



water & sanitation

Department:
Water and Sanitation
REPUBLIC OF SOUTH AFRICA

DEPARTMENT OF WATER AND SANITATION

CLOSING DATE: 27 February 2026

NOTE: Interested applicants must submit their applications via the online link <https://erecruitment.dws.gov.za/> Other related documentation such as copies of qualifications, identity document, driver's license etc need not to accompany the application when applying for a post as such documentation must only be produced by shortlisted candidates during the interview date in line with DPSA circular 19 of 2022. With reference to applicants bearing professional or occupational registration, fields provided in Part B on the online Z83 must be completed as these fields are regarded as compulsory. Failure to complete or disclose all required information will automatically disqualify the applicant. No late applications will be accepted. Shortlisted candidates will be subjected to suitability checks (SAQA verification, reference checks criminal and credit checks). SAQA evaluation certificate must accompany foreign qualifications (only when shortlisted). Applications that do not comply with the above-mentioned requirements will not be considered. All shortlisted candidates pertaining to Senior Management Services (SMS) posts will be subjected to a technical and competency assessment and a pre-entry certificate obtained from the National School of government is required prior to the appointment. All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. Candidates will be required to complete a financial disclosure form and undergo security clearance. Foreigners or dual citizenship holders must provide a police clearance certificate from country of origin (only when shortlisted). The Department of Water Sanitation is an equal opportunity employer. In the filling of vacant posts, the objectives of section 195 (1) (i) of the Constitution of South Africa, 1996 (Act No: 108 of 1996) the Employment Equity imperatives as defined by the Employment Equity Act, 1998 (Act No: 55 of 1998) and relevant Human Resources policies of the Department will be taken into consideration. Correspondence will be limited to short-listed candidates only. If you do not hear from us within three (3) months of this advertisement, please accept that your application has been unsuccessful. Faxed applications will not be considered. The department reserves the right not to fill these positions. Women and persons with disabilities are encouraged to apply and preference will be given to the EE Targets.

POST: ENGINEERING TECHNICIAN PRODUCTION GRADE A - C REF NO: 270226/07 (X5 POSTS)

BRANCH: INFRASTRUCTURE MANAGEMENT: HEAD OFFICE DIR: STRATEGIC INFRASTRUCTURE ASSET MANAGEMENT SUB DIR: ROCS

SALARY: R391 671 – R586 665 per annum (OSD) (Offer will be based on proven years of experience)

CENTRE: Pretoria Head Office

REQUIREMENTS: A National Diploma in Engineering or relevant qualification. Three (3) years post qualification technical Engineering experience. Compulsory registration with the Engineering Council of South Africa (ECSA) as a Professional Engineering Technician. The disclosure of a valid unexpired driver's license. Understanding of project management. Technical design and analysis knowledge. Understanding of research and development. Computer-aided engineering applications. Knowledge of legal compliance. Technical report writing. Networking, and professional judgement. Problem solving and analysis. Decision making, team leadership, creativity and self-management. Customer focus and responsiveness. Good communication skills both (verbal and written). Planning, organising people management skills.

DUTIES: The successful candidate will be responsible for project management of conveyance system rehabilitation projects. Responsible for projects from inception to Close-outs stage. Represent Client and provide technical input during site and technical meetings. Ensure compliance with technical standards, legal requirements, timeframes, and approved budgets during the implementation of projects. Support operational and maintenance of conveyance systems. Ensure through evaluation that planning and design by others is done according to sound and engineering principles. Aid in evaluation of Department of Water and Sanitation conveyance system by means of instrumentation and assessment as required by legislation and/or departmental policies.

ENQUIRIES: Ms N Mwandla, Tel No: (012) 336 8736

APPLICATIONS: All applications to be submitted online on the following link: <https://erecruitment.dws.gov.za/>