



water & sanitation

Department:
Water and Sanitation
REPUBLIC OF SOUTH AFRICA

DEPARTMENT OF WATER AND SANITATION

CLOSING DATE: 27 February 2026

NOTE: Interested applicants must submit their applications via the online link <https://erecruitment.dws.gov.za/> Other related documentation such as copies of qualifications, identity document, driver's license etc need not to accompany the application when applying for a post as such documentation must only be produced by shortlisted candidates during the interview date in line with DPSA circular 19 of 2022. With reference to applicants bearing professional or occupational registration, fields provided in Part B on the online Z83 must be completed as these fields are regarded as compulsory. Failure to complete or disclose all required information will automatically disqualify the applicant. No late applications will be accepted. Shortlisted candidates will be subjected to suitability checks (SAQA verification, reference checks criminal and credit checks). SAQA evaluation certificate must accompany foreign qualifications (only when shortlisted). Applications that do not comply with the above-mentioned requirements will not be considered. All shortlisted candidates pertaining to Senior Management Services (SMS) posts will be subjected to a technical and competency assessment and a pre-entry certificate obtained from the National School of government is required prior to the appointment. All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. Candidates will be required to complete a financial disclosure form and undergo security clearance. Foreigners or dual citizenship holders must provide a police clearance certificate from country of origin (only when shortlisted). The Department of Water Sanitation is an equal opportunity employer. In the filling of vacant posts, the objectives of section 195 (1) (i) of the Constitution of South Africa, 1996 (Act No: 108 of 1996) the Employment Equity imperatives as defined by the Employment Equity Act, 1998 (Act No: 55 of 1998) and relevant Human Resources policies of the Department will be taken into consideration. Correspondence will be limited to short-listed candidates only. If you do not hear from us within three (3) months of this advertisement, please accept that your application has been unsuccessful. Faxed applications will not be considered. The department reserves the right not to fill these positions. Women and persons with disabilities are encouraged to apply and preference will be given to the EE Targets.

POST: DIRECTOR: WATER SERVICES REGULATION REF NO: 270226/01

BRANCH: WATER AND SANITATION SERVICES MANAGEMENT: EC CD: PROVINCIAL OPERATIONS: EASTERN CAPE

SALARY: R1 266 714 per annum (Level 13) (all-inclusive salary package)

CENTRE: East London

REQUIREMENTS: Relevant NQF level 7 qualification in Science or equivalent qualification. Five (5) years of experience at a middle / senior managerial level in water services environment. The disclosure of a valid unexpired driver's license. Knowledge in the formulation of water services strategy. Knowledge and experience in policy development and implementation. Knowledge and understanding of water act and related legislation. Supervisory skills. Knowledge of financial management and public finance management Act (PFMA). Knowledge in the operational plans of Water Schemes and municipalities. Knowledge in the plans of wastewater management. Knowledge in the operational plans of other industries and water sector forums in water related matters.

DUTIES: Ensure compliance to drinking water norms and standards. Monitor compliance to drinking water services standards. Conduct technical inspections on drinking water plants. Implement blue drop programmes. Ensure compliance to wastewater and sanitation services norms and standards. Monitor compliance to municipal wastewater standards. Conduct technical inspections on wastewater plants. Implement green drop programmes. Regulate on-site and non-sewered sanitation. Monitor, Analyse and publish on Institutional Performance Assessment Programme (IPAP) and No Drop Programme by WSAs. Implement IPAP programme. Regulate municipal water use efficiency (No Drop). Monitor municipal water and sanitation tariffs. Provide strategic leadership and business planning. Operational planning and reporting. Financial planning and reporting. Supply chain planning and reporting. Human resource planning and reporting. Human resource development and performance management.

ENQUIRIES: Ms P Makhanya, Tel No: (043) 604 5401

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