



CHIEF DIRECTORATE: CONSTRUCTION MANAGEMENT | Appointment is in terms of Section 76 of National Water Act, 1998, within Water Trading Entity. | CLOSING DATE: 03 July 2015

NOTE: Applications must be submitted on signed and dated form Z83, obtainable from any Public Service Department, and should be accompanied by a comprehensive CV as well as certified copies of qualifications and Identity Document. For all posts, please forward your application quoting the relevant reference number, to the address mentioned at each post. No late, faxed or e-mailed applications will be accepted. Note: If you have not heard from us within six (6) weeks of the closing date, please accept that your application was unsuccessful. Preference will be given to previously disadvantage groups. If no suitable candidates from the unrepresented groups can be recruited, candidates from the represented groups will be considered. Should you be in a possession of a foreign qualification(s), it must be accompanied by an evaluation from South African Qualification Authority (SAQA). PEOPLE WITH DISABILITIES ARE HIGHLY ENCOURAGED TO APPLY.

Appointments: The successful candidate will be appointed on Standard Contract and Technicians/Engineers will be appointed on Specialist Contract in terms of section 76 of the National Water Act, Act 36 of 1998

NB: Applications must be forwarded to the relevant address as indicated under the advertised position quoting the reference number.

CONTROL INDUSTRIAL TECHNICIAN (QUANTITY SURVEYOR) (Ref. 201506/N01)

SALARY R 566 343 per annum (All inclusive package) CENTRE Construction North (Tzaneen & Other sites)

REQUIREMENTS: Degree / National Diploma in Quantity Surveying (or relevant Qualification); • Ten (10) years post-qualification experience in Quantity Surveying; •Valid driver's licence • Construction Design analysis knowledge; • Computer Literate (MS Office Suit) ; • Proficiency in Computer-aided Quantity Surveying applications • Problem solving and analysis; • Decision making; • Leadership qualities; . Creativity; . Good communication (written and verbal) and interpersonal skills; •Must be able to use Computer-aided Quantity Surveying applications for Estimating, Preparing Bills of Quantities, Payment Certificates; • Technical Reporting on Projects to successfully manage Project Budget. Financial Management; Excellent planning and organizing skills.

DUTIES: Incumbent will perform his/her duties in Tzaneen with trips to other construction sites on a regular basis in Limpopo province.Reports to the relevant area Deputy Contract Manager/s and provide assistance to all Project Managers and Commercial Team members. Incumbent will perform effective control and management of cost and budget. Provide support and expertise at every stage of the Project from initial feasibility and proposal development/tendering through settlement of final project account. Site Measurements, preparation of Bill of Quantity, keeping track of daily production. Analyse and forecast against estimated cash flows. Prepare monthly cost billing and payment certificates. Prepare & develop construction programmes. Identify programme variation and contract change cost. Evaluate sub-contract proposal. Prepare variation orders. Evaluate sub-contract claims, sub-contract back charges and preparation of payment certificates. Coordinate with material and plant expertise/experditers on critical items of supply. Coordinate with material and plant expediters on expenditure forecast, completion of reports and all aspects of cost control. Assist with preparation of unit/area estimates, pricing of change notices, scope changes and variations. Verification and validation of sub-contractor progress payments. Ensure all claims received and processed within prescribed time period. Ensure subcontractors liability schedules are accurately maintained. Assist with preparation management reports as and when required. Perform any other general estimating or quality surveying duties as may be directed by management. Comply with all internal control, policies procedures and standards.

PRINCIPAL INDUSTRIAL TECHNICIAN (QUANTITY SURVEYOR) [x THREE]

- R 288 135 per annum SALARY:
- Construction North (Nzhelele, Vaalkop Dam II and Mopani CENTRE: Emergency Works) x2 (Ref. 201506/N02) CENTRE

Construction West RBIG x1 (Ref. 201506/N02) REQUIREMENTS:Degree / National Diploma in Quantity Surveying (or relevant Qualification); • Six (6) years post-gualification experience in Quantity Surveying; • Valid driver's licence • Construction Design analysis knowledge; • Computer Literate (MS Office Suit) ; • Proficiency in Computer-aided Quantity Surveying applications • Problem solving and analysis; • Decision making; • Leadership qualities; . Creativity; . Good communication (written and verbal) and interpersonal skills; •MUST be able to use Computer-aided Quantity Surveying applications for Estimating, Preparing Bills of Quantities, Payment Certificates; • Technical Reporting on Projects to successfully manage Project Budget. Financial Management; • Excellent planning and organizing skills.

DUTIES: Reports to the Control Industrial Technician and provide assistance to all Project Managers and Commercial Team members. Incumbent will perform effective control and management of cost and budget. Provide support and expertise at every stage of the Project from initial feasibility and proposal development/tendering through settlement of final project account. Site Measurements, preparation of Bill of Quantity, keeping track of daily production. Analyse and forecast against estimated cash flows. Prepare monthly cost billing and payment certificates Prepare & develop construction programmes. Identify programme variation and contract change cost. Evaluate sub-contract proposal. Prepare variation orders Evaluate sub-contract claims, sub-contract back charges and preparation of payment certificates. Coordinate with material and plant expertise/experditers on critical items of supply. Coordinate with material and plant expediters on expenditure forecast, completion of reports and all aspects of cost control. Assist with preparation of unit/area estimates, pricing of change notices, scope changes and variations. Verification and validation of sub-contractor progress payments. Ensure all claims received and processed within prescribed time period. Ensure sub-contractors liability schedules are accurately maintained. Assist with preparation management reports as and when required. Perform any other general estimating or quality surveying duties as may be directed by management. Comply with all internal control, policies procedures and standards

ARTISAN FOREMAN (CIVIL) [X TWO]

SALARY: R 288 135 per annum

Construction North (Nzhelele) (Ref. 201506/N03) CENTRE

REQUIREMENTS: An appropriate Trade Test certificate issued by an accredited institution plus 6 years post-qualification experience as an Artisan • A valid driver's licence • Adequate experience in carpentry in the construction environment • Ability to produce objects, erect carpentry structures and ensure adherence to safety standards, requirements and regulations according to specifications and within limits of production capability • Ability to inspect facilities for faults as well as read and interpret drawings • A specialised knowledge in concrete, earthworks, shuttering and steel fixing • Willingness to continuously engage in training and individual development • Good communication and interpersonal skills.

