



water & sanitation

Department:
Water and Sanitation
REPUBLIC OF SOUTH AFRICA

DEPARTMENT OF WATER AND SANITATION
CLOSING DATE: 27 February 2026

NOTE: Interested applicants must submit their applications via the online link <https://erecruitment.dws.gov.za/> Other related documentation such as copies of qualifications, identity document, driver's license etc need not to accompany the application when applying for a post as such documentation must only be produced by shortlisted candidates during the interview date in line with DPSA circular 19 of 2022. With reference to applicants bearing professional or occupational registration, fields provided in Part B on the online Z83 must be completed as these fields are regarded as compulsory. Failure to complete or disclose all required information will automatically disqualify the applicant. No late applications will be accepted. Shortlisted candidates will be subjected to suitability checks (SAQA verification, reference checks criminal and credit checks). SAQA evaluation certificate must accompany foreign qualifications (only when shortlisted). Applications that do not comply with the above-mentioned requirements will not be considered. All shortlisted candidates pertaining to Senior Management Services (SMS) posts will be subjected to a technical and competency assessment and a pre-entry certificate obtained from the National School of government is required prior to the appointment. All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. Candidates will be required to complete a financial disclosure form and undergo security clearance. Foreigners or dual citizenship holders must provide a police clearance certificate from country of origin (only when shortlisted). The Department of Water Sanitation is an equal opportunity employer. In the filling of vacant posts, the objectives of section 195 (1) (i) of the Constitution of South Africa, 1996 (Act No: 108 of 1996) the Employment Equity imperatives as defined by the Employment Equity Act, 1998 (Act No: 55 of 1998) and relevant Human Resources policies of the Department will be taken into consideration. Correspondence will be limited to short-listed candidates only. If you do not hear from us within three (3) months of this advertisement, please accept that your application has been unsuccessful. Faxed applications will not be considered. The department reserves the right not to fill these positions. Women and persons with disabilities are encouraged to apply and preference will be given to the EE Targets.

POST: CHIEF ARTISAN GRADE A: ELECTRICAL/MECHANICAL (WORKSHOP) REF NO: 270226/06
BRANCH: INFRASTRUCTURE MANAGEMENT HEAD OFFICE CD: WATER RESOURCE INFRASTRUCTURE
OPERATIONS AND MAINTENANCE DIR: STRATEGIC INFRASTRUCTURE ASSET MANAGEMENT
SALARY: R480 261 per annum (OSD)

CENTRE: Standerton Area Office

REQUIREMENTS: An Appropriate Trade Test Certificate in Electrical/Mechanical. Ten (10) years post qualification experience required as an Artisan/Artisan Foreman. The disclosure of a valid unexpired driver's license. Knowledge of Asset Management Plan (AMP) and Maintenance Strategies. Knowledge of project management. Understanding technical design and analysis knowledge. Understanding computer-aided technical applications. Knowledge of technical report writing and technical consulting. Understanding production, knowledge and skills. Decision making, teamwork, creativity, financial management, customer focus and responsiveness, planning and organizing. Good communication skills both (verbal and written). Knowledge of computer skills. Change of problem solving and analysis. DUTIES: Manage the Electrical/Mechanical Workshop and ensure compliance to prescribed standards in ensuring safe and serviceable infrastructure (pumps, valves, sluices, auxiliary drives, cranes, water vessels, motors, etc.) on Government Water Schemes through planned maintenance schedules, unplanned repairs, and refurbishment projects. Develop and manage the Material Requirements Plan (MRP), compile material quantities and ensure timely procurement in line with Supply Chain Management (SCM) processes. Monitor and maintain material stock levels (Min and Max) by liaising and obtaining quotations from suppliers according to the SCM processes. Liaise with the Technical team for product specifications and ensure that materials are procured in compliance with specifications and standards. Identify assets for disposal, develop and implement disposal strategy for immovable assets across the Government water Schemes, and update the Asset Management Plan (AMP). Supervise, and assess performance of workshop staff, identify training needs and ensure compliance with Occupational Health and Safety (OHS) requirements. Prepare technical reports, provide input into project planning and execution, and ensure efficient utilization of financial and material resources.

ENQUIRIES: Ms N Mwandla, Tel No: (012) 336 7435

APPLICATIONS: All applications to be submitted online on the following link: <https://erecruitment.dws.gov.za/>