



water & sanitation

Department:
Water and Sanitation
REPUBLIC OF SOUTH AFRICA

DEPARTMENT OF WATER AND SANITATION
CLOSING DATE: 24 April 2026

NOTE: Interested applicants must submit their applications via the online link <https://erecruitment.dws.gov.za> Other related documentation such as copies of qualifications, identity document, driver's license etc need not to accompany the application when applying for a post as such documentation must only be produced by shortlisted candidates during the interview date in line with DPSA circular 19 of 2022. With reference to applicants bearing professional or occupational registration, fields provided in Part B on the online Z83 must be completed as these fields are regarded as compulsory. Failure to complete or disclose all required information will automatically disqualify the applicant. No late applications will be accepted. Shortlisted candidates will be subjected to suitability checks (SAQA verification, reference checks criminal and credit checks). SAQA evaluation certificate must accompany foreign qualifications (only when shortlisted). Applications that do not comply with the above-mentioned requirements will not be considered. All shortlisted candidates pertaining to Senior Management Services (SMS) posts will be subjected to a technical and competency assessment and a pre-entry certificate obtained from the National School of government is required prior to the appointment. All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. Candidates will be required to complete a financial disclosure form and undergo security clearance. Foreigners or dual citizenship holders must provide a police clearance certificate from country of origin (only when shortlisted). The Department of Water Sanitation is an equal opportunity employer. In the filling of vacant posts, the objectives of section 195 (1) (i) of the Constitution of South Africa, 1996 (Act No: 108 of 1996) the Employment Equity imperatives as defined by the Employment Equity Act, 1998 (Act No: 55 of 1998) and relevant Human Resources policies of the Department will be taken into consideration. Correspondence will be limited to short-listed candidates only. If you do not hear from us within three (3) months of this advertisement, please accept that your application has been unsuccessful. Faxed applications will not be considered. The department reserves the right not to fill these positions. Women and persons with disabilities are encouraged to apply and preference will be given to the EE Targets.

POST: CHIEF WATER PLANT SUPERINTENDENT REF NO: 240426/02
BRANCH: INFRASTRUCTURE MANAGEMENT: CENTRAL OPERATIONS DIR: OPERATIONS CENTRAL
SALARY R325 101 per annum (Level 07)
CENTRE: Jericho Dam

REQUIREMENTS: NQF level 4 qualification. Five (5) years' experience in Water Plant Operations. The disclosure of a valid unexpired driver's license. Knowledge in controlling and managing the water distribution for all government water works within the Area Offices Jurisdiction. Policy implementation. Monitoring and Evaluation principles. Knowledge of managing human resources. Disciplinary knowledge of Occupational Health and Safety. Disciplinary knowledge of public administration. Knowledge in supporting water utilization and water resources strategy. Knowledge of flood controlling and understanding of government legislation. NB: Shortlisted candidates will be subjected to perform practical test.

DUTIES: Manage bulk water infrastructure operations (pump Stations, dams and dam walls, pipelines and weirs, reservoirs, residential and office infrastructure). Maintenance of bulk water infrastructure (pump Stations, dams and dam walls, pipelines and weirs, reservoirs, residential and office infrastructure). Management of occupational health and safety and legal compliance. Management of Human Resources.

ENQUIRIES: Mr. M Sehume, Tel No: (017) 846 6000

APPLICATIONS: All applications to be submitted online on the following link: <https://erecruitment.dws.gov.za/>