DUTIES: The incumbent will perform the following duties in the Limpopo area ·Perform and/or supervise technical design, production of carpentry structures, steel fixing and concrete and canal construction • Supervision, co-ordination and communication with teams, scheduling of works and planning of resources • Perform administrative and related functions • Ensure compliance with the Occupational Health and Safety Act • Provide leadership and solve problems where necessary

DUTIES: Duties will include drawing up of tender documents and specifications, adjudication of bids and administration of contracts for the purchase of all types of construction equipment, construction materials, mechanical equipment, pipes and other items as required. Duties will include coordination of mechanical work on site with engineering disciplines and construction sections to ensure the timeous cost effectiveness and successful completion of all mechanical work. Duties will also involve on site liaison with construction sites and managers, supervision of site contract work and interaction with suppliers and contractors. Incumbents will also be required to work with industry related professionals, consultants, and subcontractors. Other duties will include management of personnel, construction programmes, budgets, expenditure and cash flows.

INDUSTRIAL TECHNICIAN (CIVIL)

R 195 177 per annum SALARY CENTRE: Construction North (Mopani Emergency Works) (Ref. 201506/N07)

REQUIREMENTS: National Diploma/ Degree in Civil Engineering • 2 years post gualification technical experience in construction environment • Valid driver's license · Project management · Technical design and analysis knowledge · Research and development • Computer-aided engineering applications • Knowledge of legal compliance • Technical report writing • Technical consulting • Problem solving and analysis • Decision making • Team work. Creativity • Financial management • Customer focus and responsiveness • Communication • Planning and organising · People management

DUTIES: Duties will be to ensure conformance to design specifications and applicable codes. To prepare reports and document project activities and data, to examine engineering documents for completeness or accuracy, to analyse information and calculate results to choose the best solution and solve problems. To use computer aided drafting or design, drafting, modelling or other engineering tasks. To coordinate the work and activities of others. Liaise with construction sites and managers, supervision and management of site contract work and interaction with suppliers and contractors. Incumbents will also be required to work with industry related professionals, consultants, and subcontractors. Other duties will include management of personnel, construction programmes, budgets, expenditure and cash flows

ARTISAN GROUP A (FITTER AND TURNER) R 195 177 per annum SALARY Construction North (Mopani Emergency Works & Tzaneen) **CENTRE**

(Ref 201506/N08) REQUIREMENTS: An appropriate Trade Test certificate issued by an accredited

institution plus 3 years post-qualification experience as an Artisan. A valid driver's licence. Adequate experience as a Fitter in the construction environment. Ability to perform installations of pipes and pipe special as well as valves (large diameter pipe work; up to 1,200mm in diameter) of water supply related infrastructure and ensure adherence to safety standards, requirements and regulations according to specifications and within limits of production capability. Ability to read and interpret drawings. Willingness to continuously engage in training and individual development. Good communication and interpersonal skills.

DUTIES: The incumbent will perform his/her duties in Limpopo Province. Supervise and/or perform installation of pipes and pipe specials as well as valves (Large diameter pipe work; up to 1,200mm in diameter) and perform pressure testing of these items. Inspect facilities for faults. Install steel structures (roof trusses and walkways).

ARTISAN GROUP A (DIESEL MECHANIC) [X FOUR]

SALARY: R195 177 per annum

CENTRE: Construction North (Mopani Emergency Works & Tzaneen) x 2 (Ref. 201506/N09)

<u>CENTRE</u> Construction East (Standerton & Tsomo Workshop) X2 (Ref. 201506/E08)

REQUIREMENTS: An appropriate Trade Test certificate issued by an accredited institution plus 2 years post-qualification as an Artisan • A valid driver's licence · Adequate experience as a Diesel Mechanic for Earthmoving equipment in a construction environment • Ability to read and interpret drawings • Willingness to continuously engage in training and individual development . Good communication and interpersonal skills.

DUTIES: Perform technical design, maintenance of equipment at different construction sites and work with Hydraulic and Air Braking systems of earth moving equipment • Provide leadership and solve mechanical problems where necessary • Perform inspection of equipment for technical faults, repair of equipment according to standards, test repair of equipment against specifications, service equipment according to schedule and quality assure serviced and maintained equipment as well as ensure adherence to safety standards, requirements and regulations • Ensure compliance with the Occupational Health and Safety Act.

ARTISAN GROUP A (CARPENTERS) [X ELEVEN] SALARY R 195 177 per annum

Construction North (Nzhelele) x6 (Ref. 201506/N10) CENTRE Construction West (Mmabatho) x3 (Ref. 201506/W09) CENTRE Construction West (Bloemhof) x2 (Ref. 201506/W10)

REQUIREMENTS: An appropriate Trade Test certificate issued by an accredited institution plus 2 years post-qualification as an Artisan • A valid driver's licence Adequate experience in carpentry in the construction environment
Ability to produce objects, erect carpentry structures and ensure adherence to safety standards, requirements and regulations according to specifications and within

Audits • Compliance with Occupational Health and Safety Management System forms. Perform detailed work related to purchasing with judgment, accuracy, (OHSAS), 18001 & 14004:2004, ISO 9001:2004.

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SENIOR INDUSTRIAL TECHNICIAN (SURVEYOR)

SALARY: R 242 382 per annum CENTRE

Construction East (Standerton & Satellites) (Ref. 201506/E04) REQUIREMENTS: An appropriate National diploma/degree in Surveying or equivalent qualification plus adequate 4 years experience. Must be willing to travel and work irregular hours. Must have a valid Code B driver's licence. Must be Computer Literate in MS Office software (Word and Excel). Must have experience in AutoCAD. Must have the ability to write technical and monthly reports. Must have knowledge of and practical experience in construction survey and water related infrastructure. Must have maintenance skills and knowledge. Must have knowledge of Project management, Survey design and analysis knowledge. Must have knowledge of survey, legal and operational compliance. Must have experience and knowledge of survey operational communication, computer aided survey applications and technical consulting. Must be able to do problem solving and analysis. • Must be able to do decision making, team work, creativity, financial management, customer focus, responsiveness and communication.

DUTIES: The incumbent will perform his/her duties in the Standerton area with trips to other construction sites (satellites) on a regular basis. Perform all aspects of construction surveying including the following activities: strip, survey, traverse, levelling, setting out of structures, batters and profiles, fixing of control points, calculation of monthly quantities (volumes) and accurate record keeping. Drawing up tender documents and specifications, adjudication of bids and administration of contracts for the purchase of all types of construction equipment, construction materials, mechanical equipment, pipes and other items as required. On site liaison with construction site managers, supervision and management of site contract work and interaction with suppliers and contractors. Work with industry related professionals, consultants and subcontractors. Management of personnel, construction programmes, budgets, expenditure and cash flows.

