



water & sanitation

Department:
Water and Sanitation
REPUBLIC OF SOUTH AFRICA

DEPARTMENT OF WATER AND SANITATION
CLOSING DATE: 13 March 2026

NOTE: Interested applicants must submit their applications via the online link <https://erecruitment.dws.gov.za> Other related documentation such as copies of qualifications, identity document, driver's license etc need not to accompany the application when applying for a post as such documentation must only be produced by shortlisted candidates during the interview date in line with DPSA circular 19 of 2022. With reference to applicants bearing professional or occupational registration, fields provided in Part B on the online Z83 must be completed as these fields are regarded as compulsory. Failure to complete or disclose all required information will automatically disqualify the applicant. No late applications will be accepted. Shortlisted candidates will be subjected to suitability checks (SAQA verification, reference checks criminal and credit checks). SAQA evaluation certificate must accompany foreign qualifications (only when shortlisted). Applications that do not comply with the above-mentioned requirements will not be considered. All shortlisted candidates pertaining to Senior Management Services (SMS) posts will be subjected to a technical and competency assessment and a pre-entry certificate obtained from the National School of government is required prior to the appointment. All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. Candidates will be required to complete a financial disclosure form and undergo security clearance. Foreigners or dual citizenship holders must provide a police clearance certificate from country of origin (only when shortlisted). The Department of Water Sanitation is an equal opportunity employer. In the filling of vacant posts, the objectives of section 195 (1) (i) of the Constitution of South Africa, 1996 (Act No: 108 of 1996) the Employment Equity imperatives as defined by the Employment Equity Act, 1998 (Act No: 55 of 1998) and relevant Human Resources policies of the Department will be taken into consideration. Correspondence will be limited to short-listed candidates only. If you do not hear from us within three (3) months of this advertisement, please accept that your application has been unsuccessful. Faxed applications will not be considered. The department reserves the right not to fill these positions. Women and persons with disabilities are encouraged to apply and preference will be given to the EE Targets.

POST: DIRECTOR: WATER INFORMATION INTEGRATION REF NO: 130326/03

BRANCH: WATER RESOURCES MANAGEMENT, CD: NATIONAL WATER RESOURCE INFORMATION MANAGEMENT

SALARY: R 1 266 714 per annum (Level 13) (All-inclusive salary package)

CENTRE: Pretoria Head Office

REQUIREMENTS: A Bachelor's degree at NQF level 7 in Science or Engineering. A master's degree and Professional registration with Engineering Council of South Africa (ECSA) or South African Council of Natural Scientific Professions (SACNASP) will be an added advantage. At least five (5) years' experience in middle/senior management services. Knowledge and practical experience in water resources management. Strategic capability and leadership. Good communication skills. Excellent computer skills. Planning and organising, people management, conflict management, negotiation, and change management skills. Experience in programme, project management, and financial management skills. Knowledge management, service delivery innovation (SDI). Empowerment, client orientation, and customer focus skills.

DUTIES: Lead the development and maintenance of the National Integrated Water Information System (NIWIS). Lead the review, establishment, and maintenance of national water monitoring governance structures. Coordinate, implement, and support mechanisms to disseminate water and sanitation information and knowledge products. Develop and review water monitoring strategies, policies, and implementation plans. Coordinate the assessment and application of integrated water resource catchment modelling methodologies. Lead the establishment and maintenance of structures and processes, and the production of the national state of water report. Oversee the coordination of integrated catchment studies. Lead the establishment and maintenance of the secretariat of the South African National Committee for UNESCO Intergovernmental Hydrological Programme (IHP). Lead the establishment and maintenance of stakeholder relationships and institutional cooperation in water and sanitation information management. Lead the provision of knowledge and expertise to support all levels of government and international stakeholders in understanding and solving the critical water and sanitation challenges. Lead the implementation and maintenance of reporting structures and processes to support programme and project management within the National Water Resource Information Management environment. Lead the development and implementation of financial models within the National Water Resource Information Management environment. Lead and champion the digital transformation of water and sanitation monitoring systems.

ENQUIRIES: Dr Moloko Matlala. Tel No: (012) 336 7860

APPLICATIONS: All applications to be submitted online on the following link: <https://erecruitment.dws.gov.za/>