



water & sanitation

Department:
Water and Sanitation
REPUBLIC OF SOUTH AFRICA

DEPARTMENT OF WATER AND SANITATION
CLOSING DATE: 06 May 2026

NOTE: Interested applicants must submit their applications via the online link <https://erecruitment.dws.gov.za> Other related documentation such as copies of qualifications, identity document, driver's license etc need not to accompany the application when applying for a post as such documentation must only be produced by shortlisted candidates during the interview date in line with DPSA circular 19 of 2022. With reference to applicants bearing professional or occupational registration, fields provided in Part B on the online Z83 must be completed as these fields are regarded as compulsory. Failure to complete or disclose all required information will automatically disqualify the applicant. No late applications will be accepted. Shortlisted candidates will be subjected to suitability checks (SAQA verification, reference checks criminal and credit checks). SAQA evaluation certificate must accompany foreign qualifications (only when shortlisted). Applications that do not comply with the above-mentioned requirements will not be considered. All shortlisted candidates pertaining to Senior Management Services (SMS) posts will be subjected to a technical and competency assessment and a pre-entry certificate obtained from the National School of government is required prior to the appointment. All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. Candidates will be required to complete a financial disclosure form and undergo security clearance. Foreigners or dual citizenship holders must provide a police clearance certificate from country of origin (only when shortlisted). The Department of Water Sanitation is an equal opportunity employer. In the filling of vacant posts, the objectives of section 195 (1) (i) of the Constitution of South Africa, 1996 (Act No: 108 of 1996) the Employment Equity imperatives as defined by the Employment Equity Act, 1998 (Act No: 55 of 1998) and relevant Human Resources policies of the Department will be taken into consideration. Correspondence will be limited to short-listed candidates only. If you do not hear from us within three (3) months of this advertisement, please accept that your application has been unsuccessful. Faxed applications will not be considered. The department reserves the right not to fill these positions. Women and persons with disabilities are encouraged to apply and preference will be given to the EE Targets.

POST: DEPUTY DIRECTOR: WATER SERVICES INSTITUTIONS PERFORMANCE REGULATION REF NO: 060526/04

BRANCH: WATER AND SANITATION SERVICES MANAGEMENT: EC CD: PROVINCIAL OPERATIONS: EASTERN CAPE

SALARY: R1 059 105 per annum (Level 12) (All-inclusive salary package)

CENTRE: East London

REQUIREMENTS: A Bachelor's Degree in Water / Natural Science, Engineering (Civil / Electrical), Environmental or relevant qualification at NQF level 7. Five (5) years' experience in Water Sector Management. The disclosure of a valid unexpired driver's license. Knowledge of Public Services Act. Knowledge and understanding of Water service act, National Water Act and related legislation. Knowledge of financial management and public finance management Act (PFMA). Public Administration.

DUTIES: Provide operational plan to ensure monitoring and compliance of water services institutions (IPAP). Construct operational plan for water service institutions compliance monitoring. Advises management on policies and strategies relevant to water services institutions performance monitoring

Develop local monitoring strategies and standards. Implementation of norma and standards. Coordinate regulation of municipal water use efficiency (No Drop) in the provincial operational area. Manage water services institutions performance compliance monitoring programme. Analyze routine monitoring reports. Draft provincial water services institutions performance compliance monitoring report. Develop remedial action plans to address water loss. Implementation of remedial action plans. Lead monitoring of municipal water and sanitation tariffs. Evaluation of municipal water and sanitation tariffs against prescribed tariff methodology. Mediate in application of tariffs to ensure tariffs are equitably applied. Escalate noncompliance with tariff implementation. Unit management. Performance management. Training and development. Discipline management. Resource allocation Routine reports.

ENQUIRIES: Mr A Lucas. Tel No: (043) 701 0347

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