



water & sanitation

Department:
Water and Sanitation
REPUBLIC OF SOUTH AFRICA

DEPARTMENT OF WATER AND SANITATION
CLOSING DATE: 24 April 2026

NOTE: Interested applicants must submit their applications via the online link <https://erecruitment.dws.gov.za> Other related documentation such as copies of qualifications, identity document, driver's license etc need not to accompany the application when applying for a post as such documentation must only be produced by shortlisted candidates during the interview date in line with DPSA circular 19 of 2022. With reference to applicants bearing professional or occupational registration, fields provided in Part B on the online Z83 must be completed as these fields are regarded as compulsory. Failure to complete or disclose all required information will automatically disqualify the applicant. No late applications will be accepted. Shortlisted candidates will be subjected to suitability checks (SAQA verification, reference checks criminal and credit checks). SAQA evaluation certificate must accompany foreign qualifications (only when shortlisted). Applications that do not comply with the above-mentioned requirements will not be considered. All shortlisted candidates pertaining to Senior Management Services (SMS) posts will be subjected to a technical and competency assessment and a pre-entry certificate obtained from the National School of government is required prior to the appointment. All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. Candidates will be required to complete a financial disclosure form and undergo security clearance. Foreigners or dual citizenship holders must provide a police clearance certificate from country of origin (only when shortlisted). The Department of Water Sanitation is an equal opportunity employer. In the filling of vacant posts, the objectives of section 195 (1) (i) of the Constitution of South Africa, 1996 (Act No: 108 of 1996) the Employment Equity imperatives as defined by the Employment Equity Act, 1998 (Act No: 55 of 1998) and relevant Human Resources policies of the Department will be taken into consideration. Correspondence will be limited to short-listed candidates only. If you do not hear from us within three (3) months of this advertisement, please accept that your application has been unsuccessful. Faxed applications will not be considered. The department reserves the right not to fill these positions. Women and persons with disabilities are encouraged to apply and preference will be given to the EE Targets.

POST: SECURITY OFFICER (NKP) (X4 POSTS) REF NO: 240426/03

INFRASTRUCTURE MANAGEMENT: CENTRAL OPERATIONS DIR: OPERATIONS CENTRAL

SALARY: R193 359 per annum (Level 04)

BRANCH: INFRASTRUCTURE MANAGEMENT

CENTRE: CENTRAL OPERATIONS JERICHO DAM

REQUIREMENTS: NQF level 4 Senior/Grade 12 qualification Certificate. One (1) to (3) three years in the Security Industry. PSIRA Grade C certificate. Firearm Training Certificate with Business Purpose. SAPS competency Certificate. National Key Point Certificate. The disclosure of a valid unexpired driver's license will serve as an added advantage. Computer skills. Knowledge of minimum information security standards (MISS) excellent communication skills verbal and written. A comprehensive knowledge and understanding of assets and information protection: Must be willing to work shifts including weekends and public holidays, must be cleared of any pending criminal records. NB: Shortlisted candidates will be subjected to perform practical tests.

DUTIES: Guarding and Patrolling the Departmental premises, Conduct and enforce compliance to access control procedures at all Departmental premises/NKP main entrance by searching vehicles, people and property as per access control and Criminal Procedure Act 51/1977, permit or deny entry as required., ensure prohibition of unauthorized removal of equipment from the premises, operate control room security equipment's. Arrest transgressor's at NKP area, Ensure all incidents are recorded in the Occurrence book, ensure application of emergency procedures in situation like boom threats, riots etc.

ENQUIRIES: Mr. DM Mhlanga Tel No: (017) 846 6000

APPLICATIONS: All applications to be submitted online on the following link: <https://erecruitment.dws.gov.za/>