



## water & sanitation

Department:  
Water and Sanitation  
REPUBLIC OF SOUTH AFRICA

DEPARTMENT OF WATER AND SANITATION  
CLOSING DATE: 27 February 2026

NOTE: Interested applicants must submit their applications via the online link <https://erecruitment.dws.gov.za/> Other related documentation such as copies of qualifications, identity document, driver's license etc need not to accompany the application when applying for a post as such documentation must only be produced by shortlisted candidates during the interview date in line with DPSA circular 19 of 2022. With reference to applicants bearing professional or occupational registration, fields provided in Part B on the online Z83 must be completed as these fields are regarded as compulsory. Failure to complete or disclose all required information will automatically disqualify the applicant. No late applications will be accepted. Shortlisted candidates will be subjected to suitability checks (SAQA verification, reference checks criminal and credit checks). SAQA evaluation certificate must accompany foreign qualifications (only when shortlisted). Applications that do not comply with the above-mentioned requirements will not be considered. All shortlisted candidates pertaining to Senior Management Services (SMS) posts will be subjected to a technical and competency assessment and a pre-entry certificate obtained from the National School of government is required prior to the appointment. All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. Candidates will be required to complete a financial disclosure form and undergo security clearance. Foreigners or dual citizenship holders must provide a police clearance certificate from country of origin (only when shortlisted). The Department of Water Sanitation is an equal opportunity employer. In the filling of vacant posts, the objectives of section 195 (1) (i) of the Constitution of South Africa, 1996 (Act No: 108 of 1996) the Employment Equity imperatives as defined by the Employment Equity Act, 1998 (Act No: 55 of 1998) and relevant Human Resources policies of the Department will be taken into consideration. Correspondence will be limited to short-listed candidates only. If you do not hear from us within three (3) months of this advertisement, please accept that your application has been unsuccessful. Faxed applications will not be considered. The department reserves the right not to fill these positions. Women and persons with disabilities are encouraged to apply and preference will be given to the EE Targets.

POST: CONTROL ENGINEERING TECHNOLOGIST GRADE A REF NO: 270226/03

BRANCH: INFRASTRUCTURE MANAGEMENT: HEAD OFFICE DIR: STRATEGIC INFRASTRUCTURE ASSET MANAGEMENT SD: CONVEYANCE SYSTEM

SALARY: R921 900 per annum (all-inclusive OSD salary package)

CENTRE: Pretoria Head Office

REQUIREMENTS: Bachelor of Technology in Civil Engineering (B Tech or relevant qualification. Six (6) years post qualification engineering Technologist experience required. Compulsory registration with Engineering Council of South Africa (ECSA) as a Professional Civil Engineering Technologist. The disclosure of a valid unexpired driver's license. Knowledge and experience in project management, contracts management and understanding of procurement processes in the Public Sector is recommended. Technical design and analysis knowledge. Technical report writing. Must have experience in managing rehabilitation of conveyance systems, specifically in aspects of canals, pipeline, tunnels, pumpstations and reservoirs. Experience in managing rehabilitation of water treatment works will be an added advantage. Must have experience in asset lifecycle management of water resources infrastructure Sound financial planning and management. Ability to communicate, conflict management, contract dispute resolution and negotiation skills will be an added advantage. Decision making, team leadership, creativity and self-management. Customer focus and responsiveness. Good communication skills both (verbal and written). Planning, organising people management skills. Computer literacy and the ability to use most common MS Office programs is highly recommended. Ability to work with program management software such as MS Project will be an added advantage.

DUTIES: Manage the Conveyance Systems Management Sub-Directorate. Oversee all aspects of project implementation in accordance with the applicable standard contracts such as SAICE GCC 2015, FIDIC and NEC Suits of contracts. Provide engineering designs and supervision to conveyance related projects. Manage the technical, environmental, contractual, risk, social and financial aspects of Conveyance Systems Management' rehabilitation projects. Ensure compliance with technical standards, legal requirements, timeframes, and approved budgets during the implementation of projects. Support operational and maintenance of conveyance systems. Manage production and term contracts to assist operations with maintenance, rehabilitation and betterment of conveyance infrastructure. Provide engineering assistance with the management of major equipment overhauls and upgrades in all the operational areas. Develop maintenance guidelines for conveyance infrastructure. Perform evaluation of Department of Water and Sanitation conveyance system by means of instrumentation and assessment as required by legislation and /or departmental policies. Develop and manage budget for the Sub-Directorate. Provide inputs of the budget to Cluster Offices when required. Ensure Departmental targets regarding BEE targets are adhered to. Overall management of the Sub-Directorate Conveyance Systems Management including the inputs into the Directorates business plan. Provide progress reports on the achievement of objectives for the Directorate.

ENQUIRIES: Ms N Mwandla, Tel No: (012) 336 7435

APPLICATIONS: All applications to be submitted online on the following link: <https://erecruitment.dws.gov.za/>