



PRINCIPAL ARTISAN GROUP A – WELDERS [X TWO]

SALARY: R 288 135 per annum
CENTRE: Construction West (Jan Kempdorp) (Ref. 201506/W05)
REQUIREMENTS: The candidate must be in possession of an appropriate Trade Test certificate issued by an accredited institution. A valid driver’s licence is compulsory. Must have 6 years appropriate experience as a Welder in a construction environment and must be able to perform the following tasks independently: Gas welding & cutting, Arc welding & cutting. Must be able to read and interpret drawings. The willingness to continuously engage in training and individual development. Good communication and interpersonal skills.
DUTIES: The incumbent will perform his/her duties in Construction West and trips to other construction sites. Supervise/ perform welding duties on construction plant and the manufacturing of small projects and the welding of steel pipes. Grinding joint for manufactured items, gas welding and Arc welding and cutting. Provide leadership, and solve problems where necessary. Ensure the compliance with legislation: Occupational Health and Safety Act. Perform general duties such as cleaning parts, work area and tools and perform other duties assigned by the supervisor.

INDUSTRIAL TECHNICIAN (QUANTITY SURVEYING) [X TEN]

SALARY: R 195 177 per annum
CENTRE: Construction West RBIG (Ref. 201506/W06)
REQUIREMENTS: Degree / National Diploma in Quantity Surveying (or relevant Qualification); Two (2) years post-qualification experience in Quantity Surveying; Valid driver’s licence and own reliable transport; Construction Design analysis knowledge; Computer Literate (MS Office Suit); Experience with Computer-aided Quantity Surveying applications (i.e. CCS Candy) would be beneficial; Problem solving and analysis; Decision making; Leadership qualities; Creativity; Good communication (written and verbal) and interpersonal skills; Technical report writing; Preparation of Bills of Quantities (BOQ) and payment certificates; Project Budget control and Financial Management; Good planning and organizing skills; The ability to work in a team; Attentive and Punctual at all times; Knowledge and practical experience in government procurement procedures would be beneficial.
DUTIES: Reports to the Senior Cost Engineer and provide assistance to all Project Managers; Assist in the establishment of programs, budgets, and projected cash-flows and linking these to development milestones to allow strategic decision-making throughout process and minimize risks to budget and programme; Pricing and Estimating of new Construction Projects with Computer-aided Quantity Surveying applications (i.e. CCS Candy); Compile the Bill of Quantities and prepare Payment Certificates; Daily Site Costing; Calculation (build-up) of unit rates and record-keeping in order to create and maintain a database for all Construction activities; Report on Project Progress and Construction matters; Successful Candidate will have to be proactively involved in the management of, and adherence to budgets and programmes.

INDUSTRIAL TECHNICIAN (CIVIL) [X FOUR]

SALARY: R 195 177 per annum
CENTRE: Construction West (1 x Springbok, 2 x Vaalharts, 1 x Bloemhof) (Ref. 201506/W07)
REQUIREMENTS: Candidate must be in possession of an appropriate National diploma/degree in Civil Engineering from a recognised University or University of Technology • adequate appropriate experience • A valid driver’s licence • Project management • Technical design and analysis knowledge • Research and development • Computer-aided engineering applications • Knowledge of legal compliance • Technical report writing • Problem solving and analysis • Decision making • Team work • Creativity • Financial management • Customer focus and responsiveness • Communication • Planning and organising • People management.
DUTIES: The incumbent will be responsible for studying the detailed dimensional drawings and design layouts for project • To ensure conformance to specifications • Read, review and analyse project specifications to determine dimensions of structure or system and material requirements • Prepare project daily cost reports and document daily activities for compilation of monthly cost report • Report contractual discrepancies occurring at projects site to supervisor and negotiate changes to resolve conflicts • Read and analyse steel fixing drawing • Supervise steel fixing teams and inspect steel already fixed • Administering contracts for the procurement of construction equipment, material, mechanical equipment, pipes and other items as required.

INDUSTRIAL TECHNICIAN (MECHANICAL ENGINEERING) [X FOUR]

SALARY: R 195 177 per annum
CENTRE: Construction West (1x Mmabatho, 1x Brits, 1x Jan Kempdorp, 1x Mautse) (Ref. 201506/W08)
REQUIREMENTS: Candidates must be in possession of an appropriate Degree/ National Diploma in Mechanical Engineering obtained at a recognised University or equivalent qualification. Candidates must be willing to travel and work irregular hours. A valid code B or EB driver’s license is essential. Candidates must be computer literate (proficient in MS Office, particularly Word and Excel) and have ability to write technical reports.
DUTIES: Incumbents will perform their duties in Jan Kempdorp with trips to construction sites. Construction sites are located anywhere in South Africa. Duties will include designing and drawing new mechanical equipment as required for Construction and administration projects, and control the projects from start to finish. Plan and design modifications on existing mechanical equipment, and control projects from start to finish. Assist the workshop with advice regarding all technical problems. Prepare tender specifications for new equipment as required by the workshop. Control and prepare planning and progress reports for all open jobs in the workshop. prepare and update quality control plans for certain jobs in the workshop, and generally ensure that all jobs are up to standard. Personally be in charge of the quality control of the application of special corrosion control coatings. Acquire quotations and specifications for highly technical equipment that is not within the capability of workshop personnel. Help HR personnel to prepare advertisements for new technical personnel to be appointed. Assists with all safety related aspects. Incumbents will also be required to work with industry related professionals, consultants, and subcontractors. Other duties will include budgets, expenditure and cash flows.

