



water & sanitation

Department:
Water and Sanitation
REPUBLIC OF SOUTH AFRICA

DEPARTMENT OF WATER AND SANITATION
CLOSING DATE: 22 May 2026

NOTE: Interested applicants must submit their applications via the online link <https://erecruitment.dws.gov.za> Other related documentation such as copies of qualifications, identity document, driver's license etc need not to accompany the application when applying for a post as such documentation must only be produced by shortlisted candidates during the interview date in line with DPSA circular 19 of 2022. With reference to applicants bearing professional or occupational registration, fields provided in Part B on the online Z83 must be completed as these fields are regarded as compulsory. Failure to complete or disclose all required information will automatically disqualify the applicant. No late applications will be accepted. Shortlisted candidates will be subjected to suitability checks (SAQA verification, reference checks criminal and credit checks). SAQA evaluation certificate must accompany foreign qualifications (only when shortlisted). Applications that do not comply with the above-mentioned requirements will not be considered. All shortlisted candidates pertaining to Senior Management Services (SMS) posts will be subjected to a technical and competency assessment and a pre-entry certificate obtained from the National School of government is required prior to the appointment. All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. Candidates will be required to complete a financial disclosure form and undergo security clearance. Foreigners or dual citizenship holders must provide a police clearance certificate from country of origin (only when shortlisted). The Department of Water Sanitation is an equal opportunity employer. In the filling of vacant posts, the objectives of section 195 (1) (i) of the Constitution of South Africa, 1996 (Act No: 108 of 1996) the Employment Equity imperatives as defined by the Employment Equity Act, 1998 (Act No: 55 of 1998) and relevant Human Resources policies of the Department will be taken into consideration. Correspondence will be limited to short-listed candidates only. If you do not hear from us within three (3) months of this advertisement, please accept that your application has been unsuccessful. Faxed applications will not be considered. The department reserves the right not to fill these positions. Women and persons with disabilities are encouraged to apply and preference will be given to the EE Targets.

POST: ASSISTANT DIRECTOR: INTERNAL AUDIT REF NO: 220526/06 (X2 POSTS)

BRANCH: DIRECTOR-GENERAL DIR: INTERNAL AUDIT

SALARY: R487 197 per annum (Level 09)

CENTRE: Pretoria Head Office

REQUIREMENTS: An NQF level 7 qualification in Accounting/ Auditing or CIA. An NQF level 8 will serve as an added advantage. Three (3) years' experience in internal auditing Three (3) to (5) five years' experience in the water sector and/or local government will serve as an added advantage. The disclosure of a valid unexpired driver's license (for both manual and automatic driving). Knowledge of Internal Audit Standards. Understanding of Public Finance Management Act (PFMA), Treasury Regulations and guidelines. Knowledge in Public Service Anti-corruption strategy and anti-corruption and fraud prevention measures. Knowledge of equal opportunities and affirmative action guidelines and laws. Knowledge and understanding on Human Resource Management legislation, policies, practices and procedures. Understanding of departmental policies and procedures. Knowledge of government financial systems, principles and practice of financial accounting. Knowledge of frameworks for managing performance information, business strategy transaction and alignment. Problem solving and analysis. People and diversity management. Client orientation and customer focus. Good communication skills both (verbal and written). Accountability and ethical conduct.

DUTIES: Supervise and execute internal audit compliance, performance and consulting projects. Execute ad-hoc projects. Draft internal audit reports. Contribute towards the development of the three year and annual internal audit plan. Participate as a team member in the direct assistance to the Auditor General of South Africa's regularity audit. Compile monthly and quarterly reports to the accounting officer and audit committee. Compile weekly time sheets and review those of subordinates. Participate in the annual review of internal audit governance documents.

ENQUIRIES: Mr MJ Legodi, Tel No: (012) 336 8802

APPLICATIONS: All applications to be submitted online on the following link: <https://erecruitment.dws.gov.za/>