



water & sanitation

Department:
Water and Sanitation
REPUBLIC OF SOUTH AFRICA

DEPARTMENT OF WATER AND SANITATION
CLOSING DATE: 15 April 2026

NOTE: Interested applicants must submit their applications via the online link <https://erecruitment.dws.gov.za> Other related documentation such as copies of qualifications, identity document, driver's license etc need not to accompany the application when applying for a post as such documentation must only be produced by shortlisted candidates during the interview date in line with DPSA circular 19 of 2022. With reference to applicants bearing professional or occupational registration, fields provided in Part B on the online Z83 must be completed as these fields are regarded as compulsory. Failure to complete or disclose all required information will automatically disqualify the applicant. No late applications will be accepted. Shortlisted candidates will be subjected to suitability checks (SAQA verification, reference checks criminal and credit checks). SAQA evaluation certificate must accompany foreign qualifications (only when shortlisted). Applications that do not comply with the above-mentioned requirements will not be considered. All shortlisted candidates pertaining to Senior Management Services (SMS) posts will be subjected to a technical and competency assessment and a pre-entry certificate obtained from the National School of government is required prior to the appointment. All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. Candidates will be required to complete a financial disclosure form and undergo security clearance. Foreigners or dual citizenship holders must provide a police clearance certificate from country of origin (only when shortlisted). The Department of Water Sanitation is an equal opportunity employer. In the filling of vacant posts, the objectives of section 195 (1) (i) of the Constitution of South Africa, 1996 (Act No: 108 of 1996) the Employment Equity imperatives as defined by the Employment Equity Act, 1998 (Act No: 55 of 1998) and relevant Human Resources policies of the Department will be taken into consideration. Correspondence will be limited to short-listed candidates only. If you do not hear from us within three (3) months of this advertisement, please accept that your application has been unsuccessful. Faxed applications will not be considered. The department reserves the right not to fill these positions. Women and persons with disabilities are encouraged to apply and preference will be given to the EE Targets.

POST: CONTROL ENGINEERING TECHNICIAN GRADE A REF NO: 150426/10
BRANCH: WATER AND SANITATION SERVICES MANAGEMENT: NW CD: PROVINCIAL OPERATIONS: NORTH-WEST

SALARY: R551 493 per annum (OSD)

CENTRE: Mmabatho

REQUIREMENTS: A National Diploma in Civil Engineering. Six (6) years' post qualification in technical Engineering. Compulsory registration with the Engineering Council of South Africa (ECSA) as a Professional Engineering Technician. The disclosure of a valid unexpired driver's license. Knowledge of technical design and analysis of water and sanitation services infrastructure development. Understanding of research and development. Knowledge and experience in Computer-aided engineering applications. Knowledge of legal compliance and Project management. Technical report writing. Good communication skills both (verbal and written), conflict management and negotiation skills. Problem solving and analysis, decision making, teamwork, creativity, financial management, people management, customer focus, responsiveness, planning and organizing. Must be prepared to work away from the office and travel extensively for extended periods of time.

DUTIES: Provide technical support in the appraisal and assessment of technical reports, designs, and business plans for Water Services Infrastructure Grant (WSIG) projects. Monitor and evaluate the implementation of water and sanitation infrastructure projects to ensure alignment with approved scope, technical standards, targets, and deliverables. Conduct project site visits and technical inspections to verify progress, quality of work, and compliance with approved designs and specifications. Review and analyse engineering designs, technical reports, and feasibility studies to ensure compliance with applicable standards, policies, and legislation. Support the management and monitoring of grant funding and ensure that project expenditure is aligned with the requirements of the Division of Revenue Act (DoRA) and other applicable financial frameworks. Facilitate and coordinate compliance reporting by municipalities and implementing agents and consolidate technical reports for submission to management. Provide technical advice and support to municipalities and implementing agents on water and sanitation infrastructure development and maintenance. Maintain proper record keeping and filing of technical documentation, project reports, approvals, and correspondence related to infrastructure projects. Support the planning, implementation, and monitoring of water services infrastructure programmes to ensure sustainable service delivery

ENQUIRIES: S Velembu, Tel No: (018) 387 9549

APPLICATIONS: All applications to be submitted online on the following link: <https://erecruitment.dws.gov.za/>