



water & sanitation

Department:
Water and Sanitation
REPUBLIC OF SOUTH AFRICA

DEPARTMENT OF WATER AND SANITATION
CLOSING DATE: 06 May 2026

NOTE: Interested applicants must submit their applications via the online link <https://erecruitment.dws.gov.za> Other related documentation such as copies of qualifications, identity document, driver's license etc need not to accompany the application when applying for a post as such documentation must only be produced by shortlisted candidates during the interview date in line with DPSA circular 19 of 2022. With reference to applicants bearing professional or occupational registration, fields provided in Part B on the online Z83 must be completed as these fields are regarded as compulsory. Failure to complete or disclose all required information will automatically disqualify the applicant. No late applications will be accepted. Shortlisted candidates will be subjected to suitability checks (SAQA verification, reference checks criminal and credit checks). SAQA evaluation certificate must accompany foreign qualifications (only when shortlisted). Applications that do not comply with the above-mentioned requirements will not be considered. All shortlisted candidates pertaining to Senior Management Services (SMS) posts will be subjected to a technical and competency assessment and a pre-entry certificate obtained from the National School of government is required prior to the appointment. All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. Candidates will be required to complete a financial disclosure form and undergo security clearance. Foreigners or dual citizenship holders must provide a police clearance certificate from country of origin (only when shortlisted). The Department of Water Sanitation is an equal opportunity employer. In the filling of vacant posts, the objectives of section 195 (1) (i) of the Constitution of South Africa, 1996 (Act No: 108 of 1996) the Employment Equity imperatives as defined by the Employment Equity Act, 1998 (Act No: 55 of 1998) and relevant Human Resources policies of the Department will be taken into consideration. Correspondence will be limited to short-listed candidates only. If you do not hear from us within three (3) months of this advertisement, please accept that your application has been unsuccessful. Faxed applications will not be considered. The department reserves the right not to fill these positions. Women and persons with disabilities are encouraged to apply and preference will be given to the EE Targets.

POST: CHIEF ARCHITECT (LANDSCAPE) GRADE A REF NO: 060526/02
BRANCH: REGULATIONS COMPLIANCE AND ENFORCEMENT DIR: WATER ABSTRACTION AND INSTREAM IMPACTS SD: TECHNICAL COORDINATION AND SUPPORT
CENTRE: Pretoria Head Office

SALARY: R1 099 488 per annum (All-inclusive OSD salary package)

REQUIREMENTS: A Bachelor's degree in landscape architecture or relevant qualification. Six (6) years post qualification landscape architectural experience required. Post graduate qualification will serve as an added advantage. Compulsory registration with South African Council for the Landscape Architectural Profession (SACLAP) as a Professional Landscape Architect. The disclosure of a valid unexpired driver's licence. Knowledge of the legal compliance to the National Water Act, 36 of 1998 and other specific environmental management related legislations. Knowledge of water resource management, environmental legislations, and regulatory frameworks. Understanding of water use authorisations, particularly Instream water Impacts with a focus on landscape architecture, landscape design, landscape planning, landscape rehabilitation. Understanding of programme and project management. Understanding of architectural legal and operational compliance. Knowledge of landscape architectural operational communications and technology. Knowledge of landscape maintenance, monitoring and auditing skills. Understanding of landscape architectural principles. Technical report writing. Problem solving and analysis. People, conflict and change management. Capacity building and facilitation skills. Good communication skills both (verbal and written).

DUTIES: Conduct technical assessments of water use licence applications and provide technical inputs into Records of Decisions for environmental authorisation applications with a specific focus on landscape and ecological impacts. Provide specialist input on landscape and instream water Impacts related developments. Ensure compliance with environmental and water legislation. Conduct site inspections and evaluate landscape impacts of proposed developments. Participate in policy development and implementation within the Directorate. Support compliance monitoring and enforcement initiatives. Liaise with internal and external stakeholders on regulatory matters. Compile technical reports and provide recommendations for decision-making. Development of guidelines and protocols for Instream Water Impacts with a focus on Landscape Architecture and ensure their implementation. Mentor junior officials. Capacity building of internal and external stakeholders. Conduct and participate in research initiatives. Provide specialised technical expertise in support of the Department during Water Tribunal proceedings and/or any litigation related processes.

ENQUIRIES: Mr N Ndubane, Tel No: (012) 336 8851

APPLICATIONS: All applications to be submitted online on the following link: <https://erecruitment.dws.gov.za/>