



water & sanitation

Department:
Water and Sanitation
REPUBLIC OF SOUTH AFRICA

DEPARTMENT OF WATER AND SANITATION
CLOSING DATE: 07 April 2026

NOTE: Interested applicants must submit their applications via the online link <https://erecruitment.dws.gov.za> Other related documentation such as copies of qualifications, identity document, driver's license etc need not to accompany the application when applying for a post as such documentation must only be produced by shortlisted candidates during the interview date in line with DPSA circular 19 of 2022. With reference to applicants bearing professional or occupational registration, fields provided in Part B on the online Z83 must be completed as these fields are regarded as compulsory. Failure to complete or disclose all required information will automatically disqualify the applicant. No late applications will be accepted. Shortlisted candidates will be subjected to suitability checks (SAQA verification, reference checks criminal and credit checks). SAQA evaluation certificate must accompany foreign qualifications (only when shortlisted). Applications that do not comply with the above-mentioned requirements will not be considered. All shortlisted candidates pertaining to Senior Management Services (SMS) posts will be subjected to a technical and competency assessment and a pre-entry certificate obtained from the National School of government is required prior to the appointment. All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. Candidates will be required to complete a financial disclosure form and undergo security clearance. Foreigners or dual citizenship holders must provide a police clearance certificate from country of origin (only when shortlisted). The Department of Water Sanitation is an equal opportunity employer. In the filling of vacant posts, the objectives of section 195 (1) (i) of the Constitution of South Africa, 1996 (Act No: 108 of 1996) the Employment Equity imperatives as defined by the Employment Equity Act, 1998 (Act No: 55 of 1998) and relevant Human Resources policies of the Department will be taken into consideration. Correspondence will be limited to short-listed candidates only. If you do not hear from us within three (3) months of this advertisement, please accept that your application has been unsuccessful. Faxed applications will not be considered. The department reserves the right not to fill these positions. Women and persons with disabilities are encouraged to apply and preference will be given to the EE Targets.

POST: CONTROL SCIENTIFIC TECHNICIAN GRADE A - C REF NO: 070426/06

BRANCH: WATER SERVICES MANAGEMENT DIR: RESOURCE QUALITY INFORMATION SERVICES

SALARY: R551 493 per annum (OSD)

CENTRE: Roodeplaas (RQIS)

REQUIREMENTS: A National Diploma in Science or relevant qualification. Six (6) years post qualification technical scientific experience. Compulsory registration with SACNASP as a certificated Natural Scientist. The disclosure of a valid unexpired driver's license. Experience in standard water related analysis in the field of surface water and ground water. Experience in Water Management System (WMS) and exposure to a Laboratory Information Management System (LIMS), ideally LabWare LIMS. Good sound knowledge of laboratory processes and ISO/IEC 17025:2017 standard requirements. Understanding of programme and project management. Understanding of scientific methodologies and models. Knowledge of computer aided scientific applications. Knowledge of technical report writing. Understanding policy development and scientific representation. Knowledge of strategic capability and leadership. Decision making, team leadership and creativity. Understanding financial management, planning and organising. Conflict, people and change management. Problem solving and analysis. Good communication skills both (verbal and written).

DUTIES: Acquire, manage, and maintain accurate datasets for internal and external clients. Perform electronic import of data into relevant systems. Update datasets on the Water Management System (WMS) with analytical results from Laboratories. Ensure effective and timely data dissemination to stakeholders. Coordinate and respond to specialised requests from internal and external stakeholders. Maintain peripheral information necessary for the effective implementation of operational monitoring programmes on the WMS. Conduct audits on WMS for released results and investigate discrepancies. Correct or remove suspect data records from the database. Apply appropriate Quality Control measures to ensure data accuracy and compliance. Implement and maintain ISO/SANS 17025:2017 accreditation status on the WMS. Compile and generate audit reports for Analytical Services (AS) use. Monitor staff performance in line with organisational objectives. Motivate, and support team members. Mentor employees to enhance professional growth and capacity building.

ENQUIRIES: Ms E Vermaak, Tel No: (012) 808 9625

APPLICATIONS: All applications to be submitted online on the following link: <https://erecruitment.dws.gov.za/>