CHIEF ADMINISTRATION CLERK

R 242 382 per annum SALARY:

CENTRE Construction East (Standerton) (Ref. 201506/E05) REQUIREMENTS: Must have a relevant degree/diploma plus 4 years appropriate

experience or a Grade 12 plus 10 years appropriate experience. Must have good communication and interpersonal skills. Must have strong finance experience. Must be computer literate and must be willing to work irregular hours.

DUTIES: The incumebent will be responsible for authorisation and releasing journals and sundry payments, capturing of S&T advances and claims. Will be responsible for verification of vendor applications. Verification and authorisation of financial documents. Supervise finance personnel and attend to auditors and general head office enquiries. Reject payment on suspense accounts to be cleared. General ledger administration, water and electricity claims, rental claims, allowance and payments to third parties. Perform other duties assigned by the supervisor.

CHARGE HAND GR. II [x FITHTEEN]

SALARY R 242 382 per annum Construction East (Standerton & Satellites) (Ref. 201506/E06) **CENTRE** REQUIREMENTS: Candidate must be in possession of Senior Certificate or

equivalent certificates plus 12 years relevant experience • Must be in possession of accredited certificates in three of the below fields: Concreting, Earthwork, Canal construction, Fencing, Laying pipes, Installing fitter systems and Excavations • Good personal and interpersonal skills. . Incumbent must be willing to travel and work irregular hours.

DUTIES: The incumbents will be responsible for the following tasks: Concreting, Earthwork, Canal construction, Fencing, Laying pipes, Installing fitter systems and Excavations • Report on project progress • Provide input on operational plan • Keeping and maintaining of job record/register • Supervision of the subordinates on site · Provide leadership and solve problems where necessary · Ensure compliance with Occupational Health and Safety Act.

CHARGE HAND GR. I [x SEVEN]

SALARY R 195 177 per annum

Construction East (Vlakfontein Canal) x6 (Ref. 201506/E07) CENTRE: Construction West (Makgeru Schoonord) x1 (Ref. 201506/W12) CENTRE

REQUIREMENTS: Candidate must be in possession of Senior Certificate or equivalent certificates plus 10 years relevant experience • Must be in possession of accredited certificates in three of the below fields: Concreting, Earthwork, Canal construction, Fencing, Laying pipes, Installing fitter systems and Excavations • Good personal and interpersonal skills. . Incumbent must be willing to travel and work irregular hours.

DUTIES: The incumbents will be responsible for the following tasks: Concreting, Earthwork, Canal construction, Fencing, Laying pipes, Installing fitter systems and Excavations • Report on project progress • Provide input on operational plan • Keeping and maintaining of job record/register • Supervision of the subordinates on site . Provide leadership and solve problems where necessary . Ensure compliance with Occupational Health and Safety Act.

CHIEF CRANE OPERATOR

SALARY: R 195 177 per annum

Construction East (Standerton & Satellites) (Ref. 201506/E09) **CENTRE** REQUIREMENTS: Appropriate driver's licence (Code C1) for articulated vehicles with a tare weight above 16 000kg and a Professional Driver's Permit (PDP), plus appropriate experience • Appropriate driver's licence as legally required to operate the relevant machine . Competence certificates . Adequate knowledge of road traffic acts . Communication skills will be added advantage.

DUTIES The incumbents will be responsible for operating crane larger than 50t • operate the following machines: Hydraulic crane, Latticed jib crane, Cable crane, Tower crane • Perform any other relevant duties as assigned by the supervisor • Willingness to work irregular hours.

confidentiality and promptness. Maintain and prepare records, files and reports. Perform other duties assigned by the supervisor.

SENIOR HUMAN RELATIONS PRACTITIONER [x TWO]

SALARY: R 195 177 per annum Construction East (Standerton) x1(Ref. 201506/E14) **CENTRE CENTRE** Construction West (Springbok and satellites) x1

(Ref. 201506/W14)

REQUIREMENTS: Applicant must be in possession of an appropriate National Diploma/degree obtained at a recognized University or University of Technology plus extensive appropriate experience. Computer literacy/proficiency in MS Office software, particularly Word and Excel. Adequate working knowledge of labour legislation: discipline, grievances and disputes handling. Adequate knowledge of applicable legislation: Labour Relations Act, BCEA, Employment Equity Act, Skills Development Act, etc. A valid Code B or EB driver's license is essential. The following skills and knowledge are essential: Problem solving skills Ability to deal with employees and members of the public. Ability to work under pressure. Good communication (verbal and written) skills Report writing. Sound interpersonal relations

DUTIES: The incumbent will execute the detailed tasks:Labour Relations: Handling of grievances, disciplinary hearings, strikes and disputes. Chair disciplinary hearings, conduct investigations, ensure adherence to Conditions of Service provide guidance and form part of selection committee (retrenchment) as well as liaise with Trade Unions. Recruitment and Selection: Handling of recruitment and selection processes. Manage and monitor workplace skills development and employment equity on site. Compile and submit monthly Recruitment and Selection as well as Labour Relations reports to Construction West Management. Liaise with the Project Steering Committees. Taking minutes of the Joint management/shop stewards meetings. Perform a variety of Human Resource functions and tasks. In addition, the incumbent will be required to provide training and assistance to Management and employees as and when required as well as ensure proper recordkeeping.

ARTISAN SUPERINTENDENT (WELDING) R 566 343 per annum (All inclusive package)

SALARY: Construction Central (Jan Kempdorp) (Ref. 201506/C01)

CENTRE: REQUIREMENTS: Candidate must be in a possession of a Trade Test certificate as Plate Worker/Boilermaker issued by recognised institution plus extensive 8 years experience as an artisan with three years managerial experience • Knowledge of Public Finance Management Act (PFMA), Treasury Regulations, Government procurement procedures, Public Service Act and other legislation prescripts . Extensive experience in the welding and manufacturing of sluice gates, truck bodies, tankers, dam outlet pipes and belt conveyors are required . Also required is specialist knowledge in the repair of ground engaging tools and equipment, the refurbishing of truck bodies and tankers, the repair of sluice gates, batching plant mixers, hoppers and cement silos • Also required is extremely good knowledge of materials and material properties, for example various stainless steels, high strength steels as well as mild steel, as used for the above-mentioned applications · Extensive experience to interpret engineering drawings and to be able to determine material quantities and material acquisition • Extremely good experience is required in the obtaining of quotations from suppliers, placing orders and certifying payment for all materials and equipment needed in the welding and fabrication workshop • It is also necessary that the successful candidate should be able to be able to prepare detail quotations for various customers that must include the following

costs: material, transport, subsistence and travelling costs, transport and labour for the manufacturing and repair of the above-mentioned equipment • Extremely good knowledge of the developing of working layouts regarding pipe reducers, various pipe off-takes and bends is required . Extensive knowledge regarding the various weld processes such as stick, MIG, submerged arc, gas welding and TIG welding are required.

