



water & sanitation

Department:
Water and Sanitation
REPUBLIC OF SOUTH AFRICA

DEPARTMENT OF WATER AND SANITATION
CLOSING DATE: 24 April 2026

NOTE: Interested applicants must submit their applications via the online link <https://erecruitment.dws.gov.za> Other related documentation such as copies of qualifications, identity document, driver's license etc need not to accompany the application when applying for a post as such documentation must only be produced by shortlisted candidates during the interview date in line with DPSA circular 19 of 2022. With reference to applicants bearing professional or occupational registration, fields provided in Part B on the online Z83 must be completed as these fields are regarded as compulsory. Failure to complete or disclose all required information will automatically disqualify the applicant. No late applications will be accepted. Shortlisted candidates will be subjected to suitability checks (SAQA verification, reference checks criminal and credit checks). SAQA evaluation certificate must accompany foreign qualifications (only when shortlisted). Applications that do not comply with the above-mentioned requirements will not be considered. All shortlisted candidates pertaining to Senior Management Services (SMS) posts will be subjected to a technical and competency assessment and a pre-entry certificate obtained from the National School of government is required prior to the appointment. All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. Candidates will be required to complete a financial disclosure form and undergo security clearance. Foreigners or dual citizenship holders must provide a police clearance certificate from country of origin (only when shortlisted). The Department of Water Sanitation is an equal opportunity employer. In the filling of vacant posts, the objectives of section 195 (1) (i) of the Constitution of South Africa, 1996 (Act No: 108 of 1996) the Employment Equity imperatives as defined by the Employment Equity Act, 1998 (Act No: 55 of 1998) and relevant Human Resources policies of the Department will be taken into consideration. Correspondence will be limited to short-listed candidates only. If you do not hear from us within three (3) months of this advertisement, please accept that your application has been unsuccessful. Faxed applications will not be considered. The department reserves the right not to fill these positions. Women and persons with disabilities are encouraged to apply and preference will be given to the EE Targets.

POST: DIRECTOR: WATER USE AUTHORIZATION REF NO: MTCMA06
BRANCH: MZIMVUBU-TSITSIKAMMA CATCHMENT MANAGEMENT AGENCY DIVISION: WATER USE AUTHORIZATION

SALARY: R1 266 714 per annum (Level 13) (All-inclusive salary package)

CENTRE: East London

REQUIREMENTS: A Bachelor's Degree in Natural Sciences (Hydrology/Ecology/ Zoology/ Botany/ Chemistry/Microbiology etc) B Tech Degree in Environmental Management or a relevant NQF level 7 Qualification. Six (6) to (10) years' experience in Water Use Authorization of which five (5) years' experience must be at a middle / senior managerial level in water resource management environment. The disclosure of a Valid unexpired driver's license. Knowledge of business and management principles. Knowledge of strategic planning, resource allocation, finance and human resources. Knowledge of National Water Act. Knowledge of associated environmental legislation. Knowledge of Public Service Act and Regulations. Knowledge of Public Finance Management Act. Knowledge of Project and Programme Management. Problem and solving and analysis.

DUTIES: Lead the Water Use Authorization and registration Unit of the CMA. Develop and implement policies. Oversee the full water use authorization process (water use licenses, general authorisations, existing lawful use). Ensure lawful decision-making on applications in line with Section 21 water uses (e.g. abstractions, storage, discharge etc). Manage issuing, renewal and suspension of licenses. Ensure equitable allocation of water resources. Develop strategies for the implementation of water use authorization and registration processes. Develop implementation plans for the strategies. Monitor progress regarding implementation of strategies. Provide strategic direction in water use license administration process. Develop implementation policies. Develop strategies for the implementation of water use license administration processes. Develop implementation plans for the strategies. Ensure the operation of water authorization and registration management system. Ensure system remains stable and operational. Report system operations to management. Request system refinement as needed. Monitor system quality. The provision of business planning and general management of the unit. Human Resources Planning and Management. Financial Planning and Management. Business planning. Advise the CEO and Board on regulatory and licensing matters. Contribute to integrated water resources management planning. Responsible for speech-writing and Ministerial submissions as required. Deliver technical and other presentations, as required to a variety of audiences.

ENQUIRIES: Ms B Kama, Tel No: (043) 701 0316

APPLICATIONS: All applications to be submitted online on the following link: <https://erecruitment.dws.gov.za/>

NOTE: The MZIMVUBU-TSITSIKAMMA Catchment Management Agency is a Public Water Resource Management Agency, established in line with the provisions of the National Water Act, 1998 (Act no 36 of 1998) (NWA) and National Water Policy for South Africa. It is an entity of the National Department of Water and Sanitation. Employees appointed in the CMA have similar employment terms and conditions as those of employees appointed in terms of the Public Service Act, though not employed in terms of the Public Service Act.