ARTISAN GROUP A – WELDERS [X TWO]

SALARY: R 195 177 per annum
CENTRE: Construction West (Makgeru –Schoonrord) (Ref. 201506/W11)
REQUIREMENTS: The candidate must be in possession of an appropriate Trade Test certificate issued by an accredited institution. A valid driver’s licence is compulsory. Must have appropriate experience as a Welder in a construction environment and must be able to perform the following tasks independently: Gas welding & cutting, Arc welding & cutting. Must be able to read and interpret drawings. The willingness to continuously engage in training and individual development. Good communication and interpersonal skills.
DUTIES: The incumbent will perform his/her duties in Construction West and trips to other construction sites. Welding on construction plant and the manufacturing of small projects and the welding of steel pipelines. Grinding joint for manufactured items, gas welding and Arc welding and cutting. Provide leadership, and solve problems where necessary. Ensure the compliance with legislation: Occupational Health and Safety Act. Perform general duties such as cleaning parts, work area and tools and perform other duties assigned by the supervisor.

SENIOR TRAINING OFFICER

SALARY: R 195 177 per annum
CENTRE: Construction West (Potchefstroom) (Ref. 201506/W13)
REQUIREMENTS: Relevant Degree/National Diploma in HRD and or ETD related qualification (ODETP). Must have at least 2 years experience in training coordination/ skills development field plus appropriate experience in general office administration. Computer literacy in MS Office software (Word, Excel and PowerPoint) is essential. Applicants must have the following skills: Data management, good communication (verbal & written) skills, organisational skills and good interpersonal skills. Must have knowledge of skills development related legislation, QCTO, SAQA, SETA & NQF standards and requirements. The ability to multitask and strong technical skills, in the civil construction/ building construction/Mechanical engineering will be an advantage. Must be in possession of valid driver licence.
DUTIES: Duties will include: assess training needs for new and existing employees. Identify internal and external training programs to address competency gaps. Organize, develop or source training programs in collaboration with IBTC to meet specific training needs. Liaise with subject matter experts regarding subject matter issues. Planning and organizing; communication skills; data gathering and analysis; problem analysis and problem solving; judgment; presentation skills; facilitation skills; adaptable; team player. Ensure the availability of training aids such as manuals and handbooks, tools and equipment. Inform employees about training options map out training plans for individual employees and for the Construction Unit and facilitate

training through prescribed delivery methods. Monitor and evaluate mentoring and coaching interventions of learners in the workplace. Track and report on training outcomes report training statistics to IBTC provide feedback to program participants, management and IBTC. Evaluate and make recommendations on training material and methodology. Maintain employee training records and handle logistics for training activities including venues and equipment. Establish and maintain relationships with external training providers and coordinate off-site (workplace) training activities for learners. Participate in Construction unit training budget plan and expenditure. Manage and maintain in-house training facilities and equipment. Keep current on training design and methodology coordinate bursary scheme liaising with construction sites and managers, supervision and management. The incumbent report via a dotted line to IBTC with regard to training matters.

SENIOR ENVIRONMENTAL OFFICER

SALARY: R 195 177 per annum
CENTRE: Construction West RBIG (Ref. 201506/W15)
REQUIREMENTS: The candidate must be in possession of a Degree or National Diploma in Natural science or equivalent qualification plus adequate experience or senior certificate plus 8 years adequate experience • Must have knowledge of the relevant legislations governing environmental issues • Experience in environmental management within construction will be an added advantage • Sound knowledge of ISO 14001 and 14004, 2004 and must be computer literate • Must be in possession of a valid driver’s license and must be willing to work extra hours.
DUTIES: The incumbent will be responsible for environmental plan and conducting of environmental compliances. Conduct environmental compliance inspections • The successful candidate will handle all enquiries and investigate complaints and recommend innovative correctional actions. Ensure compliance with and implementation of environmental legislation ISO 140001 and 14004 2004 • Perform any other duties assigned by the supervisor.