DUTIES: The successful candidate will be placed in charge of the welding section of the Department's Construction Central workshop in Jan Kempdorp • Managing a Welding and Fabrication Workshop and its staff . Supervising and quality control regarding the repair and manufacturing of above-mentioned components • General installation of sluice gates and manufactured components • The preparation of quotations from engineering drawings and material acquisition • The managing of the welding and fabrication workshop according to the OHS ACT as applicable · He will be required to play a leading role in the activities of all these operations · Duties include the supervision and efficient control of all these activities • Duties also include day to day personnel management as well as personnel evaluation and career development . The incumbent will be required to occasionally travel countrywide to construction sites and regional sites to solve specific application problems.

PRINCIPAL ARTISAN (DIESEL MECHANIC) [X THREE] SALARY: R 288 135 per annum

CENTRE Construction Central (Jan Kempdorp) (Ref. 201506/C02)

<u>REQUIREMENTS</u>: An appropriate Trade Test certificate issued by an accredited institution plus 6 years post-qualification as an Artisan • A valid driver's licence · Adequate experience as a Diesel Mechanic for Earthmoving equipment in a construction environment • Ability to read and interpret drawings • Willingness to continuously engage in training and individual development • Good communication

and interpersonal skills. DUTIES: Perform and/or supervise technical design, maintenance of equipment at different construction sites and work with Hydraulic and Air Braking systems of earth moving equipment • Provide leadership and solve mechanical problems where necessary . Perform and/or supervise repair and rebuild the construction machinery at the workshop and on sites, do installation work on equipment such as cranes and batching plants at construction site throughout the country. inspection of equipment for technical faults, repair of equipment according to standards, test repair of equipment against specifications, service equipment according to schedule and quality assure serviced and maintained equipment as well as ensure adherence to safety standards, requirements and regulations • Ensure compliance with the Occupational Health and Safety Act.

SENIOR INDUSTRIAL TECHNICIAN (IT)

SALARY: R 242 382 per annum

Construction North (Albasini) (Ref. 201506/N04) CENTRE

REQUIREMENTS: An appropriate 3 years degree/diploma in Information Technology, Computer Systems coupled with two years experience or a combination of relevant courses MCSE, A+, Network+ with at least 4 years experience. Knowledge of Windows XP, Windows 7, Microsoft Office 2007 and 2010, Symantec Anti-virus, Microsoft SMS, Transversal systems (Persal, BAS and LOGIS) and ITIL will be an added advantage. Applicants must have valid driver's license. An in-depth knowledge of client-server IT environment. Willingness to travel to various remote construction sites and offices. Leadership qualities and strong customer service, interpersonal skills with good computer knowledge and skills (Ms Word, Ms Excel and Ms PowerPoint). Ability to work under pressure. Good communication skills (verbal and written). Exposure to different business application platforms.

DUTIES: Manage calls logged on the call management systems. Provision of enduser support with regards to hardware, software and network connectivity. Ensure that all IT policies, norms and standards are enforced. Perform quality control for Local Area Network (LAN). Perform installation, maintenance and upgrading of computer hardware as second fault finding identification. Install and upgrade software applications not performed by resources from the outsourced partner. Provide and maintain internet and e-mail client services. Ensure that antivirus software signature and operating systems patches are up-to-date at remote sites not connected to VPN and WAN connected offices. Initiate and coordinate the change control procedures. Provide technical input for training and development of computer end-users skills. Perform routine back-up for all the available servers. Compile monthly performance reports. The appointee will be expected to perform overtime and standby duties when necessary. The incumbent will report to the Chief Industrial Techician IT in relevant unit.

INDUSTRIAL TECHNICIAN (SURVEYOR) [x TWO]

SALARY: R 195 177 per annum

SALARY

CENTRE: Construction North (Mopani Emergency Works and Mowkop Pipeline) (Ref. 201506/N

REQUIREMENTS: An appropriate National diploma/degree in Surveying or equivalent qualification plus adequate appropriate experience. The willingness to travel and work irregular hours. A valid Code B driver's licence. Computer literacy in MS Office software (Word and Excel). Experience in AutoCAD. Ability to write technical and monthly reports. Knowledge of and practical experience in construction survey and water related infrastructure. Maintenance skills and knowledge. Project management. Survey design and analysis knowledge. Knowledge of survey, legal and operational compliance. Survey operational communication. Computer aided survey applications. Technical consulting. Problem solving and analysis. Decision making. Team work, Creativity, Financial management, Customer focus and esponsiveness. Communication

DUTIES: The incumbent will perform his/her duties in the Limpopo area with trips to other construction sites on a regular basis. Perform all aspects of construction surveying including the following activities: strip, survey, traverse, levelling, setting out of structures, batters and profiles, fixing of control points, calculation of monthly quantities (volumes) and accurate record keeping. Drawing up tender documents and specifications, adjudication of bids and administration of contracts for the purchase of all types of construction equipment, construction materials, mechanical equipment, pipes and other items as required. On site liaison with construction site managers, supervision and management of site contract work and interaction with suppliers and contractors. Work with industry related profession. Incumbents will be responsible with daily setting out works and fixing control points for assistant surveyors for pipelines, pump stations and reservoir structures

INDUSTRIAL TECHNICIAN (MECHANICAL ENGINEERING) [x TWO]

R 195 177 per annum

CENTRE Construction North (Mowkop Pipeline and Mopani Emergency Works) (Ref. 201

REQUIREMENTS :Candidates must be in possession of an appropriate Degree in Mechanical Engineering obtained at a recognised University or University of Technology or equivalent qualification. Candidates must be willing to travel and work irregular hours. A valid code B or EB driver's license is essential. Candidates must be computer literate (proficient in MS Office, particularly Word and Excel) and have ability to write technical reports

limits of production capability . Ability to inspect facilities for faults as well as read and interpret drawings . A specialised knowledge in concrete, earthworks, shuttering and steel fixing . Willingness to continuously engage in training and individual development • Good communication and interpersonal skills.

DUTIES: Perform and/or supervise technical design, production of carpentry structures, steel fixing and concrete and canal construction • Supervision, coordination and communication with teams, scheduling of works and planning of resources • Perform administrative and related functions • Ensure compliance with the Occupational Health and Safety Act • Provide leadership and solve problems where necessary.

