



water & sanitation

Department:
Water and Sanitation
REPUBLIC OF SOUTH AFRICA

DEPARTMENT OF WATER AND SANITATION
CLOSING DATE: 20 March 2026

NOTE: Interested applicants must submit their applications via the online link <https://erecruitment.dws.gov.za/> Other related documentation such as copies of qualifications, identity document, driver's license etc need not to accompany the application when applying for a post as such documentation must only be produced by shortlisted candidates during the interview date in line with DPSA circular 19 of 2022. With reference to applicants bearing professional or occupational registration, fields provided in Part B on the online Z83 must be completed as these fields are regarded as compulsory. Failure to complete or disclose all required information will automatically disqualify the applicant. No late applications will be accepted. Shortlisted candidates will be subjected to suitability checks (SAQA verification, reference checks criminal and credit checks). SAQA evaluation certificate must accompany foreign qualifications (only when shortlisted). Applications that do not comply with the above-mentioned requirements will not be considered. All shortlisted candidates pertaining to Senior Management Services (SMS) posts will be subjected to a technical and competency assessment and a pre-entry certificate obtained from the National School of government is required prior to the appointment. All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. Candidates will be required to complete a financial disclosure form and undergo security clearance. Foreigners or dual citizenship holders must provide a police clearance certificate from country of origin (only when shortlisted). The Department of Water Sanitation is an equal opportunity employer. In the filling of vacant posts, the objectives of section 195 (1) (i) of the Constitution of South Africa, 1996 (Act No: 108 of 1996) the Employment Equity imperatives as defined by the Employment Equity Act, 1998 (Act No: 55 of 1998) and relevant Human Resources policies of the Department will be taken into consideration. Correspondence will be limited to short-listed candidates only. If you do not hear from us within three (3) months of this advertisement, please accept that your application has been unsuccessful. Faxed applications will not be considered. The department reserves the right not to fill these positions. Women and persons with disabilities are encouraged to apply and preference will be given to the EE Targets.

POST: CONTROL ENGINEERING TECHNOLOGIST GRADE A REF NO: 200326/02

BRANCH: INFRASTRUCTURE MANAGEMENT: HEAD OFFICE DIR: STRATEGIC INFRASTRUCTURE ASSET MANAGEMENT SD: MECHANICAL ASSET MANAGEMENT

SALARY: R921 900 per annum (all-inclusive OSD salary package)

CENTRE: Pretoria Head Office

REQUIREMENTS: A Bachelor of Technology (BTech) Degree in Mechanical Engineering or relevant qualification recognised by SAQA. Six (6) years post-qualification experience as an Engineering Technologist. Compulsory registration with the Engineering Council of South Africa (ECSA) as a Professional Engineering Technologist (Pr Tech Eng). The disclosure of a valid unexpired driver's licence (except for persons with disabilities). Experience in providing technological advisory services, including evaluation and quality assurance of technical designs and drawings with specifications, and making recommendations for approval by the relevant authority. Experience in planning and providing technological support to engineers. Practical experience in mentoring graduate interns and training of technical personnel. Understanding of ECSA professional mentorship requirements will be an added advantage. Knowledge of contract administration, project management, and technical drawing and design principles. Understanding of procurement processes within the public sector environment. Sound financial planning and management capability. Knowledge of the National Water Act, Water Services Act, applicable environmental legislation, and the Public Finance Management Act (PFMA). Understanding of standard forms of contract used for infrastructure projects and familiarity with feasibility study processes through to project implementation. Strong communication, negotiation, conflict management, and dispute resolution skills. Computer literacy, including MS Office and MS Project. Experience in design software such as Autodesk Inventor will be an added advantage. Willingness to mentor candidates towards professional registration. Willingness to travel extensively and work away from the office for extended periods.

DUTIES: Provide and manage technological advisory services and technical support to engineers. Render mechanical engineering support to Operations and Maintenance units, including fault finding and breakdown analysis. Provide input into mechanical designs to ensure operational suitability and maintainability. Optimise lifecycle performance of mechanical equipment and improve design efficiency, reliability, and safety. Conduct regular inspections and condition assessments of mechanical equipment and machinery. Ensure compliance with occupational health and safety standards and statutory requirements. Monitor and supervise the evaluation of technological designs and drawings. Contribute to feasibility studies and support project implementation processes. Assist in the compilation and structuring of tender documentation in line with Construction Industry Development Board (CIDB) Best Practice Guidelines. Manage contract administration processes and provide technical and financial reporting. Supervise and manage technological personnel and related resources. Mentor graduate interns and register as an ECSA mentor where applicable. Liaise with relevant professional bodies, departmental divisions, stakeholders, and implementing agents. Solve broadly defined technological challenges using established engineering applications, techniques, and

procedures. Promote transformation, knowledge sharing, innovation, and a culture of high performance. Ensure continuous professional development to remain abreast of new technologies and industry practices.

ENQUIRIES: Mr. JH van der Walt, Tel No: (012) 336 6781

APPLICATIONS: All applications to be submitted online on the following link: <https://erecruitment.dws.gov.za/>