



water & sanitation

Department:
Water and Sanitation
REPUBLIC OF SOUTH AFRICA

DEPARTMENT OF WATER AND SANITATION
CLOSING DATE: 6 February 2026

NOTE: Interested applicants must submit their applications via the online link <https://erecruitment.dws.gov.za/> Other related documentation such as copies of qualifications, identity document, driver's license etc need not to accompany the application when applying for a post as such documentation must only be produced by shortlisted candidates during the interview date in line with DPSA circular 19 of 2022. With reference to applicants bearing professional or occupational registration, fields provided in Part B on the online Z83 must be completed as these fields are regarded as compulsory. Failure to complete or disclose all required information will automatically disqualify the applicant. No late applications will be accepted. Shortlisted candidates will be subjected to suitability checks (SAQA verification, reference checks criminal and credit checks). SAQA evaluation certificate must accompany foreign qualifications (only when shortlisted). Applications that do not comply with the above-mentioned requirements will not be considered. All shortlisted candidates pertaining to Senior Management Services (SMS) posts will be subjected to a technical and competency assessment and a pre-entry certificate obtained from the National School of government is required prior to the appointment. All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. Candidates will be required to complete a financial disclosure form and undergo security clearance. Foreigners or dual citizenship holders must provide a police clearance certificate from country of origin (only when shortlisted). The Department of Water Sanitation is an equal opportunity employer. In the filling of vacant posts, the objectives of section 195 (1) (i) of the Constitution of South Africa, 1996 (Act No: 108 of 1996) the Employment Equity imperatives as defined by the Employment Equity Act, 1998 (Act No: 55 of 1998) and relevant Human Resources policies of the Department will be taken into consideration. Correspondence will be limited to short-listed candidates only. If you do not hear from us within three (3) months of this advertisement, please accept that your application has been unsuccessful. Faxed applications will not be considered. The department reserves the right not to fill these positions. Women and persons with disabilities are encouraged to apply and preference will be given to the EE Targets.

POST: COMMUNITY DEVELOPMENT OFFICER: WATER AND SANITATION SERVICES SUPPORT REF NO: 060226/11

BRANCH: WATER AND SANITATION SERVICES MANAGEMENT FS CD: PROVINCIAL OPERATIONS FREE STATE DIR: WATER AND SANITATION SERVICES SUPPORT

CENTRE: Bloemfontein

SALARY: R325 101 per annum (Level 7)

REQUIREMENTS: A National Diploma / Degree in Human Sciences. One (1) to three (3) years experience in water and sanitation stakeholder management, education and awareness, hygiene, community development and project management. The disclosure of a valid unexpired driver's license (candidates should be able to drive), Computer proficiency. Good communication, liaison, interpersonal, presentation, report writing and networking skills. Sound knowledge of the principles of community development and service delivery. Knowledge of the National Water Act 1998 and Water Services Act 1997. Willingness to travel extensively and work long hours.

DUTIES: Organisation and facilitation of workshops in line with sanitation regulations, norms and standards and assessing impact and compliance. Organisation and facilitation sanitation programmes implementation in all sectors. Accurate reporting for sanitation to various authorities and bodies. To facilitate, identify and implement social sanitation development programmes with key stakeholders. Maintain provincial relations with all stakeholders. Promote a culture of learning and exchange of information (Sector Advocacy) and promotion of Hygiene. Liaison, co-ordinate and monitor projects and other community development ventures. Assist with Institutional Business planning support, appraisal and monitoring. Provide logistical support. Implement culture and innovation programmes.

ENQUIRIES: Ms Z Xokozela Tel no. 051 405 9000

APPLICATIONS: All applications to be submitted online on the following link: <https://erecruitment.dws.gov.za/>