



water & sanitation

Department:
Water and Sanitation
REPUBLIC OF SOUTH AFRICA

DEPARTMENT OF WATER AND SANITATION
CLOSING DATE: 31 March 2025

NOTE: Interested applicants must submit their applications for employment to the address specified on each post. Applications must be submitted using the newly implemented Z83 form obtainable on the Department of Water and Sanitation's website, under career opportunities or the DPSA website, under vacancies in the Public Service (point 4) and should be accompanied by a comprehensive CV with full particulars of the applicants' training, qualifications, competencies, knowledge & experience). All required information on the Z83 application form must be provided. Other related documentation such as copies of qualifications, identity document, driver's license etc need not to accompany the application when applying for a post as such documentation must only be produced by shortlisted candidates during the interview date in line with DPSA circular 19 of 2022. With reference to applicants bearing professional or occupational registration, fields provided in Part B of the Z83 must be completed as these fields are regarded as compulsory and such details must also be included in the applicants CV. For posts requiring a driver's license, annotate such details on CV. Failure to complete or disclose all required information will automatically disqualify the applicant. No late applications will be accepted. Shortlisted candidates will be subjected to suitability checks (SAQA verification, reference checks criminal and credit checks). SAQA evaluation certificate must accompany foreign qualification/s (only when shortlisted). Applications that do not comply with the above-mentioned requirements will not be considered. All shortlisted candidates pertaining to Senior Management Services (SMS) posts will be subjected to a technical and competency assessment and a pre-entry certificate obtained from the National School of government is required prior to the appointment. Candidates will be required to complete a financial disclosure form and undergo a security clearance. Foreigners or dual citizenship holders must provide a police clearance certificate from country of origin (only when shortlisted). The Department of Water Sanitation is an equal opportunity employer. In the filling of vacant posts, the objectives of section 195 (1) (i) of the Constitution of South Africa, 1996 (Act No: 108 of 1996) the Employment Equity imperatives as defined by the Employment Equity Act, 1998 (Act No: 55 of 1998) and relevant Human Resources policies of the Department will be taken into consideration. Correspondence will be limited to short-listed candidates only. If you do not hear from us within three (3) months of this advertisement, please accept that your application has been unsuccessful. Faxed applications will not be considered. The department reserves the right not to fill these positions. Women and persons with disabilities are encouraged to apply and preference will be given to the EE Targets.

POST: ENVIRONMENTAL OFFICER PRODUCTION GRADE A - C REF NO: 310325/05

BRANCH: REGULATION COMPLIANCE AND ENFORCEMENT DIR: WATER USE LICENCING SD: AGRICULTURE & STREAM FLOW REDUCTION

SALARY: R325 917 – R 556 080 per annum (OSD) (Offer will be based on proven years of experience)

CENTRE: Head Office Pretoria

REQUIREMENTS: A National Diploma in Environmental Management or Natural Sciences. Experience in water services management or regulation will be an added advantage. The disclosure of a valid unexpired driver's license. Understanding of the Department's role and policy with respect to water resource management. Knowledge of National Water Act 36 of 1998, Water Service Act 108 of 1997, related policies and guidelines. Understanding the principles of Integrated Water Resource Management. Knowledge and understanding of the sector: relevant legislation (CARA, NEMA and MPRDA) together with related policies, regulations, principles, guidelines, tools and procedures and policy development, implementation and monitoring. Computer skills (MS Office, Excel and PowerPoint). Good communication skills both verbal and written. Good presentation and report writing skills. Ability to provide technical and scientific support to other Departments within Water and Sanitation functions. Ability to travel to provinces and country wide. Ability and willingness to work abnormal hours. Ability to work under pressure. Ability to organize stakeholders' engagements and interact with communities in official events.

DUTIES: Provide support and guidance to the Department's components and water management institutions in processing of water use authorization applications from all water use sectors. Maintain relationships with stakeholders and coordinate engagements within the department and broader water sector. Provide technical advice to water use authorization related enquiries. Development, implementation and review of regulatory tools for water use authorisation. Develop, update, maintain and provide training on policies, legislation, protocols and guidelines for water use authorisation. Participate in the assessment of water resource management research needs for the directorate. Participate in water use authorization appeals and litigation process. Participate in engagements with other Departments responsible for permitting within the broader environmental sector. Compile reports and make presentations internally and externally.

ENQUIRIES: Mr T Khosa, Tel No: (012) 336 7496

APPLICATIONS: Head Office (Pretoria): Please email your application quoting the relevant reference number on the subject line to: RecruitHO10@dws.gov.za or hand deliver to: Delta Continental Building, Corner of Visagie and Bosman Street, Pretoria, 0001 or post to: Private Bag X350, Pretoria, 0001. For Attention: Recruitment and Selection