DEPUTY DIRECTOR: SAFETY, HEALTH & ENVIRONMENTAL R 566 343 (Package) per annum SALARY:

Construction East (Standerton) (Ref. 201506/E01) CENTRE

REQUIREMENTS: Candidate must be in possession of a relevant Diploma/Degree plus ten (10) years appropriate experience. Valid driver's license SAMTRAC/ SHEQMAN OR SHEBA Course. OHSAS 18001 Implementation Course. Risk Assessment Course/ Risk Management Course. Incident Investigation. Construction Regulations. OHS Auditors Course. Knowledge of the Compensation for Occupational Injuries and Diseases Act (COIDA). Management of Occupational Health and Safety the Public Service Regulatory Framework. Understanding of the Legislation and Prescripts. Occupational Health and Safety Act. No 85 of 1993. Knowledge of PFMA. Planning and organizing skills. Report Writing Skills, Strong Analytical Skills. Computer Literacy, Counselling Skills, Good Interpersonal Skills, Presentation and Facilitation Skills. Willingness to work after hours when required. DUTIES: The incumbent will be responsible for the following tasks: Develop, manage and implement the requirement of the Occupational Health and Safety and other related Acts, policies interventions and give specialist direction to ensure that the entire Construction East Unit has effective Occupational Health and Safety (OHS) System in place in terms of legal requirements and leading practice standards. Manage the development of OHS policies and strategies, programmes, procedures and guidelines in terms of Occupational Health and Safety Act. 1993 and other related Acts, Standards and policies. To ensure that effective OHS related frameworks, processes, systems and measures, are designed, implemented and complied with throughout the Construction East Unit. Manage the provision of expect advise to all managers in Construction East Unit at all levels ensuring compliance requirements to Occupational Health and Safety Act. Conduct strategic and business planning for the OHS. Provide the full spectrum applicable to that of an Occupational Health & Safety Function within the Construction East Unit. Undertaking of OHS audits and investigation of non-compliance pertaining to OHS

CONTROL WORKS ACCOUNTANT R 359 631 per annum

SALARY: Construction East (Standerton) (Ref. 201506/E02) CENTRE

REQUIREMENTS : Applicant must be in possession of a relevant Degree/National Diploma in Financial Management/Accounting obtained at a recognized University or University of Technology plus 8 years relevant experience. Must have Financia Management skills. Must be Computer literate. Must have good planning and organizing skills, as well as good people management skills.

DUTIES: Incumbent will perform his/her duties in Standerton with trips to other construction sites on a regular basis. Duties will include: Financial /Costing Management, HR Management, Procurement Management, Asset Managemen Supply Chain Management, Plant Management, Administration Management, SAP Accounting system and all functional aspects of PERSAL. Ensure the compliance with the following legislation: Occupational Health and Safety, Employment Equity, Skills Development and Labour Relations Act.

CHIEF SAFETY COORDINATOR [x TWO] R 288 135 per annum SALARY

CENTRE Construction East (Standerton & Satellites) (Ref. 201506/E03) REQUIREMENTS: Candidates must be in possession of a relevant Degree/National

Diploma and SAMTRAC/SHEQMAN Certificate, OHSAS 18001 Certificate, HIRA Certificate, OHS Audit Course Certificate, Incident and Accident Investigation Certificate. Must have appropriate knowledge of Contractor Management (Construction Regulations) plus 10 years appropriate experience. Must have a valid driver's licence. Must be Computer Literate (Ms Word, Excel, Powerpoint, Outlook and Internet coupled with sound typing skills.) Must have good organisational and communications skills. Must have the ability to work independently and as part of a team. Must have interpersonal relations. Must be willing to work after hours when required.

DUTIES :The incumbent will perform his/her duties in the Mpumalanga area with trips to other construction sites on a regular basis. The incumbent will be responsible for the following tasks: • Incumbent Conduct Accident and incident investigation • Risk Management • Risk assessments • Provide training to OHS representative's • HIV/AIDS awareness • Safety reports • Conduct OHS Internal

PRINCIPAL ADMINISTRATION CLERK (Accounts Payable) R 195 177 per annum SALARY:

Construction East (Standerton) (Ref. 201506/E10) **CENTRE** REQUIREMENTS: Must have a relevant degree/diploma with adequate plus 2 years appropriate experience or a Grade 12 plus 4 years appropriate experience. Ability to perform under pressure and adhere to strict time frames. Knowledge and experience of MS Word, MS Excel, MS PowerPoint, MS Outlook and internet coupled with sound typing skills. Organisational and communication skills. Understanding of office work process. Ability to work independently and as part of the team. Must be assertive and professional with integrity. Must possess good interpersonal relations. Willingness to work after hours when required.

DUTIES: The incumbent will be responsible for capturing and releasing journals and sundry payments. capturing of S&T advances and claims. Will be responsible for verification of vendor applications. Verification and authorisation of financial documents. General ledger administration, water and electricity claims, rental claims, allowances and payments to third parties. Perform other duties assigned by the supervisor

PRINCIPAL ADMINISTRATION CLERK (Auditing)

SALARY: R 195 177 per annum

Construction East (Standerton) (Ref. 201506/E11) CENTRE:

REQUIREMENTS: Must have a relevant degree/diploma with adequate plus 2 years appropriate experience or a Grade 12 plus 4 years appropriate experience. Ability to perform under pressure and adhere to strict time frames. Knowledge and experience of MS Word, MS Excel, MS PowerPoint, MS Outlook and internet coupled with sound typing skills. Organisational and communication skills. Understanding of office work process. Ability to work independently and as part of the team. Must be assertive and professional with integrity. Must possess good interpersonal relations. Willingness to work after hours when required.

