



water & sanitation

Department:
Water and Sanitation
REPUBLIC OF SOUTH AFRICA

DEPARTMENT OF WATER AND SANITATION
CLOSING DATE: 13 May 2026

NOTE: Interested applicants must submit their applications via the online link <https://erecruitment.dws.gov.za> Other related documentation such as copies of qualifications, identity document, driver's license etc need not to accompany the application when applying for a post as such documentation must only be produced by shortlisted candidates during the interview date in line with DPSA circular 19 of 2022. With reference to applicants bearing professional or occupational registration, fields provided in Part B on the online Z83 must be completed as these fields are regarded as compulsory. Failure to complete or disclose all required information will automatically disqualify the applicant. No late applications will be accepted. Shortlisted candidates will be subjected to suitability checks (SAQA verification, reference checks criminal and credit checks). SAQA evaluation certificate must accompany foreign qualifications (only when shortlisted). Applications that do not comply with the above-mentioned requirements will not be considered. All shortlisted candidates pertaining to Senior Management Services (SMS) posts will be subjected to a technical and competency assessment and a pre-entry certificate obtained from the National School of government is required prior to the appointment. All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. Candidates will be required to complete a financial disclosure form and undergo security clearance. Foreigners or dual citizenship holders must provide a police clearance certificate from country of origin (only when shortlisted). The Department of Water Sanitation is an equal opportunity employer. In the filling of vacant posts, the objectives of section 195 (1) (i) of the Constitution of South Africa, 1996 (Act No: 108 of 1996) the Employment Equity imperatives as defined by the Employment Equity Act, 1998 (Act No: 55 of 1998) and relevant Human Resources policies of the Department will be taken into consideration. Correspondence will be limited to short-listed candidates only. If you do not hear from us within three (3) months of this advertisement, please accept that your application has been unsuccessful. Faxed applications will not be considered. The department reserves the right not to fill these positions. Women and persons with disabilities are encouraged to apply and preference will be given to the EE Targets.

POST SCIENTIST PRODUCTION (GRADE A-C) REF NO 130526/03

BRANCH: REGULATION COMPLIANCE AND ENFORCEMENT DIR: COMPLIANCE MONITORING INDUSTRIES
SALARY R791 604 – R1 189 767 per annum (all-inclusive OSD salary package), (offer will be based on proven years of experience)

CENTRE Pretoria Head Office

REQUIREMENTS A Science degree (Bsc) (Hon) or relevant qualification preferably microbiology/ geohydrology/chemistry. Three (3) years post qualification natural Scientific experience in compliance monitoring of industries. Compulsory registration with the South African Council for Natural Scientific Professions (SACNASP) as a Professional Natural Scientist. The disclosure of a valid unexpired driver's license. Proven/Demonstrated knowledge and ability of industrial compliance monitoring protocols and regulatory tools. Knowledge and understanding of the legal compliance to the National Water Act, 1998 (Act 36 of 1998), Water Act, Act No 54 of 1956 and other specific environmental management Acts. Proven computer and GIS skills. Ability to work in a multidisciplinary team. Ability to take initiatives and work independently. Scientific presentation skills and exercising professional judgment. Technical report writing. Facilitation skills and the ability to interact with key stakeholders in the water sector, national departments as well as provincial and local government.

DUTIES Develop and implement regulatory guidelines and standard operating procedures for compliance monitoring for the industrial sector, oversight assessments for Catchment Management Agencies (CMAs), promote and continuously improve effective compliance monitoring of water users within the industrial sector, compliance awareness promotion, provisioning of specialist training, conduct compliance audits, provide specialist input in support of enforcement process, coordination of compliance activities, compliance data assessment and system management.

ENQUIRIES Ms N Muthraparsad (Scientist Manager: Compliance Monitoring: Industries) Tel No. 012 336 8083

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