



water & sanitation

Department:
Water and Sanitation
REPUBLIC OF SOUTH AFRICA

**DEPARTMENT OF WATER AND SANITATION
CLOSING DATE: 22 May 2026**

NOTE: Interested applicants must submit their applications via the online link <https://erecruitment.dws.gov.za> Other related documentation such as copies of qualifications, identity document, driver's license etc need not to accompany the application when applying for a post as such documentation must only be produced by shortlisted candidates during the interview date in line with DPSA circular 19 of 2022. With reference to applicants bearing professional or occupational registration, fields provided in Part B on the online Z83 must be completed as these fields are regarded as compulsory. Failure to complete or disclose all required information will automatically disqualify the applicant. No late applications will be accepted. Shortlisted candidates will be subjected to suitability checks (SAQA verification, reference checks criminal and credit checks). SAQA evaluation certificate must accompany foreign qualifications (only when shortlisted). Applications that do not comply with the above-mentioned requirements will not be considered. All shortlisted candidates pertaining to Senior Management Services (SMS) posts will be subjected to a technical and competency assessment and a pre-entry certificate obtained from the National School of government is required prior to the appointment. All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. Candidates will be required to complete a financial disclosure form and undergo security clearance. Foreigners or dual citizenship holders must provide a police clearance certificate from country of origin (only when shortlisted). The Department of Water Sanitation is an equal opportunity employer. In the filling of vacant posts, the objectives of section 195 (1) (i) of the Constitution of South Africa, 1996 (Act No: 108 of 1996) the Employment Equity imperatives as defined by the Employment Equity Act, 1998 (Act No: 55 of 1998) and relevant Human Resources policies of the Department will be taken into consideration. Correspondence will be limited to short-listed candidates only. If you do not hear from us within three (3) months of this advertisement, please accept that your application has been unsuccessful. Faxed applications will not be considered. The department reserves the right not to fill these positions. Women and persons with disabilities are encouraged to apply and preference will be given to the EE Targets.

POST: NATIONAL PROJECT MANAGER REF NO: 220526/01

BRANCH: WATER AND SANITATION SERVICES MANAGEMENT CD: WATER SERVICES INFRASTRUCTURE DEVELOPMENT GRANTS

SALARY: R1 266 714 per annum (Level 13) (All-inclusive salary package)

CENTRE: Pretoria Head Office

REQUIREMENTS: A Bachelor's Degree in Social Science, Economic and Management Science, Environmental Management, Project Management or relevant undergraduate qualification (NQF level 7) as recognised by SAQA. Minimum of five (5) years of experience at middle/senior management in water services, infrastructure project management, or grant-funded development programs. Experience in managing water and sanitation infrastructure projects. Strong understanding of water sector policies, regulations, and grant management frameworks. Experience working with government departments and sector partners such as DCoG, MISA and NT, municipalities, water boards, or development partners. Strong knowledge of financial oversight, procurement processes, and project reporting. Excellent stakeholder coordination and leadership skills Sound knowledge and understanding of public management. Knowledge of water services management. Understanding of DoRA, PFMA and legislative regime. Strategic capacity and leadership. Understanding of project and programme management. Knowledge of financial, change and people management. Service delivery and innovation. Problem solving and analysis. Client orientation and customer focus. Good communication skills both (verbal and written). Accountability and ethical conduct.

DUTIES: Lead and facilitate the planning, coordination, and implementation of water services grant programs at the national level. Ensure effective management and oversight of water infrastructure grant funding, including budgeting and financial monitoring. Support municipalities and implementing agencies in planning, procurement, and delivery of water and sanitation projects. Monitor project progress to ensure compliance with grant conditions, government regulations, and reporting requirements. Review and approve project implementation plans, budgets, and technical reports. Coordinate with national and local government authorities, water boards, and stakeholders.

Ensure timely technical and financial reporting on grant utilization and project performance. Conduct site visits, monitoring, and evaluation of water services projects. Identify risks affecting project implementation and develop mitigation strategies. Promote sustainable water management practices and infrastructure development.

ENQUIRIES: Mr M Nkuna, Tel No: (012) 336 8194

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