



water & sanitation

Department:
Water and Sanitation
REPUBLIC OF SOUTH AFRICA

DEPARTMENT OF WATER AND SANITATION
CLOSING DATE: 27 March 2026

NOTE: Interested applicants must submit their applications via the online link <https://erecruitment.dws.gov.za> Other related documentation such as copies of qualifications, identity document, driver's license etc need not to accompany the application when applying for a post as such documentation must only be produced by shortlisted candidates during the interview date in line with DPSA circular 19 of 2022. With reference to applicants bearing professional or occupational registration, fields provided in Part B on the online Z83 must be completed as these fields are regarded as compulsory. Failure to complete or disclose all required information will automatically disqualify the applicant. No late applications will be accepted. Shortlisted candidates will be subjected to suitability checks (SAQA verification, reference checks criminal and credit checks). SAQA evaluation certificate must accompany foreign qualifications (only when shortlisted). Applications that do not comply with the above-mentioned requirements will not be considered. All shortlisted candidates pertaining to Senior Management Services (SMS) posts will be subjected to a technical and competency assessment and a pre-entry certificate obtained from the National School of government is required prior to the appointment. All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. Candidates will be required to complete a financial disclosure form and undergo security clearance. Foreigners or dual citizenship holders must provide a police clearance certificate from country of origin (only when shortlisted). The Department of Water Sanitation is an equal opportunity employer. In the filling of vacant posts, the objectives of section 195 (1) (i) of the Constitution of South Africa, 1996 (Act No: 108 of 1996) the Employment Equity imperatives as defined by the Employment Equity Act, 1998 (Act No: 55 of 1998) and relevant Human Resources policies of the Department will be taken into consideration. Correspondence will be limited to short-listed candidates only. If you do not hear from us within three (3) months of this advertisement, please accept that your application has been unsuccessful. Faxed applications will not be considered. The department reserves the right not to fill these positions. Women and persons with disabilities are encouraged to apply and preference will be given to the EE Targets.

POST: ENGINEERING TECHNOLOGIST PRODUCTION GRADE A – C REF NO: 270326/06

BRANCH: INFRASTRUCTURE MANAGEMENT: HEAD OFFICE CD: DIR: ENGINEERING SERVICES DIR: CIVIL
ENGINEERING SUB-DIR: DAM DESIGN

SALARY: R453 576 – R690 237 per annum (OSD) (Offer will be based on proven years of experience)

CENTRE: Pretoria Head Office

REQUIREMENTS: A Bachelor of Technology (B-Tech/BEng-Tech) in Civil Engineering. Three (3) years post qualification experience. Compulsory registration with Engineering Council of South Africa (ECSA) as a Professional Engineering Technologist (Pr.Tech.Eng. Civil). The disclosure of a valid unexpired driver's license; Knowledge of- and experience with technical analyses, design, modelling, research, development and report writing; Knowledge and understanding of project management and legal compliance; Knowledge of- and experience with computer-aided engineering analyses, drawing and project management software applications; Ability to clearly define/identify and innovatively analyse/solve broadly defined problems; Effective communication skills (verbal and written), conflict management and negotiation skills; Knowledge of- or experience with financial management, people management, planning and organization; exhibit responsive task- and client oriented focus; and Ability to act responsibly and with professional conduct in a teamwork environment.

DUTIES: Implement/assist with projects for new and/or refurbished dam and/or appurtenant/ancillary strategic water resources infrastructure; Provide technical support to Engineers and Supervisors; Provide advice/guidance to Technicians and colleagues; Contribute to the design of systems, components or processes; Apply sound engineering practice, principles and techniques; Execute detailed design functions; Turn conceptual ideas/designs into practical implementations; Identify and optimize technical solutions to address and solve broadly defined engineering challenges/problems; Maintain and manage current technologies; Perform research and investigation for development; Keep abreast of- and incorporate new technology and procedures to enhance expertise; Evaluate and improve existing technical manuals; Develop and review standard drawings, procedures, guidelines, specifications and models; Promote safety standards in line with statutory and regulatory requirements; Perform administrative and related office functions and activities; Compile and submit monthly and quarterly reports; Provide inputs on the operational plan; Develop, implement and maintain databases; Liaise with relevant bodies/boards/councils/institutions on engineering-related matters; Be prepared to work away from the office and travel extensively for extended periods of time; and Provide mentorship and supervision of personnel.

ENQUIRIES: Mr TN Burger, Tel No: (012) 336 7694 / Mr A Havenga, Tel No: (012) 336 8814 / Mr T Maphaqa, Tel No: (012) 336 2106

APPLICATIONS: All applications to be submitted online on the following link: <https://erecruitment.dws.gov.za/>