



## water & sanitation

Department:  
Water and Sanitation  
REPUBLIC OF SOUTH AFRICA

DEPARTMENT OF WATER AND SANITATION  
CLOSING DATE: 20 March 2026

NOTE: Interested applicants must submit their applications via the online link <https://erecruitment.dws.gov.za/>. Other related documentation such as copies of qualifications, identity document, driver's license etc need not to accompany the application when applying for a post as such documentation must only be produced by shortlisted candidates during the interview date in line with DPSA circular 19 of 2022. With reference to applicants bearing professional or occupational registration, fields provided in Part B on the online Z83 must be completed as these fields are regarded as compulsory. Failure to complete or disclose all required information will automatically disqualify the applicant. No late applications will be accepted. Shortlisted candidates will be subjected to suitability checks (SAQA verification, reference checks criminal and credit checks). SAQA evaluation certificate must accompany foreign qualifications (only when shortlisted). Applications that do not comply with the above-mentioned requirements will not be considered. All shortlisted candidates pertaining to Senior Management Services (SMS) posts will be subjected to a technical and competency assessment and a pre-entry certificate obtained from the National School of government is required prior to the appointment. All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. Candidates will be required to complete a financial disclosure form and undergo security clearance. Foreigners or dual citizenship holders must provide a police clearance certificate from country of origin (only when shortlisted). The Department of Water Sanitation is an equal opportunity employer. In the filling of vacant posts, the objectives of section 195 (1) (i) of the Constitution of South Africa, 1996 (Act No: 108 of 1996) the Employment Equity imperatives as defined by the Employment Equity Act, 1998 (Act No: 55 of 1998) and relevant Human Resources policies of the Department will be taken into consideration. Correspondence will be limited to short-listed candidates only. If you do not hear from us within three (3) months of this advertisement, please accept that your application has been unsuccessful. Faxed applications will not be considered. The department reserves the right not to fill these positions. Women and persons with disabilities are encouraged to apply and preference will be given to the EE Targets.

POST: ENGINEERING TECHNOLOGIST PRODUCTION GRADE A – C REF NO: 200326/08

BRANCH: INFRASTRUCTURE MANAGEMENT: HEAD OFFICE DIR: STRATEGIC INFRASTRUCTURE ASSET MANAGEMENT SD: MECHANICAL ASSET MANAGEMENT

SALARY: R453 576 – R690 237 per annum (OSD) (Offer will be based on proven years of experience)

CENTRE: Pretoria Head Office

REQUIREMENTS: A Bachelor of Technology (BTech) Degree in Mechanical Engineering. Three (3) years post-qualification experience as an Engineering Technologist. Compulsory registration with the Engineering Council of South Africa (ECSA) as a Professional Engineering Technologist (Pr Tech Eng – Mechanical). Experience in preparing and evaluating technical designs and drawings with specifications and making recommendations for approval by the relevant authority. Experience in planning and providing technological and technical support to engineers. Knowledge of contract administration, project management principles, and technical drawing and design. Understanding of procurement processes within the public sector environment. Sound financial planning and management skills. Knowledge of the National Water Act, Water Services Act, applicable environmental legislation, and the Public Finance Management Act (PFMA). Understanding of standard forms of contract used for infrastructure projects and familiarity with feasibility study processes through to project implementation. Competencies required include communication skills, conflict management, negotiation and dispute resolution skills, analytical thinking, planning and organising, and problem-solving. Computer literacy (MS Office and MS Project). Experience in design software such as Autodesk Inventor will be an added advantage. Willingness to mentor and guide candidates towards professional registration. Willingness to travel extensively and work away from the office for extended periods.

DUTIES: Provide advisory services and technical support to engineers. Render mechanical engineering support to Operations and Maintenance units, including breakdown investigations and fault finding. Provide inputs into designs to ensure operational suitability and maintainability. Optimise lifecycle performance of mechanical equipment and improve design efficiency, reliability, and safety. Conduct regular mechanical inspections and condition assessments of mechanical equipment and machinery. Ensure adherence to and promotion of occupational health and safety standards in line with statutory requirements. Monitor and supervise the evaluation of technological designs and drawings. Compile technical and financial reports and interface with relevant departmental divisions. Contribute to solving broadly defined technological challenges using established engineering applications and procedures. Support the compilation and structuring of tender documentation in line with Construction Industry Development Board (CIDB) Best Practice Guidelines. Manage administrative functions, contribute to operational planning, and support project implementation processes. Liaise with relevant professional bodies and stakeholders. Undertake continuous professional development to remain abreast of technological advancements. Promote transformation, knowledge sharing, innovation, and a culture of high performance.

ENQUIRIES: Mr. JH van der Walt, Tel No: (012) 336 6781

APPLICATIONS: All applications to be submitted online on the following link: <https://erecruitment.dws.gov.za/>