



water & sanitation

Department:
Water and Sanitation
REPUBLIC OF SOUTH AFRICA

DEPARTMENT OF WATER AND SANITATION
CLOSING DATE: 15 April 2026

NOTE: Interested applicants must submit their applications via the online link <https://erecruitment.dws.gov.za> Other related documentation such as copies of qualifications, identity document, driver's license etc need not to accompany the application when applying for a post as such documentation must only be produced by shortlisted candidates during the interview date in line with DPSA circular 19 of 2022. With reference to applicants bearing professional or occupational registration, fields provided in Part B on the online Z83 must be completed as these fields are regarded as compulsory. Failure to complete or disclose all required information will automatically disqualify the applicant. No late applications will be accepted. Shortlisted candidates will be subjected to suitability checks (SAQA verification, reference checks criminal and credit checks). SAQA evaluation certificate must accompany foreign qualifications (only when shortlisted). Applications that do not comply with the above-mentioned requirements will not be considered. All shortlisted candidates pertaining to Senior Management Services (SMS) posts will be subjected to a technical and competency assessment and a pre-entry certificate obtained from the National School of government is required prior to the appointment. All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. Candidates will be required to complete a financial disclosure form and undergo security clearance. Foreigners or dual citizenship holders must provide a police clearance certificate from country of origin (only when shortlisted). The Department of Water Sanitation is an equal opportunity employer. In the filling of vacant posts, the objectives of section 195 (1) (i) of the Constitution of South Africa, 1996 (Act No: 108 of 1996) the Employment Equity imperatives as defined by the Employment Equity Act, 1998 (Act No: 55 of 1998) and relevant Human Resources policies of the Department will be taken into consideration. Correspondence will be limited to short-listed candidates only. If you do not hear from us within three (3) months of this advertisement, please accept that your application has been unsuccessful. Faxed applications will not be considered. The department reserves the right not to fill these positions. Women and persons with disabilities are encouraged to apply and preference will be given to the EE Targets.

POST: ASSISTANT DIRECTOR: COMPLIANCE AND OVERSIGHT REF NO: 150426/09
BRANCH: WATER AND SANITATION SERVICES MANAGEMENT: NW CD: PROVINCIAL OPERATIONS: NORTH-WEST

SALARY: *R468 459 per annum (Level 09)*

CENTRE: Mmabatho

REQUIREMENTS: A relevant NQF 7 in Auditing/Financial Management. Three (3) to (5) five years supervisory experience in Auditing/ Financial Management. Sound understanding of Anti-corruption strategy and fraud prevention measures. Extensive knowledge of computerised, financial and business systems. Sound understanding of PFMA, treasury Regulations and Cooperate Governance issues. Sound understanding of strategic plan and Annual Performance Plan. Sound understanding of investigation skills. A sound understanding of ERM principles and philosophy. Computer literacy in Microsoft Office Suite. Communication skills. Facilitation skills. Leadership skills. Strategic Support Capability. Programme and Project Management. Change Management and Knowledge management. Service Delivery Innovation (SDI). Problem solving and Analysis. People and Diversity Management. Client Orientation and Customer Focus. Accountability and Ethical Conduct.

DUTIES: Perform Enterprise Risk Management, Assist in the identification of strategic Risk and the development of risk management strategies and management of them. Facilitate enterprise -wide risk assessment and monitors priorities risks across the department. Perform regular Inspections on both Main and Trading Account. Identify compliance issues that require follow up or investigations, implementation of planning, execution and reporting of inspection assignment on both main and trading account. Perform preliminary investigations, implementation of planning execution and reporting of investigation of assignments on main and trading account. Co-ordination Internal and external audits on both Main and Trading Account, Risk reporting, perform all pre-audit checks on all documents, manage and coordinate audit related activities, assist management with the investigations of fraud. Manage samples from AG and internal Audits and manage responses

ENQUIRIES: Mr S Matsheka, Tel No: (018) 3879511/ (082) 806 8856

APPLICATIONS: All applications to be submitted online on the following link: <https://erecruitment.dws.gov.za/>