



water & sanitation

Department:
Water and Sanitation
REPUBLIC OF SOUTH AFRICA

DEPARTMENT OF WATER AND SANITATION
CLOSING DATE: 20 March 2026

NOTE: Interested applicants must submit their applications via the online link <https://erecruitment.dws.gov.za/> Other related documentation such as copies of qualifications, identity document, driver's license etc need not to accompany the application when applying for a post as such documentation must only be produced by shortlisted candidates during the interview date in line with DPSA circular 19 of 2022. With reference to applicants bearing professional or occupational registration, fields provided in Part B on the online Z83 must be completed as these fields are regarded as compulsory. Failure to complete or disclose all required information will automatically disqualify the applicant. No late applications will be accepted. Shortlisted candidates will be subjected to suitability checks (SAQA verification, reference checks criminal and credit checks). SAQA evaluation certificate must accompany foreign qualifications (only when shortlisted). Applications that do not comply with the above-mentioned requirements will not be considered. All shortlisted candidates pertaining to Senior Management Services (SMS) posts will be subjected to a technical and competency assessment and a pre-entry certificate obtained from the National School of government is required prior to the appointment. All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. Candidates will be required to complete a financial disclosure form and undergo security clearance. Foreigners or dual citizenship holders must provide a police clearance certificate from country of origin (only when shortlisted). The Department of Water Sanitation is an equal opportunity employer. In the filling of vacant posts, the objectives of section 195 (1) (i) of the Constitution of South Africa, 1996 (Act No: 108 of 1996) the Employment Equity imperatives as defined by the Employment Equity Act, 1998 (Act No: 55 of 1998) and relevant Human Resources policies of the Department will be taken into consideration. Correspondence will be limited to short-listed candidates only. If you do not hear from us within three (3) months of this advertisement, please accept that your application has been unsuccessful. Faxed applications will not be considered. The department reserves the right not to fill these positions. Women and persons with disabilities are encouraged to apply and preference will be given to the EE Targets.

POST: CONTROL ENGINEERING TECHNICIAN GRADE A REF NO: 200326/07

BRANCH: INFRASTRUCTURE MANAGEMENT: HEAD OFFICE DIR: STRATEGIC INFRASTRUCTURE ASSET MANAGEMENT SD: MECHANICAL ASSET MANAGEMENT

SALARY: R551 493 per annum (OSD)

CENTRE: Pretoria Head Office

REQUIREMENTS: A National Diploma in Mechanical Engineering. Six (6) years' post-qualification technical engineering experience. Compulsory registration with the Engineering Council of South Africa (ECSA) as a Professional Engineering Technician (Pr Tech Eng – Mechanical). The disclosure of a valid unexpired driver's licence (except for persons with disabilities). Proven knowledge and experience in mechanical maintenance inspections and relevant standards relating to design, installation, refurbishment, and repair of mechanical infrastructure. Experience in providing and managing technical advisory services and applying engineering principles and techniques to address engineering challenges. Knowledge of project management, technical design analysis, research and development, and computer-aided engineering applications. Competencies required include technical report writing, analytical thinking, decision-making, creativity, customer focus, planning and organising, and people management. Excellent verbal and written communication skills, including report writing and presentation skills. Ability to work independently and effectively within multi-disciplinary teams. Proven liaison and networking capability, particularly within cooperative governance and stakeholder engagement environments. Willingness to work extended hours under pressure and travel extensively across the country, including working away from the office for extended periods.

DUTIES: Manage and provide technological advisory services and technical support to Technologists, Engineers, and associated professionals in the field. Ensure adherence to and promotion of occupational health and safety standards in line with statutory and regulatory requirements. Solve broadly defined technological challenges through the application of established engineering techniques and procedures. Develop, maintain, and manage current technologies within the operational environment. Monitor and evaluate technological designs. Review and update technical manuals, standard drawings, and procedures to incorporate new technologies. Ensure quality assurance of technical designs and specifications and make recommendations for approval by the relevant authority. Identify and optimise technical solutions through application of sound engineering principles. Manage administrative and related functions, including providing inputs into budgeting processes, compiling and submitting reports, and contributing to operational planning. Develop, implement, and maintain relevant databases. Manage and supervise technological personnel and related assets. Mentor graduate interns and register as an ECSA mentor where applicable. Conduct research and development activities and undertake continuous professional development to remain abreast of technological advancements. Liaise with relevant professional bodies and councils on engineering-related matters.

ENQUIRIES: Mr. JH van der Walt, Tel No: (012) 336 6781

APPLICATIONS: All applications to be submitted online on the following link: <https://erecruitment.dws.gov.za/>