



water & sanitation

Department:
Water and Sanitation
REPUBLIC OF SOUTH AFRICA

DEPARTMENT OF WATER AND SANITATION
CLOSING DATE: 6 February 2026

NOTE: Interested applicants must submit their applications via the online link <https://erecruitment.dws.gov.za/> Other related documentation such as copies of qualifications, identity document, driver's license etc need not to accompany the application when applying for a post as such documentation must only be produced by shortlisted candidates during the interview date in line with DPSA circular 19 of 2022. With reference to applicants bearing professional or occupational registration, fields provided in Part B on the online Z83 must be completed as these fields are regarded as compulsory. Failure to complete or disclose all required information will automatically disqualify the applicant. No late applications will be accepted. Shortlisted candidates will be subjected to suitability checks (SAQA verification, reference checks criminal and credit checks). SAQA evaluation certificate must accompany foreign qualifications (only when shortlisted). Applications that do not comply with the above-mentioned requirements will not be considered. All shortlisted candidates pertaining to Senior Management Services (SMS) posts will be subjected to a technical and competency assessment and a pre-entry certificate obtained from the National School of government is required prior to the appointment. All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. Candidates will be required to complete a financial disclosure form and undergo security clearance. Foreigners or dual citizenship holders must provide a police clearance certificate from country of origin (only when shortlisted). The Department of Water Sanitation is an equal opportunity employer. In the filling of vacant posts, the objectives of section 195 (1) (i) of the Constitution of South Africa, 1996 (Act No: 108 of 1996) the Employment Equity imperatives as defined by the Employment Equity Act, 1998 (Act No: 55 of 1998) and relevant Human Resources policies of the Department will be taken into consideration. Correspondence will be limited to short-listed candidates only. If you do not hear from us within three (3) months of this advertisement, please accept that your application has been unsuccessful. Faxed applications will not be considered. The department reserves the right not to fill these positions. Women and persons with disabilities are encouraged to apply and preference will be given to the EE Targets.

POST: ENGINEERING TECHNICIAN PRODUCTION GRADE A-C (ENGINEERING SERVICES) REF NO: 060226/09
BRANCH: INFRASTRUCTURE MANAGEMENT: HEAD OFFICE DIR: INFRASTRUCTURE CAPACITY ANALYSIS
SD: GAUGING WEIRS

SALARY: R391 671 – R586 665 per annum (OSD) (Offer will be based on proven years of experience)

CENTRE: Pretoria Head Office

REQUIREMENTS: A National Diploma in Civil Engineering or relevant qualification. Three (3) years post-qualification technical engineering experience. The disclosure of a valid unexpired driver's license. Compulsory registration with the Engineering Council of South Africa (ECSA) as an Engineering Technician (Civil stream). At least three (3) years of technical experience in water or civil engineering, preferably involving gauging structures, weirs, hydraulic structures, or construction supervision. Good knowledge of practical design standards, calibration procedures, and construction methods for hydraulic structures such as gauging weirs and small dams. Experience with hydraulic or hydrological data, measurements, and the use of related software or equipment. Understanding of dam safety, environmental requirements, and relevant legislation will be an advantage. Ability to manage technical information and maintain accurate data records.

DUTIES: Assist with the technical design, drafting, and analysis of new and existing gauging weirs and other hydraulic structures. Support onsite construction activities, including quality control, progress monitoring, and identifying and solving technical issues. Assist with the installation, maintenance, and calibration of flow-gauging equipment and sites. Contribute to the preparation, checking, and organisation of technical reports. Provide technical support and advice to engineers, technologists, other directorates, and external stakeholders. Keep updated with developments in water engineering and dam safety practices. Liaise with hydrology teams at national and provincial levels. Assist in training and mentoring junior staff where required. Support activities related to flood hydrology, including collecting field data, preparing survey information, assisting with hydraulic modelling tasks when required, and supporting flood line determinations for planning or compliance purposes. Attend meetings and perform fieldwork across the country, which may include extensive travel and irregular working hours.

ENQUIRIES: Mrs AA Coetzee, Tel: 012 336 6938

APPLICATIONS: All applications to be submitted online on the following link: <https://erecruitment.dws.gov.za/>