DUTIES: The incumbent will be responsible for auditing the following: all documents pertaining to payroll, finance documents and HR documents. Handle and answer to all audit queries

PRINCIPAL ADMINISTRATION CLERK (Demand Management) R 195 177 per annum SALARY:

Construction East (Standerton) (Ref. 201506/E12) CENTRE

REQUIREMENTS: Must have a relevant degree/diploma with adequate plus 2 years appropriate experience or a Grade 12 plus 4 years appropriate experience. Ability to perform under pressure and adhere to strict time frames. Knowledge and experience of MS Word, MS Excel, MS PowerPoint, MS Outlook and internet coupled with sound typing skills. Organisational and communication skills. Understanding of office work process. Ability to work independently and as part of the team. Must be assertive and professional with integrity. Must possess good interpersonal relations. Willingness to work after hours when required

DUTIES: The incumbent will be responsible for developing demand forecast (operational forecast) at multiple levels as part of a demand planning function. Review historical consumption research demand drivers, prepare forecast data. develop statically forecast models and evaluate forecast results. Coordinate cross-functional research activities to reconcile significant variances and refine the forecast model to reflect updated consumption and marketing assumptions. Interact with sites, marketing and end user to understand demand forecast drivers. Use and maintain the demand planning. Coordinate and communicate with construction sites and project plans with supply planning. Perform other duties assigned by the supervisor

PRINCIPAL ADMINISTRATION CLERK (Tender Management) SALARY: R 195 177 per annum

CENTRE Construction East (Standerton) (Ref. 201506/E13)

REQUIREMENTS: Must have a relevant degree/diploma with adequate plus 2 years appropriate experience in tender management. Ability to perform under pressure and adhere to strict time frames. Knowledge and experience of MS Word, MS Excel, MS PowerPoint, MS Outlook and internet coupled with sound typing skills. Organisational and communication skills. Understanding of office work process. Ability to work independently and as part of the team. Must be assertive and professional with integrity. Must possess good interpersonal relations. Willingness to work after hours when required.

DUTIES: The incumbent will be responsible for proving effective administrative support to the Tender Manager. Tender preparation and co-ordination from initial distribution to completion and submission whilst observing relevant policies of the department, procedures, rules and regulations. Learn and interpret difficult bidding process and analyse all bid results. Understand and negotiate legal contracts and

CHIEF INDUSTRIAL TECHNICIAN (CIVIL)

SALARY: R 359 631 per annum

Construction West (Vaalharts GWS) (Ref. 201506/W01) CENTRE: REQUIREMENTS: Candidate must be in possession of an appropriate National diploma/degree in Civil Engineering from a recognised University or University of Technology • 10 years relevant working experience • A valid driver's licence • Project management • Technical design and analysis knowledge • Research and development • Computer-aided engineering applications • Knowledge of legal compliance • Technical report writing • Problem solving and analysis • Decision making • Team work • Creativity • Financial management • Customer focus and responsiveness • Communication • Planning and organising • People management.

DUTIES: The incumbent will be responsible for studying the detailed dimensional drawings and design layouts for project • To ensure conformance to specifications · Read, review and analyse project specifications to determine dimensions of structure or system and material requirements . Prepare project daily cost reports and document daily activities for compilation of monthly cost report . Report contractual discrepancies occurring at projects site to supervisor and negotiate changes to resolve conflicts . Read and analyse steel fixing drawing . Supervise steel fixing teams and inspect steel already fixed • Administrating contracts for the procurement of construction equipment, material, mechanical equipment, pipes and other items as required.

PRINCIPAL INDUSTRIAL TECHNICIAN (CIVIL)

SALARY: R 288 135 per annum CENTRE: Construction West (Springbok BWS) (Ref. 201506/W03) **REQUIREMENTS:** Candidate must be in possession of an appropriate National

diploma/degree in Civil Engineering from a recognised University or University of Technology • 10 years relevant working experience • A valid driver's licence Project management
Technical design and analysis knowledge
Research and development . Computer-aided engineering applications . Knowledge of legal compliance • Technical report writing • Problem solving and analysis • Decision making • Team work • Creativity • Financial management • Customer focus and responsiveness • Communication • Planning and organising • People management

DUTIES: The incumbent will be responsible for studying the detailed dimensional drawings and design layouts for project • To ensure conformance to specifications • Read, review and analyse project specifications to determine dimensions of structure or system and material requirements . Prepare project daily cost reports and document daily activities for compilation of monthly cost report . Report contractual discrepancies occurring at projects site to supervisor and negotiate changes to resolve conflicts • Read and analyse steel fixing drawing • Supervise steel fixing teams and inspect steel already fixed • Administrating contracts for the procurement of construction equipment, material, mechanical equipment, pipes and other items as required.

PRINCIPAL ARTISAN (DIESEL MECHANIC)

SALARY: R 288 135 per annum

Construction West (Jan Kempdorp) (Ref. 201506/W04) CENTRE: REQUIREMENTS: An appropriate Trade Test certificate issued by an accredited institution plus 6 years post-qualification as an Artisan. A valid driver's licence is compulsory, adequate experience as a Diesel Mechanic for earthmoving equipment in a construction environment. Ability to read and interpret drawings. Willingness to continuously engage in training and individual development. Good communication and interpersonal skills.

DUTIES: Perform technical design, maintenance and repair of construction plant and equipment on various construction sites. Ensure compliance to the Occupational Health and Safety Act. Provide leadership and solve mechanical problems where necessary. Perform and/or supervise inspection of equipment for

technical faults, repair of equipment according to standards, test repair of equipment against specifications, service equipment according to schedule and quality assure serviced and maintained equipment as well as ensure adherence to safety standards, requirements and regulations.







PRINCIPAL ARTISAN GROUP A - WELDERS IX TWO

SALARY: R 288 135 per annum

CENTRE: Construction West (Jan Kempdorp) (Ref. 201506/W05) **REQUIREMENTS:** The candidate must be in possession of an appropriate Trade Test certificate issued by an accredited institution A valid driver's licence is compulsory. Must have 6 years appropriate experience as a Welder in a construction environment and must be able to perform the following tasks independently: Gas welding & cutting, Arc welding & cutting. Must be able to read and interpret drawings. The willingness to continuously engage in training and

individual development. Good communication and interpersonal skills. DUTIES: The incumbent will perform his/her duties in Construction West and trips to other construction sites. Supervise/ perform welding duties on construction plant and the manufacturing of small projects and the welding of steel pipes. Grinding joint for manufactured items, gas welding and Arc welding and cutting. Provide leadership, and solve problems where necessary. Ensure the compliance with legislation: Occupational Health and Safety Act. Perform general duties such as cleaning parts, work area and tools and perform other duties assigned by the supervisor

INDUSTRIAL TECHNICIAN (QUANTITY SURVEYING) [X TEN]

SALARY: R 195 177 per annum CENTRE:

Construction West RBIG (Ref. 201506/W06) REQUIREMENTS: Degree / National Diploma in Quantity Surveying (or relevant Qualification); Two (2) years post-qualification experience in Quantity Surveying; Valid driver's licence and own reliable transport: Construction Design analysis knowledge; Computer Literate (MS Office Suit); Experience with Computer-aided Quantity Surveying applications (i.e. CCS Candy) would be beneficial; Problem solving and analysis: Decision making: Leadership qualities: Creativity: Good communication (written and verbal) and interpersonal skills: Technical report writing; Preparation of Bills of Quantities (BOQ) and payment certificates; Project Budget control and Financial Management: Good planning and organizing skills: The ability to work in a team: Attentive and Punctual at all times: Knowledge and practical experience in government procurement procedures would be beneficial. DUTIES: Reports to the Senior Cost Engineer and provide assistance to all Project Managers; Assist in the establishment of programs, budgets, and projected cashflows and linking these to development milestones to allow strategic decisionmaking throughout process and minimize risks to budget and programme; Pricing and Estimating of new Construction Projects with Computer-aided Quantity Surveying applications (i.e. CCS Candy); Compile the Bill of Quantities and prepare Payment Certificates; Daily Site Costing; Calculation (build-up) of unit rates and record-keeping in order to create and maintain a database for all Construction activities: Report on Project Progress and Construction matters: Successful Candidate will have to be proactively involved in the management of, and adherence to budgets and programmes.

