



water & sanitation

Department:
Water and Sanitation
REPUBLIC OF SOUTH AFRICA

DEPARTMENT OF WATER AND SANITATION
CLOSING DATE: 07 April 2026

NOTE: Interested applicants must submit their applications via the online link <https://erecruitment.dws.gov.za> Other related documentation such as copies of qualifications, identity document, driver's license etc need not to accompany the application when applying for a post as such documentation must only be produced by shortlisted candidates during the interview date in line with DPSA circular 19 of 2022. With reference to applicants bearing professional or occupational registration, fields provided in Part B on the online Z83 must be completed as these fields are regarded as compulsory. Failure to complete or disclose all required information will automatically disqualify the applicant. No late applications will be accepted. Shortlisted candidates will be subjected to suitability checks (SAQA verification, reference checks criminal and credit checks). SAQA evaluation certificate must accompany foreign qualifications (only when shortlisted). Applications that do not comply with the above-mentioned requirements will not be considered. All shortlisted candidates pertaining to Senior Management Services (SMS) posts will be subjected to a technical and competency assessment and a pre-entry certificate obtained from the National School of government is required prior to the appointment. All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. Candidates will be required to complete a financial disclosure form and undergo security clearance. Foreigners or dual citizenship holders must provide a police clearance certificate from country of origin (only when shortlisted). The Department of Water Sanitation is an equal opportunity employer. In the filling of vacant posts, the objectives of section 195 (1) (i) of the Constitution of South Africa, 1996 (Act No: 108 of 1996) the Employment Equity imperatives as defined by the Employment Equity Act, 1998 (Act No: 55 of 1998) and relevant Human Resources policies of the Department will be taken into consideration. Correspondence will be limited to short-listed candidates only. If you do not hear from us within three (3) months of this advertisement, please accept that your application has been unsuccessful. Faxed applications will not be considered. The department reserves the right not to fill these positions. Women and persons with disabilities are encouraged to apply and preference will be given to the EE Targets.

POST: SCIENTIST PRODUCTION GRADE A - C REF NO: 070426/04

BRANCH: WATER RESOURCE MANAGEMENT DIR: WATER INFORMATION INTEGRATION SD: INFORMATION PROGRAMMES MANAGEMENT

SALARY: R791 157 – R1 144 008 per annum (All-inclusive OSD salary package) (Offer will be based on proven years of experience)

CENTRE: Pretoria Head Office

REQUIREMENTS: A Bachelor of Science degree (BSc) (Hons) in Environmental Science or Environmental Management. Three (3) years post-qualification Natural Science experience. Compulsory registration with SACNASP as a Professional Natural Scientist. The disclosure of a valid, unexpired driver's license. Knowledge of water resource monitoring programmes and governance. Experience in water resource data collection, analysis, interpretation, and knowledge dissemination. Knowledge of water resource information systems. Knowledge of the National Water Act, related legislation, and strategies. The ability to apply scientific principles to integrate and interpret water quality or quantity data to draw scientifically sound conclusions. Experience in programme and project management. Technical report writing. Good communication skills, both verbal and written. Networking and computer literacy. Planning and organising. Problem-solving and analysis.

DUTIES: Co-ordinate and integrate the Water Monitoring Programmes through the Integrated Provincial Water Monitoring Committees in the nine provinces, as well as the National Water Monitoring Committee. Provide leadership in scientific and technical water monitoring programmes and compile reports on the progress of monitoring projects and programmes against set objectives. Support the development and implementation of a National Water Monitoring Plan and Integrated Provincial Water Monitoring Plans. Develop and implement procedures, guidelines, strategies, methodologies, and systems for integrating water monitoring programmes across all levels of government. Provide technical support and project management expertise to Project/Programme Managers within the Chief Directorate: National Water Resource Information Management. Liaise with water sector stakeholders, including other Government Departments and the public, on water-related issues through workshops and other platforms.

ENQUIRIES: Dr Simphiwe Chabalala Tel: 012 336 8661

APPLICATIONS: All applications to be submitted online on the following link: <https://erecruitment.dws.gov.za/>