity document, driver's license etc need not to accompany the application when applying for a post as such documentation must only be produced by shortlisted candidates during the interview date in line with DPSA circular 19 of 2022. With reference to applicants bearing professional or occupational registration, fields provided in Part B on the online Z83 must be completed as these fields are regarded as compulsory.. Failure to complete or disclose all required information will automatically disqualify the applicant. No late, applications will be accepted. Shortlisted candidates will be subjected to suitability checks (SAQA verification, reference checks criminal and credit checks). SAQA evaluation certificate must accompany foreign qualification/s (only when shortlisted). Applications that do not comply with the above-mentioned requirements will not be considered. All shortlisted candidates pertaining to Senior Management Services (SMS) posts will be subjected to a technical and competency assessment and a pre-entry certificate obtained from the National School of government is required prior to the appointment. Candidates will be required to complete a financial disclosure form and undergo a security clearance. Foreigners or dual citizenship holders must provide a police clearance certificate from country of origin (only when shortlisted). The Department of Water Sanitation is an equal opportunity employer. In the filling of vacant posts, the objectives of section 195 (1) (i) of the Constitution of South Africa, 1996 (Act No: 108 of 1996) the Employment Equity imperatives as defined by the Employment Equity Act, 1998 (Act No: 55 of 1998) and relevant Human Resources policies of the Department will be taken into consideration. Correspondence will be limited to short-listed candidates only. If you do not hear from us within three (3) months of this advertisement, please accept that your application has been unsuccessful. Faxed applications will not be considered. The department reserves the right not to fill these positions. Women and persons with disabilities are encouraged to apply and preference will be given to the EE Targets.

POST: SCIENTIFIC MANAGER GRADE A REF NO: 300525/03

BRANCH: WATER RESOURCE MANAGEMENT DIR: SOURCES DIRECTED STUDIES

SALARY: R1 099 488 per annum (All-inclusive OSD salary package)

CENTRE: Pretoria Head Office

REQUIREMENTS: An MSc degree or relevant qualification. Six (6) years post qualification (BSc) natural scientific experience. Compulsory registration with SACNASP as a Professional Natural Scientist. The disclosure of a valid unexpired driver's license. Experience in the field of Integrated water resource management (IWRM). The following competencies are essential: Scientific, managerial, project management, technical report writing, data analysis, stakeholder engagement, co-ordination and organisational skills. Knowledge of the practical application of the National Water Act and related legislations. Strong leadership skills and the ability to promote transformation and service delivery excellence. Creativity, initiative and well-developed skills in strategic and innovative thinking. Excellent written and verbal communication skills. Advanced computer literacy. Experience in policy development and report writing skills. The incumbent may be required to travel extensively.

DUTIES: The incumbent will be part of a team with the primary responsibility of sources directed measures which include the coordination of the development of policies and national strategies for the management of water resources, rehabilitation and remediation of water resources, and cleaner technology options; Drafting technical reports; Reviewing and recommending scientific projects; Aligning projects to organisational strategies; Implementing PMDS; Monitoring progress on the implementation of projects related to water resources protection; compiling and managing budgets and control cash flows; He/she will be responsible for the following: Managing a multidisciplinary scientific team; Guiding the development of strategies, procedures and guidelines for sources directed measures of water resources; Interfacing with line function water resource managers in the implementation of water resource protection requirements; and providing technical service with regards to water resource protection to the Department of Water and Sanitation as part of the Chief Directorate: Water Ecosystems.

ENQUIRIES: Ms TB Nyamande Tel No: 012 336 7521

APPLICATIONS: All applications to be submitted online on the following link: <https://erecruitment.dws.gov.za/>