



## water & sanitation

Department:  
Water and Sanitation  
REPUBLIC OF SOUTH AFRICA

DEPARTMENT OF WATER AND SANITATION  
CLOSING DATE: 13 March 2026

NOTE: Interested applicants must submit their applications via the online link <https://erecruitment.dws.gov.za> Other related documentation such as copies of qualifications, identity document, driver's license etc need not to accompany the application when applying for a post as such documentation must only be produced by shortlisted candidates during the interview date in line with DPSA circular 19 of 2022. With reference to applicants bearing professional or occupational registration, fields provided in Part B on the online Z83 must be completed as these fields are regarded as compulsory. Failure to complete or disclose all required information will automatically disqualify the applicant. No late applications will be accepted. Shortlisted candidates will be subjected to suitability checks (SAQA verification, reference checks criminal and credit checks). SAQA evaluation certificate must accompany foreign qualifications (only when shortlisted). Applications that do not comply with the above-mentioned requirements will not be considered. All shortlisted candidates pertaining to Senior Management Services (SMS) posts will be subjected to a technical and competency assessment and a pre-entry certificate obtained from the National School of government is required prior to the appointment. All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. Candidates will be required to complete a financial disclosure form and undergo security clearance. Foreigners or dual citizenship holders must provide a police clearance certificate from country of origin (only when shortlisted). The Department of Water Sanitation is an equal opportunity employer. In the filling of vacant posts, the objectives of section 195 (1) (i) of the Constitution of South Africa, 1996 (Act No: 108 of 1996) the Employment Equity imperatives as defined by the Employment Equity Act, 1998 (Act No: 55 of 1998) and relevant Human Resources policies of the Department will be taken into consideration. Correspondence will be limited to short-listed candidates only. If you do not hear from us within three (3) months of this advertisement, please accept that your application has been unsuccessful. Faxed applications will not be considered. The department reserves the right not to fill these positions. Women and persons with disabilities are encouraged to apply and preference will be given to the EE Targets.

POST: DEPUTY DIRECTOR: RISK MANAGEMENT REF NO: 130326/05

BRANCH: DIRECTOR-GENERAL DIR: RISK MANAGEMENT

SALARY: R896 436 per annum (Level 11) (All-inclusive salary package)

CENTRE: Pretoria Head Office

REQUIREMENTS: An undergraduate qualification in Risk Management/ Auditing / Finance / Accounting/ at NQF level 7. Affiliation with risk management professional body and a valid unexpired driver's license. Post graduate qualification in risk management and a certification in risk management will be an added advantage. A minimum of Five (5) years risk management experience of which (3) years must be at supervisory level (ASD). Knowledge and understanding on Public Finance Management Act (PFMA), Treasury Regulations, Public Sector Risk Management Framework, human resource and management legislation, policies, practices and procedures. Understanding of the risk management best practices (ISO, COSO) and King Principles. Understanding of departmental policies and procedures. Knowledge of government financial systems. Principles and practice of financial accounting. Framework for managing performance information. Business strategy transaction and alignment. Problem solving and analysis. People and diversity management. Client orientation and customer focus. Good communication skills both (verbal and written). Accountability and ethical conduct.

DUTIES: Develop risk management strategies, systems (methodologies, models, and tools etc), policies and annual risk management plan. Manage, implement, review and improve the risk management framework. Facilitate the institutionalisation risk management. . Promote and institutionalize risk awareness culture and compliance in the department. Coordination of the risk management committees' meetings. Reporting to the risk management committees.

ENQUIRIES: Ms R Tema, Tel No: (012) 336 8759

APPLICATIONS: All applications to be submitted online on the following link: <https://erecruitment.dws.gov.za/>