

POST

**ASSISTANT DIRECTOR: INSTITUTIONAL DEVELOPMENT
OFFICER WATER MANAGEMENT INSTITUTIONS
GOVERNANCE REF:040414/19**

**SALARY
CENTRE**

**R252,144 p.a. (Level 9)
Pretoria**

REQUIREMENTS:

A degree in Natural or Social Science or equivalent Tertiary qualification coupled with three to five years working experience. An understanding of organisational development, cooperative governance, institutional structures and risk management as well as integrated water resource management is imperative. Extensive knowledge of Governance and Risk Management is essential. Experience in the Water sector. Ability to function in a multi-disciplinary team, creative thinking and willingness to operate and adapt to changing circumstances. Ability to liaise with key stakeholders in the major water use sectors is essential. Computer literacy. Project and financial management experience is essential. Good communication (verbal and written) skills. A valid Code B driver's licence.

DUTIES:

Facilitation of Public Participation Processes for the establishment of water management institutions. Developing and communicating generic and water management area specific policies and guidelines on the institutional arrangements between water management institutions and other institutions. Establishment and development of water management institutions and non-statutory bodies. Assist with the organisation and operation of water management institutions and non-statutory bodies. Promote, facilitate and oversee the process of establishing and developing water management institutions through the DWA Regional Offices, including review of proposals for establishment and delegation of functions. Administering the process of water management institutions, establishment, development and oversight as well as advisory committees. Develop the requirements and guidelines for water management institutions functioning and perform the institutional regulation and oversight. Reviewing and approving water management institutions' business plans as well as oversight of water management institutions' operations against annual reports and business plans. Co-operative Governance: provide linkages between organs of state, Government Departments and other institutions. Provide guidance in the practical implementation of the water legislation as it relates to water management institutions, with particular reference to the establishment of water user associations, catchment management agencies and the development of catchment management strategies. Develop in association with the regional offices and stakeholders of the necessary policy and strategies for water management institutions and ensuring the implementation thereof. Providing support to and auditing of regional offices regarding the establishment of water management institutions. Extensive

travelling to consult with the public and to visit regional offices on a regular basis.

ENQUIRIES:

Ms E. Bofilatos, tel. (012) 336 7562.

APPLICATIONS

Please forward you application quoting reference number to: The Department of Water Affairs, Private Bag X 350, Pretoria, 0001 or hand deliver at the Continental Building, corner Visagie and Bosman Street, Pretoria

FOR ATTENTION:

Ms TE Ntabeni