



water & sanitation

Department:
Water and Sanitation
REPUBLIC OF SOUTH AFRICA

DEPARTMENT OF WATER AND SANITATION
CLOSING DATE: 15 April 2026

NOTE: Interested applicants must submit their applications via the online link <https://erecruitment.dws.gov.za> Other related documentation such as copies of qualifications, identity document, driver's license etc need not to accompany the application when applying for a post as such documentation must only be produced by shortlisted candidates during the interview date in line with DPSA circular 19 of 2022. With reference to applicants bearing professional or occupational registration, fields provided in Part B on the online Z83 must be completed as these fields are regarded as compulsory. Failure to complete or disclose all required information will automatically disqualify the applicant. No late applications will be accepted. Shortlisted candidates will be subjected to suitability checks (SAQA verification, reference checks criminal and credit checks). SAQA evaluation certificate must accompany foreign qualifications (only when shortlisted). Applications that do not comply with the above-mentioned requirements will not be considered. All shortlisted candidates pertaining to Senior Management Services (SMS) posts will be subjected to a technical and competency assessment and a pre-entry certificate obtained from the National School of government is required prior to the appointment. All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. Candidates will be required to complete a financial disclosure form and undergo security clearance. Foreigners or dual citizenship holders must provide a police clearance certificate from country of origin (only when shortlisted). The Department of Water Sanitation is an equal opportunity employer. In the filling of vacant posts, the objectives of section 195 (1) (i) of the Constitution of South Africa, 1996 (Act No: 108 of 1996) the Employment Equity imperatives as defined by the Employment Equity Act, 1998 (Act No: 55 of 1998) and relevant Human Resources policies of the Department will be taken into consideration. Correspondence will be limited to short-listed candidates only. If you do not hear from us within three (3) months of this advertisement, please accept that your application has been unsuccessful. Faxed applications will not be considered. The department reserves the right not to fill these positions. Women and persons with disabilities are encouraged to apply and preference will be given to the EE Targets.

POST: ASSISTANT DIRECTOR: QUALITY MANAGEMENT SYSTEMS REF NO: 150426/07

(Re-advertisement, applicants who have previously applied must re-apply)

BRANCH: INFRASTRUCTURE MANAGEMENT: HEAD OFFICE DIR: TECHNICAL ENGINEERING SUPPORT SERVICES SD: QUALITY MANAGEMENT SYSTEMS

SALARY: R582 444 per annum (Level 10)

CENTRE: Pretoria Head Office

REQUIREMENTS: A relevant NQF Level 6 qualification is required. The candidate must have three (3) to (5) five years' experience in implementing ISO 9001 within a construction or engineering-related environment, as well as three (3) to (5) five years' experience auditing ISO 9001. Experience in implementing a Quality Management System within an ISO 9001 certified organisation will be an added advantage and must be clearly indicated in the application. The candidate must demonstrate a sound understanding of business process mapping and governance structures, as well as an excellent understanding of ISO 9001 standard requirements and their practical implementation. Knowledge of built-environment related regulations. The candidate must have good communication skills, both verbal and written, as well as good project management and presentation skills. Knowledge of Risk management principles. Stakeholder engagement and management. The candidate must have good computer skills and the ability to work independently. A valid Code 08 driver's licence is essential, and the role requires extensive travel to various construction and engineering sites nationwide. Completion of ISO 9001-related courses will be an added advantage

DUTIES: Plan and coordinate quality management system activities to obtain ISO 9001 certification in a construction/engineering environment. Coordinate the development of quality management system policies, guidelines, templates and monitoring tools. Prepare and conduct presentations to stakeholders. Stakeholder engagement. Ensure business process mapping activities are conducted. Ensure effective document management systems are in place aligned to organisational requirements. Ensure ISO 9001 certification is maintained once certification is obtained. Plan and ensure implementation of the auditing programme. Compile audit reports. Ensure management review meetings take place timeously. Monitor customer satisfaction. Monitor actions to address non-conformities. Reporting to management. Supervision of staff. Ensure a high standard of quality is maintained in all meetings/activities/reporting.

ENQUIRIES: Ms V Govender, Tel No: (012) 336 7005 / (082) 940 7763

APPLICATIONS: All applications to be submitted online on the following link: <https://erecruitment.dws.gov.za/>