INDUSTRIAL TECHNICIAN (CIVIL) [x FOUR]

- SALARY: R 195 177 per annum
- Construction West (1 x Springbok, 2 x Vaalharts, 1 x Bloemhof) CENTRE: (Ref. 201506/W07)

REQUIREMENTS :Candidate must be in possession of an appropriate National diploma/degree in Civil Engineering from a recognised University or University of Technology • adequate appropriate experience • A valid driver's licence • Project management • Technical design and analysis knowledge • Research and development • Computer-aided engineering applications • Knowledge of legal compliance • Technical report writing • Problem solving and analysis • Decision making • Team work • Creativity • Financial management • Customer focus and responsiveness • Communication • Planning and organising • People management.

DUTIES: The incumbent will be responsible for studying the detailed dimensional drawings and design layouts for project • To ensure conformance to specifications · Read, review and analyse project specifications to determine dimensions of structure or system and material requirements • Prepare project daily cost reports and document daily activities for compilation of monthly cost report . Report contractual discrepancies occurring at projects site to supervisor and negotiate changes to resolve conflicts • Read and analyse steel fixing drawing • Supervise steel fixing teams and inspect steel already fixed • Administrating contracts for the procurement of construction equipment, material, mechanical equipment, pipes and other items as required

INDUSTRIAL TECHNICIAN (MECHANICAL ENGINEERING) **Ix FOUR1**

R 195 177 per annum SALARY:

Construction West (1x Mmabatho, 1x Brits, 1x Jan Kempdorp, 1x CENTRE: Mautse) (Ref. 201506/W08)

REQUIREMENTS: Candidates must be in possession of an appropriate Degree/ National Diploma in Mechanical Engineering obtained at a recognised University or equivalent gualification. Candidates must be willing to travel and work irregular hours. A valid code B or EB driver's license is essential. Candidates must be computer literate (proficient in MS Office, particularly Word and Excel) and have ability to write technical reports.

DUTIES: Incumbents will perform their duties in Jan Kempdorp with trips to construction sites. Construction sites are located anywhere in South Africa.

Duties will include designing and drawing new mechanical equipment as required for Construction and administration projects, and control the projects from start to finish. Plan and design modifications on existing mechanical equipment, and control projects from start to finish. Assist the workshop with advice regarding all technical problems. Prepare tender specifications for new equipment as required by the workshop. Control and prepare planning and progress reports for all open jobs in the workshop, prepare and update quality control plans for certain jobs in the workshop. and generally ensure that all jobs are up to standard. Personally be in charge of the quality control of the application of special corrosion control coatings. Acquire quotations and specifications for highly technical equipment that is not within the capability of workshop personnel. Help HR personnel to prepare advertisements for new technical personnel to be appointed. Assists with all safety related aspects. Incumbents will also be required to work with industry related professionals, consultants, and subcontractors. Other duties will include budgets, expenditure and

ARTISAN GROUP A - WELDERS [X TWO]

SALARY: R 195 177 per annum Construction West (Makgeru – Schoonord) (Ref. 201506/W11) CENTRE

REQUIREMENTS: The candidate must be in possession of an appropriate Trade Test certificate issued by an accredited institution. A valid driver's licence is compulsory Must have appropriate experience as a Welder in a construction environment and must be able to perform the following tasks independently: Gas welding & cutting, Arc welding & cutting. Must be able to read and interpret drawings. The willingness to continuously engage in training and individual development. Good communication and interpersonal skills.

DUTIES: The incumbent will perform his/her duties in Construction West and trips to other construction sites. Welding on construction plant and the manufacturing of small projects and the welding of steel pipelines. Grinding joint for manufactured items, gas welding and Arc welding and cutting. Provide leadership, and solve problems where necessary. Ensure the compliance with legislation: Occupational Health and Safety Act. Perform general duties such as cleaning parts, work area and tools and perform other duties assigned by the supervisor.

SENIOR TRAINING OFFICER

SALARY: R 195 177 per annum

cash flows

CENTRE: Construction West (Potchefstroom) (Ref. 201506/W13)

REQUIREMENTS: Relevant Degree/National Diploma in HRD and or ETD related qualification (ODETP). Must have at least 2 years experience in training coordination/ skills development field plus appropriate experience in general office administration. Computer literacy in MS Office software (Word, Excel and PowerPoint) is essential. Applicants must have the following skills: Data management, good communication (verbal & written) skills, organisational skills and good interpersonal skills. Must have knowledge of skills development related legislation, QCTO, SAQA, SETA & NQF standards and requirements. The ability to multitask and strong technical skills, in the civil construction/ building construction/Mechanical engineering will be an advantage. Must be in possession of valid driver licence.

DUTIES: Duties will include: assess training needs for new and existing employees Identify internal and external training programs to address competency gaps. Organize, develop or source training programs in collaboration with IBTC to meet specific training needs. Liaise with subject matter experts regarding subject matter issues. Planning and organizing: communication skills: data gathering and analysis: problem analysis and problem solving; judgment; presentation skills; facilitation skills; adaptable; team player. Ensure the availability of training aids such as manuals and handbooks, tools and equipment. Inform employees about training options map out training plans for individual employees and for the Construction Unit and facilitate training through prescribed delivery methods. Monitor and evaluate mentoring and coaching interventions of learners in the workplace. Track and report on training outcomes report training statistics to IBTC provide feedback to program participants, management and IBTC. Evaluate and make recommendations on training material and methodology. Maintain employee training records and handle logistics for training activities including venues and equipment. Establish and maintain relationships with external training providers and coordinate off-site (workplace) training activities for learners. Participate in Construction unit training budget plan and expenditure. Manage and maintain in-house training facilities and equipment. Keep current on training design and methodology coordinate bursary scheme liaising with construction sites and managers, supervision and management. The incumbent report via a dotted line to IBTC with regard to training matters.

