



## water & sanitation

Department:  
Water and Sanitation  
REPUBLIC OF SOUTH AFRICA

DEPARTMENT OF WATER AND SANITATION  
CLOSING DATE: 20 March 2026

NOTE: Interested applicants must submit their applications via the online link <https://erecruitment.dws.gov.za/> Other related documentation such as copies of qualifications, identity document, driver's license etc need not to accompany the application when applying for a post as such documentation must only be produced by shortlisted candidates during the interview date in line with DPSA circular 19 of 2022. With reference to applicants bearing professional or occupational registration, fields provided in Part B on the online Z83 must be completed as these fields are regarded as compulsory. Failure to complete or disclose all required information will automatically disqualify the applicant. No late applications will be accepted. Shortlisted candidates will be subjected to suitability checks (SAQA verification, reference checks criminal and credit checks). SAQA evaluation certificate must accompany foreign qualifications (only when shortlisted). Applications that do not comply with the above-mentioned requirements will not be considered. All shortlisted candidates pertaining to Senior Management Services (SMS) posts will be subjected to a technical and competency assessment and a pre-entry certificate obtained from the National School of government is required prior to the appointment. All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. Candidates will be required to complete a financial disclosure form and undergo security clearance. Foreigners or dual citizenship holders must provide a police clearance certificate from country of origin (only when shortlisted). The Department of Water Sanitation is an equal opportunity employer. In the filling of vacant posts, the objectives of section 195 (1) (i) of the Constitution of South Africa, 1996 (Act No: 108 of 1996) the Employment Equity imperatives as defined by the Employment Equity Act, 1998 (Act No: 55 of 1998) and relevant Human Resources policies of the Department will be taken into consideration. Correspondence will be limited to short-listed candidates only. If you do not hear from us within three (3) months of this advertisement, please accept that your application has been unsuccessful. Faxed applications will not be considered. The department reserves the right not to fill these positions. Women and persons with disabilities are encouraged to apply and preference will be given to the EE Targets.

POST: CHIEF ENGINEER GRADE A REF NO: 200326/01

BRANCH: INFRASTRUCTURE MANAGEMENT: HEAD OFFICE DIR: STRATEGIC INFRASTRUCTURE ASSET MANAGEMENT SD: MECHANICAL ASSET MANAGEMENT

SALARY: R1 266 450 - R1 446 321 per annum (All-inclusive OSD salary package)

NOTE: This appointment will be made on the minimum notch of the salary range, however, a higher notch within the salary range of Grade A will be considered based in relation to the provisions of the Public Service Regulation 2016 as amended, i.e. provision of the candidate's current salary advice.

CENTRE: Pretoria Head Office

REQUIREMENTS: An Engineering Degree (BEng/BSc (Eng) in Mechanical Engineering. Six (6) years post-qualification experience in mechanical engineering. Compulsory registration with the Engineering Council of South Africa (ECSA) as a Professional Engineer (Pr. Eng – Mechanical). Project Management certification and/or postgraduate studies will be an added advantage. The disclosure of a valid unexpired driver's licence (except for persons with disabilities). Extensive experience in the planning, design, construction, and project management of large water resources infrastructure projects, including dams and pump stations. Proven experience in contract management and application of standard forms of contract such as GCC, FIDIC, and NEC. Knowledge and experience in asset management, condition assessments, asset verification, maintenance strategies, and lifecycle optimisation of mechanical equipment. Experience in financial planning and financial management. Detailed knowledge of the Public Finance Management Act (PFMA) and Treasury Regulations. Knowledge of project risk analysis and risk management principles. Ability to function effectively in a multi-disciplinary team. Strong communication (verbal and written), negotiation, conflict management, and dispute resolution skills. Sound analytical and problem-solving abilities. Computer literacy (MS Office, MS Project, etc.) Willingness to travel extensively and work away from the office for extended periods.

DUTIES: Develop, review, and update Operation and Maintenance (O&M) manuals for pump stations and dam infrastructure will be your main function. Provide specialist mechanical engineering support to Operations and Maintenance units, including breakdown investigations and fault finding. Provide input into design processes to ensure operational suitability and maintainability. Develop and maintain Asset Management strategies and systems to optimise lifecycle performance of mechanical equipment. Conduct regular inspections and condition assessments of mechanical infrastructure. Manage CAPEX programmes relating to refurbishment, rehabilitation, upgrades, and emergency works. Evaluate and update technical manuals, standard drawings, and procedures to incorporate technological advancements. Approve and supervise engineering works in accordance with prescribed norms and standards. Develop tender specifications and oversee procurement processes. Manage and oversee all aspects of infrastructure project implementation, including technical, environmental, contractual, financial, social, and risk components. Ensure compliance with technical standards, legal requirements, approved budgets, and project timeframes. Coordinate and

manage contracts with service providers to ensure effective project delivery. Manage allocated project budgets and human resources to ensure efficient implementation. Facilitate skills transfer and promote adherence to sound engineering principles and codes of practice. Promote transformation, innovation, knowledge sharing, and a culture of high performance.

ENQUIRIES: Ms N Mwandla, Tel No: (012) 336 7435

APPLICATIONS: All applications to be submitted online on the following link: <https://erecruitment.dws.gov.za/>