



## water & sanitation

Department:  
Water and Sanitation  
REPUBLIC OF SOUTH AFRICA

DEPARTMENT OF WATER AND SANITATION  
CLOSING DATE: 07 April 2026

NOTE: Interested applicants must submit their applications via the online link <https://erecruitment.dws.gov.za> Other related documentation such as copies of qualifications, identity document, driver's license etc need not to accompany the application when applying for a post as such documentation must only be produced by shortlisted candidates during the interview date in line with DPSA circular 19 of 2022. With reference to applicants bearing professional or occupational registration, fields provided in Part B on the online Z83 must be completed as these fields are regarded as compulsory. Failure to complete or disclose all required information will automatically disqualify the applicant. No late applications will be accepted. Shortlisted candidates will be subjected to suitability checks (SAQA verification, reference checks criminal and credit checks). SAQA evaluation certificate must accompany foreign qualifications (only when shortlisted). Applications that do not comply with the above-mentioned requirements will not be considered. All shortlisted candidates pertaining to Senior Management Services (SMS) posts will be subjected to a technical and competency assessment and a pre-entry certificate obtained from the National School of government is required prior to the appointment. All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. Candidates will be required to complete a financial disclosure form and undergo security clearance. Foreigners or dual citizenship holders must provide a police clearance certificate from country of origin (only when shortlisted). The Department of Water Sanitation is an equal opportunity employer. In the filling of vacant posts, the objectives of section 195 (1) (i) of the Constitution of South Africa, 1996 (Act No: 108 of 1996) the Employment Equity imperatives as defined by the Employment Equity Act, 1998 (Act No: 55 of 1998) and relevant Human Resources policies of the Department will be taken into consideration. Correspondence will be limited to short-listed candidates only. If you do not hear from us within three (3) months of this advertisement, please accept that your application has been unsuccessful. Faxed applications will not be considered. The department reserves the right not to fill these positions. Women and persons with disabilities are encouraged to apply and preference will be given to the EE Targets.

POST: CONTROL ENVIRONMENTAL OFFICER GRADE A REF NO: 070426/05

BRANCH: REGULATION, COMPLIANCE AND ENFORCEMENT DIR: COMPLIANCE MONITORING

CENTRE: Pretoria Head Office

SALARY: R612 480 per annum (OSD)

REQUIREMENTS: 4-year Degree or equivalent in Environmental Management or Natural Sciences field. Six (6) years post qualification work experience in Water Resources/Environmental Management field. Extensive experience in the environmental/water management field, waste management, and water use authorization process. Management and leadership skills. Advanced computer skills. Communication and technical reporting (verbally and written). Analytical and problem-solving skills. Facilitation skills and the ability to interact with key stakeholders in the water sector (national and provincial departments and local government). Knowledge and experience in Project and Programme Management. Financial Management Skills. Understanding of Integrated Water Resource Management, Public Finance Management Act (PFMA), National Water Act, National Environmental Management Act (NEMA) and National Environmental Management: Waste Act and related legislations. Willingness to travel extensively and work irregular hours. A valid driver's license. Designation as an Environmental Management Inspector (EMI) will be an added advantage.

DUTIES: Develop, review, and update standard operating procedures (SOPs) and technical guidelines for compliance monitoring. Provide technical oversight and support to CMAs in planning, executing, and reporting on compliance monitoring within the government sector. Conduct compliance monitoring strategic audits. Participate in compliance monitoring forums, sector working groups, and inter-departmental committees. Conduct compliance awareness promotion and training. Performance planning and management. Compile technical and performance reports. Promote and establish partnerships for effective compliance monitoring with other Regulatory Authorities and the regulated community.

ENQUIRIES: Ms TE Nemutudi, Tel No: (012) 336 7253

APPLICATIONS: All applications to be submitted online on the following link: <https://erecruitment.dws.gov.za/>