SENIOR ENVIRONMENTAL OFFICER

SALARY: R 195 177 per annum Construction West RBIG (Ref. 201506/W15)

CENTRE :

REQUIREMENTS : The candidate must be in possession of a Degree or National Diploma in Natural science or equivalent qualification plus adequate experience or senior certificate plus 8 years adequate experience • Must have knowledge of the relevant legislations governing environmental issues • Experience in environmental management within construction will be an added advantage • Sound knowledge of ISO 14001 and 14004, 2004 and must be computer literate • Must be in possession of a valid driver's license and must be willing to work extra hours.

DUTIES The incumbent will be responsible for environmental plan and conducting of environmental compliances. Conduct environmental compliance inspections · The successful candidate will handle all enquiries and investigate complaints and recommend innovative correctional actions. Ensure compliance with and implementation of environmental legislation ISO 140001 and 14004 2004 • Perform any other duties assigned by the supervisor.

DEPUTY DIRECTOR: TRAINING MANAGER SALARY: R 566 343 (Package) per annum

CENTRE: Infrastructure Branch Training Centre (Roodeplaat Dam) (Ref. 201506/IBTC1)

REQUIREMENTS: Relevant Degree/National Diploma in HRD and or ETD related qualification (OD:ETDP) or relevant qualification plus least 10 years experience in training coordination/skills development field plus appropriate experience in general office administration. Must be in possession of valid driver licence. Applicants must be computer literate in MS Office software (Word, Excel and PowerPoint). Applicants must have the following skills: Data management, good communication (verbal & written) skills, organisational skills and good interpersonal skills. Must have knowledge of skills development related legislation, QCTO, SAQA, SETA & NQF standards and requirements. The ability to multitask and strong technical skills, in the civil construction/ building construction/Mechanical engineering. Key competencies: planning and organizing: communication skills: problem analysis and problem solving; judgment; presentation skills; facilitation skills; adaptable; team player: management: research

DUTIES: Duties will include: Manage day to day functioning of the training centre. Management of resources (personnel, assets and finance). Manage accreditation of the learning programmes and facilities. Manage artisans and other trades related programmes. Liaise with external training providers. Manage assessments and moderation systems. Manage Quality Management systems. Manage Certification process. Conduct training needs analysis. Develop monthly, guarterly and annual training reports. Manage Monitoring and Evaluation Systems. Develop and review Qualifications and Learning Programmes. Develop curriculum and assessment specifications. Facilitate training through prescribed delivery methods.

CONTROL TRAINING OFFICER

SALARY R 359 631

Infrastructure Branch Training Centre (Roodeplaat Dam) (Ref. 201506/IBTC2)

REQUIREMENTS: Relevant Degree/National Diploma in HRD and or ETD related qualification (OD:ETDP) or relevant qualification plus least 5 years experience in training coordination/skills development field plus appropriate experience in general office administration. Must be in possession of valid driver licence. Applicants must be computer literate in MS Office software (Word, Excel and PowerPoint). Applicants must have the following skills: Data management, good communication (verbal & written) skills, organisational skills and good interpersonal skills. Must have knowledge of skills development related legislation, QCTO, SAQA, SETA & NQF standards and requirements. The ability to multitask and strong technical skills, in the civil construction/ building construction/Mechanical engineering and or Quality Assurance related fields (ISO 9001:2008 Quality Management System) will be an advantage. Competencies: planning and organizing: communication skills: data gathering and analysis: problem analysis and problem solving: judgment: presentation skills; facilitation skills; adaptable; team player

DUTIES: Duties will include: Accreditation and maintain accreditation of the IBTC and Satellite Training Centres. To maintain and update Training Database. To manage enrolment and induction of new learners. To implement effective and efficient Assessment and Moderation System. To coordinate SETA, NAMB, QCTO for external moderation. To coordinate Certification process. To compile training Reports and Statistics. To establish effective Monitoring and Evaluation Systems. To develop and review Qualifications and Learning Programmes. To develop curriculum and assessment specifications. Facilitate training through prescribed delivery methods. To conduct Assessments and Moderations. Additional duties include the establishment of SABS QMS:ISO 9001:2008. To establish Quality/ISO 9001:2008 principles. Coordinate internal and external ISO surveillance Audits. Facilitate the activities of the Quality Committee and Management Review. Draft guality indicators and quality service standards.

Applicantions must be sent to relevant Construction Address:

NORTH

ENQUIRIES: Ms. M. Moloto Tel. (015) 3073788/99/31 APPLICATIONS:Department of Water & Sanitation: Construction North. Private Bag X4026, TZANEEN, 0850 or Hand Deliver to: Construction North-Building, Traneen Dam Traneen 0850 ATTENTION:: Ms. M.J. Ralepelle

FAST

ENQUIRIES: Ms. Silindile Mdluli Tel. (017) 7201600/28 or 083 6521810 APPLICATIONS : Department of Water & Sanitation: Construction East: Private Bag X2023, Standerton, 2430 ATTENTION: Ms. S. Mdluli

CENTRAL:

ENQUIRIES: Mr. Ben Marais

APPLICATIONS : Department of Water & Sanitation, Construction Central Workshop, Private Bag X6, Jan Kempdorp, 8550 or hand deliver: 882 Van Riebeeck Avenue, Jan Kempdorp, 8550

ATTENTION: Ms. Kelebogile Otukile

WEST

ENQUIRIES: Ms. J. Mabannda Tel. (018) 2949547 / 082 3284619 APPLICATIONS :Department of Water & Sanitation: Construction West. Private Bag X1288, POSTNET 501, POTCHEFSTROOM, 2520 or Hand Deliver to: Construction West-Office, 126 Chris Hani Street, Potchefstroom, 2520

ATTENTION: Ms. J. Mabannda

IRTC

considered

ENQUIRIES: Ms. R. Mufamadi-Rahube Tel. (012) 8089978/79/80 APPLICATIONS : Department of Water & Sanitation, Sedibeng Building 615. 185 Francis Baard Street, Private Bag X 313, PRETORIA, 0001 or hand deliver to 185 Francis Baard Street, Department of Water & Sanitation, 615 Sedibeng Building, Pretoria, 0001

ATTENTION: Mr. D. Mitileni

Note: Short listed candidates must be willing to undergo normal vetting and verification processes, including a competence assessment and personality profile analysis. An indication by candidates in this regard will expedite the processing of applications. If no suitable candidates from the underrepresented groups can be recruited, candidates from the represented groups will be

CENTRE