



water & sanitation

Department:
Water and Sanitation
REPUBLIC OF SOUTH AFRICA

DEPARTMENT OF WATER AND SANITATION
CLOSING DATE: 27 February 2026

NOTE: Interested applicants must submit their applications via the online link <https://erecruitment.dws.gov.za/> Other related documentation such as copies of qualifications, identity document, driver's license etc need not to accompany the application when applying for a post as such documentation must only be produced by shortlisted candidates during the interview date in line with DPSA circular 19 of 2022. With reference to applicants bearing professional or occupational registration, fields provided in Part B on the online Z83 must be completed as these fields are regarded as compulsory. Failure to complete or disclose all required information will automatically disqualify the applicant. No late applications will be accepted. Shortlisted candidates will be subjected to suitability checks (SAQA verification, reference checks criminal and credit checks). SAQA evaluation certificate must accompany foreign qualifications (only when shortlisted). Applications that do not comply with the above-mentioned requirements will not be considered. All shortlisted candidates pertaining to Senior Management Services (SMS) posts will be subjected to a technical and competency assessment and a pre-entry certificate obtained from the National School of government is required prior to the appointment. All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. Candidates will be required to complete a financial disclosure form and undergo security clearance. Foreigners or dual citizenship holders must provide a police clearance certificate from country of origin (only when shortlisted). The Department of Water Sanitation is an equal opportunity employer. In the filling of vacant posts, the objectives of section 195 (1) (i) of the Constitution of South Africa, 1996 (Act No: 108 of 1996) the Employment Equity imperatives as defined by the Employment Equity Act, 1998 (Act No: 55 of 1998) and relevant Human Resources policies of the Department will be taken into consideration. Correspondence will be limited to short-listed candidates only. If you do not hear from us within three (3) months of this advertisement, please accept that your application has been unsuccessful. Faxed applications will not be considered. The department reserves the right not to fill these positions. Women and persons with disabilities are encouraged to apply and preference will be given to the EE Targets.

POST: ARTISAN PRODUCTION GRADE A – C: ELECTRICAL/MECHANICAL (WORKSHOP); REF NO: 270226/08
BRANCH: INFRASTRUCTURE MANAGEMENT: HEAD OFFICE CD: WATER RESOURCE INFRASTRUCTURE
OPERATIONS AND MAINTENANCE DIR: STRATEGIC INFRASTRUCTURE ASSET MANAGEMENT
SALARY: R243 597 – R408 048 per annum (OSD) **Offer will be based on proven years of experience**
CENTRE: Standerton Area Office

REQUIREMENTS: An Appropriate Trade Test Certificate in Electrical/Mechanical. At least 3 years' post-apprenticeship appropriate experience will serve as an added advantage. The disclosure of a valid unexpired driver's license. Knowledge and practical exposure of maintenance of rotating equipment. Knowledge of project management. Understanding technical design and analysis knowledge. Understanding computer-aided technical applications. Knowledge of legal compliance. Understanding technical reports. Knowledge of production, process knowledge and skills. Decision making, teamwork, creativity, analytical skills, self-management, customer focus and responsiveness, planning and organizing. Good communication skills both (verbal and written). Knowledge of computer skills. Change of problem solving and analysis.

DUTIES: Operate basic mechanical/electro-mechanical equipment and machinery according to prescribed standards and schedules. Carry out routine tasks following detailed instructions to meet performance targets. Assist in the maintenance of the store's inventory of critical spares and the determination of stocking levels and reorder points. Checking the status of store machinery, equipment/plant, and communicating any malfunction to the supervisor. Identify assets for spares or scrapping and prepare the necessary reports to facilitate their disposal. Provide qualified electrician and fitter services as required. Liaise with the Government water Schemes and develop material requirements to update the demand plans for procurement. Provide input in the development and review of maintenance strategies and policy. Provide input in the review and updating of the asset management plan. Supervise tradesman aides and workshop assistants; provide on-the-job training and ensure adherence to workshop safety protocols. Ensure compliance with safety, health, environmental, and quality standards in all maintenance work.

ENQUIRIES: Mr. KW Mahlani, Tel No: (012) 336 6921

APPLICATIONS: All applications to be submitted online on the following link: <https://erecruitment.dws.gov.za/>