DEPUTY DIRECTOR: TRAINING MANAGER

SALARY: R 566 343 (Package) per annum
CENTRE: Infrastructure Branch Training Centre (Roodeplaat Dam) (Ref. 201506/IBTC1)
REQUIREMENTS: Relevant Degree/National Diploma in HRD and or ETD related qualification (OD:ETDP) or relevant qualification plus least 10 years experience in training coordination/skills development field plus appropriate experience in general office administration. Must be in possession of valid driver licence. Applicants must be computer literate in MS Office software (Word, Excel and PowerPoint). Applicants must have the following skills: Data management, good communication (verbal & written) skills, organisational skills and good interpersonal skills. Must have knowledge of skills development related legislation, QCTO, SAQA, SETA & NQF standards and requirements. The ability to multitask and strong technical skills, in the civil construction/ building construction/Mechanical engineering. Key competencies: planning and organizing; communication skills; problem analysis and problem solving; judgment; presentation skills; facilitation skills; adaptable; team player; management; research.
DUTIES: Duties will include: Manage day to day functioning of the training centre. Management of resources (personnel, assets and finance). Manage accreditation of the learning programmes and facilities. Manage artisans and other trades related programmes. Liaise with external training providers. Manage assessments and moderation systems. Manage Quality Management systems. Manage Certification process. Conduct training needs analysis. Develop monthly, quarterly and annual training reports. Manage Monitoring and Evaluation Systems. Develop and review Qualifications and Learning Programmes. Develop curriculum and assessment specifications. Facilitate training through prescribed delivery methods.

CONTROL TRAINING OFFICER

SALARY: R 359 631
CENTRE: Infrastructure Branch Training Centre (Roodeplaat Dam) (Ref. 201506/IBTC2)
REQUIREMENTS: Relevant Degree/National Diploma in HRD and or ETD related qualification (OD:ETDP) or relevant qualification plus least 5 years experience in training coordination/skills development field plus appropriate experience in general office administration. Must be in possession of valid driver licence. Applicants must be computer literate in MS Office software (Word, Excel and PowerPoint). Applicants must have the following skills: Data management, good communication (verbal & written) skills, organisational skills and good interpersonal skills. Must have knowledge of skills development related legislation, QCTO, SAQA, SETA

& NQF standards and requirements. The ability to multitask and strong technical skills, in the civil construction/ building construction/Mechanical engineering and or Quality Assurance related fields (ISO 9001:2008 Quality Management System) will be an advantage. Competencies: planning and organizing; communication skills; data gathering and analysis; problem analysis and problem solving; judgment presentation skills; facilitation skills; adaptable; team player
DUTIES: Duties will include: Accreditation and maintain accreditation of the IBTC and Satellite Training Centres. To maintain and update Training Database. To manage enrolment and induction of new learners. To implement effective and efficient Assessment and Moderation System. To coordinate SETA, NAMB, QCTO for external moderation. To coordinate Certification process. To compile training Reports and Statistics. To establish effective Monitoring and Evaluation Systems. To develop and review Qualifications and Learning Programmes. To develop curriculum and assessment specifications. Facilitate training through prescribed delivery methods. To conduct Assessments and Moderations. Additional duties include the establishment of SABS QMS:ISO 9001:2008. To establish Quality/ISO 9001:2008 principles. Coordinate internal and external ISO surveillance Audits. Facilitate the activities of the Quality Committee and Management Review. Draft quality indicators and quality service standards.

Applications must be sent to relevant Construction Address:

NORTH:
ENQUIRIES: Ms. M. Moloto Tel. (015) 3073788/99/31
APPLICATIONS: Department of Water & Sanitation: Construction North, Private Bag X4026, TZANEEN, 0850 or Hand Deliver to: Construction North-Building, Tzaneen Dam, Tzaneen, 0850
ATTENTION: Ms. M.J. Ralepelle

EAST:
ENQUIRIES: Ms. Silindile Mdluli Tel. (017) 7201600/28 or 083 6521810
APPLICATIONS: Department of Water & Sanitation: Construction East; Private Bag X2023, Standerton, 2430
ATTENTION: Ms. S. Mdluli

CENTRAL:
ENQUIRIES: Mr. Ben Marais
APPLICATIONS: Department of Water & Sanitation, Construction Central Workshop, Private Bag X6, Jan Kempdorp, 8550 or hand deliver: 882 Van Riebeeck Avenue, Jan Kempdorp, 8550

ATTENTION: Ms. Kelebogile Otukile

WEST:
ENQUIRIES: Ms. J. Mabandda Tel. (018) 2949547 / 082 3284619
APPLICATIONS: Department of Water & Sanitation: Construction West, Private Bag X1288, POSTNET 501, POTCHEFSTROOM, 2520 or Hand Deliver to: Construction West-Office, 126 Chris Hani Street, Potchefstroom, 2520

ATTENTION: Ms. J. Mabandda

IBTC:
ENQUIRIES: Ms. R. Mufamadi-Rahube Tel. (012) 8089978/79/80
APPLICATIONS: Department of Water & Sanitation, Sedibeng Building 615, 185 Francis Baard Street, Private Bag X 313, PRETORIA, 0001 or hand deliver to 185 Francis Baard Street, Department of Water & Sanitation, 615 Sedibeng Building, Pretoria, 0001

ATTENTION: Mr. D. Mitileni

Note: Short listed candidates must be willing to undergo normal vetting and verification processes, including a competence assessment and personality profile analysis. An indication by candidates in this regard will expedite the processing of applications. If no suitable candidates from the underrepresented groups can be recruited, candidates from the represented groups will be considered.

