



water & sanitation

Department:
Water and Sanitation
REPUBLIC OF SOUTH AFRICA

DEPARTMENT OF WATER AND SANITATION

CLOSING DATE: 27 February 2026

NOTE: Interested applicants must submit their applications via the online link <https://erecruitment.dws.gov.za/> Other related documentation such as copies of qualifications, identity document, driver's license etc need not to accompany the application when applying for a post as such documentation must only be produced by shortlisted candidates during the interview date in line with DPSA circular 19 of 2022. With reference to applicants bearing professional or occupational registration, fields provided in Part B on the online Z83 must be completed as these fields are regarded as compulsory. Failure to complete or disclose all required information will automatically disqualify the applicant. No late applications will be accepted. Shortlisted candidates will be subjected to suitability checks (SAQA verification, reference checks criminal and credit checks). SAQA evaluation certificate must accompany foreign qualifications (only when shortlisted). Applications that do not comply with the above-mentioned requirements will not be considered. All shortlisted candidates pertaining to Senior Management Services (SMS) posts will be subjected to a technical and competency assessment and a pre-entry certificate obtained from the National School of government is required prior to the appointment. All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. Candidates will be required to complete a financial disclosure form and undergo security clearance. Foreigners or dual citizenship holders must provide a police clearance certificate from country of origin (only when shortlisted). The Department of Water Sanitation is an equal opportunity employer. In the filling of vacant posts, the objectives of section 195 (1) (i) of the Constitution of South Africa, 1996 (Act No: 108 of 1996) the Employment Equity imperatives as defined by the Employment Equity Act, 1998 (Act No: 55 of 1998) and relevant Human Resources policies of the Department will be taken into consideration. Correspondence will be limited to short-listed candidates only. If you do not hear from us within three (3) months of this advertisement, please accept that your application has been unsuccessful. Faxed applications will not be considered. The department reserves the right not to fill these positions. Women and persons with disabilities are encouraged to apply and preference will be given to the EE Targets.

POST: ENVIRONMENTAL OFFICER: SPECIALISED PRODUCTION GRADE A REF NO: 270226/05

BRANCH: INFRASTRUCTURE MANAGEMENT: HEAD OFFICE DIR: ENVIRONMENTAL IMPACT MONITORING (EIM)

SALARY: R498 816 per annum (OSD)

CENTRE: Pretoria Head Office

REQUIREMENTS: A relevant Honours Degree in Environmental Studies or related Science fields (Water Resource Management; Chemistry; Ecology; Biology; Plant Science; Zoology; GIS; Soil Science; Geology; Geography. Environmental Policy and Environmental Management). Three (3) years post qualification experience will serve as an added advantage. Computer literacy. The disclosure of a Valid unexpired driver's license. Experience in any of the following work spheres will serve as an advantage: Environmental Impact Assessment, GIS, Mining permits/ MPRDA regulations, Contract Management; Compliance Monitoring & Enforcement and implementation of Chapter 4 of National Water Act. Working knowledge of National Water Act, 1998 (Act No 36 of 1998) and related policies. Working knowledge of NEMA and related environmental legislation, related regulations and policies. Knowledge of Integrated Water Resources Management. Ability to review technical and scientific reports and provide recommendations. Exposure to construction projects and related environmental requirements. Technical report writing skills. Ability to provide technical and scientific support to Department of Water and Sanitation (DWS) units and other government departments. Professional Judgment. Good communication, presentation and networking skills. People management skills. Planning, organizing, conflict management and change management. Excellent problem solving and analysis. The ability to work independently, to interact with communities, Professional Service Providers (PSPs) and planning partners in the water sector. Willingness to travel extensively all over the country and work irregular hours.

DUTIES: Give support and guidance to the DWS Infrastructure Management Branch and other DWS units. Drafting of Screening Reports to determine the level of authorization required and to determine also if an independent Environmental Assessment Practitioner is required in compliance with NEMA and related EIA Regulations. Environmental Control Officer (ECO) Services for project that does not require independent ECO. This includes doing monthly audits and making sure the DWS complies relevant legal prescripts (MMPs, directives, section 28 of NEMA ect). Participate as Project Management Team member (Environmental Specialist) for the implementation phase of the projects. Drafting of Terms of Reference and budgeting for the appointment of specialists/ PSP (ECO, EAPs, archaeologists, ecologists ect). Contract management after the PSP has been appointed (approving invoices based on deliverables, monthly progress meetings ect). Provide integrated environmental services towards the development, maintenance, rehabilitation and refurbishment of bulk water infrastructure projects. Attend meetings and manage conflict among various stakeholders during the relocation and settlement negotiation process.

ENQUIRIES: Mr Lucky Mzanywa, Tel: (012) 336 8582

APPLICATIONS: All applications to be submitted online on the following link: <https://erecruitment.dws.gov.za/>